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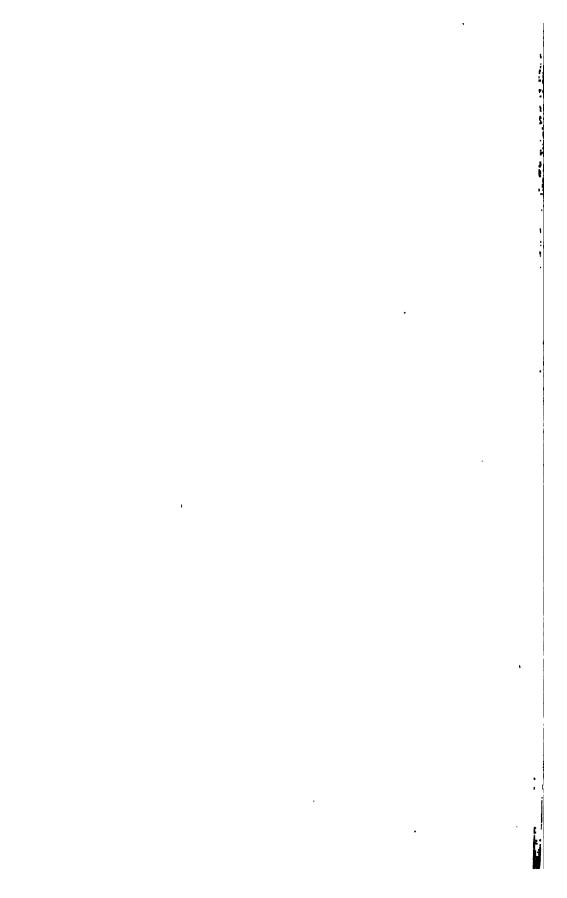


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U. S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

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BULLETIN OF THE UNITED STATES | (No. 265

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INDUSTRIAL SURVEY IN SELECTED IN-DUSTRIES IN THE UNITED STATES, 1919.

PRILLIMINARY REPORT

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MEAY, 1930

WASHINGTON COVERNMENT PRINTING DEFICE Soc 1500, 520, 50

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BULLETIN OF THE U. S. RUREAU OF LABOR STATISTICS.

NO. 265

WASHINGTON

MAY, 1920

INDUSTRIAL SURVEY IN SELECTED INDUSTRIES IN THE UNITED STATES, 1919.

INTRODUCTION.

This Bulletin contains a summary report on the wages and hours of labor in 28 industries included in the industrial survey undertaken by the Bureau of Labor Statistics at the request of the War Industries Board. The funds for making this survey were allotted by the President from the National Security and Defense Fund. The original plans were made and the work begun before the end of the war. The purpose of the survey was to have available a body of reliable information about wages and hours of labor in different industries that would be of assistance in reaching an equitable solution of labor problems arising in the industries, and would at the same time furnish a record of industrial conditions at the height of war production.

The unexpectedly early termination of hostilities diminished in no degree the importance for practical purposes of reliable information concerning wages and hours of labor. It was easy to foresee, as we are now experiencing in fact, that reconstruction would have its labor problems no less troublesome and perplexing than those of war, and that for the equitable solution of these problems such accurate and reliable information would be essential. But industrial conditions underwent a sudden and radical change as soon as the armistice was signed. Some industries which had been running at top speed on war orders entered upon a period of slack business; while others, engaged in the manufacture of nonessentials, began to speed up production. Industry in general during the first half of 1919 was in an abnormal and unsettled condition. The material presented in the present report, therefore, necessarily reflects the unsettled conditions of the period of reconstruction rather than the characteristics of the war period of intense productive effort.

While the chief purpose kept in mind in outlining the plans for the survey was to accumulate information that would be useful for the

future, it was also considered important to connect it as closely as possible with the results of similar work done by the Bureau in the past. Indeed, it is only where comparisons of present conditions with past conditions are possible that the full value of studies like the present can be realized. For while a single unrelated study may shed valuable light upon conditions as they exist at the time, it does not give desired information on the more important questions concerning the direction in which things are moving or the rapidity with which they are changing.

For several years the Bureau has been making studies of labor conditions in a number of industries. The results of these studies have appeared from time to time in the Bulletins of the Bureau. Unfortunately the available funds have not made it possible to carry on such investigations with the regularity that is essential to their greatest usefulness. But so far as concerns the industries for which data gathered in previous studies are available, the present survey has been carefully planned with the purpose of making the results as closely comparable with those of previous investigations as is possible under the changing conditions of industrial life.

Considerations of time and money made necessary a sharp limitation of the field of the survey. This was sought in four directions by a selection of industries, of States, of establishments, and of occupations. The first principle that was followed in making these selections was to cover as far as possible the same ground that had been covered by the Bureau before. The industries, States, establishments, and occupations included in previous studies were included in this investigation so far as practicable. In a few industries, however, new States were added on account of the growth of the industries in those States. In some industries certain establishments were dropped and others substituted, because of changes brought about during the years that had elapsed since the last previous investigation. Finally in some States the number of establishments in a particular industry was reduced when it seemed that a smaller number than had been included in previous surveys could be relied upon to give typical The details of these changes in each industry will be given in the subsequent volume of the report dealing with that industry.

Aside from the purpose of linking up the present survey as closely as possible with previous surveys the principles governing the selection of industries, States, establishments, and occupations may be stated as follows:

In the selection of industries the greatest weight was given to the number of wage earners employed in them. Unfortunately the latest figures available for most industries were those of the Census of Manufactures in 1914. The lapse of time, and still more the dis-

turbing effects of the war, have made much of this material obsolete; but in the absence of any other information on the subject it had to be used. On that basis 28 industries were selected for investigation. A list of those industries will be found on page 10.

The selection of States was made for each industry separately. In determining which States should be covered in any industry the choice was made on the basis of the importance of the State in the industry, and not on the basis of the importance of the industry in the State. Only those States were included in which the census figures showed a number of employees large enough to justify the necessary expenditure of time and money. The number of States for which information was obtained varies from 1 in the anthracite coal industry to 28 in the foundry industry.

In selecting the particular establishments in any State which should be included in the survey of an industry no attempt was made to cover the same percentage of the employees in that industry in all The sampling method was the only one that could possibly be followed, and the justification of the results must be based squarely on the validity of the method. For each industry in each State a sufficient number of representative establishments was included to insure fairly typical results. The application of this principle, instead of calling for a uniform proportion of establishments in each State, rather requires as a general rule a smaller proportion of establishments the larger the total number in the State and vice versa. Five out of eight establishments in a State might be none too many to give typical results, while 50 out of 80 would be grotesquely excessive. In the latter case 10 establishments would probably give practically the same averages for the State. Moreover, the more highly developed and better organized the industry is, the more nearly uniform are conditions likely to be, and the smaller the number of establishments necessary to give typical results.

The only purpose for which proportionate representation in all States included in the survey of an industry is important is in computing averages for the country as a whole. But the value of such averages would need to be very great to justify the large amount of effort involved in gathering data from the additional establishments. As a matter of fact the value of the averages is comparatively slight. Not much light is shed on the economic condition of doggers in saw-mills in the United States in 1914 by the discovery that their average wage was 17.8 cents per hour. For that national average was based on figures which gave an average of 11.6 cents for Alabama, of 31.4 cents for Montana, and averages for other States distributed between these extremes. In a country like the United States, with a widely extended territory embracing a great variety of natural and indus-

trial conditions, national averages have in general little significance; in fact they may easily represent a condition of things that actually exists nowhere in the country.

Such averages undoubtedly have considerable value as a means of measuring changes in economic conditions in an industry from year to year. But even for this purpose the figures should be used with caution. For in a widely distributed industry it is easily possible that a movement in one direction in one part of the country may be wholly or partially offset by a movement in the opposite direction somewhere else. Under such conditions the number showing the percentage of increase or decrease for the country as a whole may become as much of an abstraction as the averages on which it is based.

To determine the number of establishments that should be listed in any State on the proportionate principle, it would be necessary to have accurate, up-to-date statistics of the number of employees in each State. But if such statistics are available an equally reliable and more economical method of computing a national average may be adopted. The average for each State, derived from data obtained from a sufficient number of typical establishments in that State. may be weighted in proportion to the total number of employees in the State, and from these weighted numbers an average for the whole territory may be computed. It must be remembered, however, that the final result is not, strictly speaking, an average for the whole country, but only for the States included in the survey. Many States are entirely omitted from consideration because individually they are of too little importance in the industry to justify their inclusion in the survey, which, in the aggregate, may have a decided influence upon any professedly national average and an influence which there is no possible means of measuring. In a narrowly localized industry, like the manufacture of glass, the number of employees in the omitted States would be negligible; in a widely scattered industry like the manufacture of brick, on the other hand, the number of employees in the omitted States might even exceed the number in the States included in the survey, and the value of the so-called national average be correspondingly weakened.

The census statistics of 1914 are so far out of date that they can not be accepted as reliable indications of present conditions. Therefore no attempt has been made to work out a weighted average for any occupation even for the States covered by the survey. The averages for each occupation in each State may be used with confidence. But while the average of each occupation for all States has been computed, it should be used only with the understanding that it is subject to the limitations pointed out above.

The selection of the occupations to be included in the inquiry was the final step in marking out the bounds of the survey. The principles followed in making this selection may be briefly stated. All salaried officials and clerical employees were omitted. Of the remaining employees all were included except (a) those whose pay was wholly or in part due to their performing a supervisory function; (b) those who, either because of their youth or inexperience or partial incapacity, were receiving a wage distinctly below the normal; (c) those who were performing functions so varied or poorly defined that they could not be classified; and (d) those in occupations with so few employees that even a considerable number of establishments would not provide enough to make a fair showing.

In the studies of wages and hours carried on in recent years by the Bureau, data for all the wage-earning employees found in the selected establishments have been gathered and used in the various computations and tabulations. Those employees who did not fall within the classified list of occupations were thrown into one group, designated as "other employees." In some industries "other employees" constituted no less than 50 per cent of the total number. included, not because of the value attached to the information given about so heterogeneous and ill-defined a group, but because it was feared that the failure to include them might seriously affect the accuracy of the averages computed for the industry as a whole. Careful experiments recently made by the Bureau have shown that that fear was ungrounded. If care is taken to include in the selected occupations a number of low-paid employees proportionate to the number in the industry, averages computed with "other employees" included have varied little from those from which they were omitted. The limitation of the data gathered in the present survey to employees in selected occupations has materially reduced the time and labor required for the field work without impairing the value of the results.

In the following table will be found a list of the industries included in this report, and a statement of the number of States, establishments, occupations, and employees selected for each industry. In the case of any industry of which earlier surveys have been made by the Bureau there is given also the date of the last previous survey, and the number of the Bulletin in which the results of that survey were published.

TABLE 1.—NUMBER OF STATES, ESTABLISHMENTS, OCCUPATIONS, AND EMPLOYEES INCLUDED IN THE SURVEY, BY INDUSTRIES.

Industry.	Number of States.	Number of estab- lish- ments.	Number of occu- pations.	Number of em- ployees.	Date of last pre- vious report.	Number of Bulle- tin con- taining report.
Automobiles	7	32	41	18,434		
Boxes, paper	10	81	1 14	6, 102		
Brick		35	1 8	1,773	1	,
Cars	14	23	26	15,608	1913	163
Chemicals	25	166	7	29, 188		100
Cigars.	10	76	11	16,501	1913	161
Clothing, men's	9	134	28	19,651	1914	187
Clothing, women's		161	54	9,09	1	
C08.L	18	223	55	56, 757		
Confectionery	19	101	8	15, 546		
Electrical machinery	8	3 8	25	5,987	 	
Foundries	28	150	14	15, 423	1	
Furniture	13	112	11	11,530	1915	225
Glass	9	68	45	13,641		
Hosiery and underwear	15	51	18	15,981	1914	177
Iron and steel	15	67	180	31,747	1915	218
Leather	9	50	30	8,974		
Logging	21	83	10	7,330	1915	225
Lumber	22	141] 10	18,022	1915	225
Machine shops:				ـــــ		
Machine tools	11	29	25	7,971		
Other machinery	27	122	33	14,931		
Millwork	13	105	3	5, 154	1915	225
Overalls	19	131	1 4	6,797		
Paper and pulp	14	86 15	31 15	8,326 3,257		
PotteryRubber.	9	15 24	38	3, 257 18, 554		
Silk	7	33	1 12	9,363	1914	120
Typewriters,	10	28	24	12,303	1. 1914	150
1) Po	10			12,000	1	
Total	43	2,365	780	404, 758		

In nearly all cases the information on which the following tables are based was gathered directly from the pay rolls by agents of the Bureau. In a few instances schedules were accepted which had been filled out by the employers, but only when the Bureau was convinced that the information contained in them was thoroughly dependable.

The hours and earnings used in computing the tables are in all instances hours actually worked and earnings actually received by individual employees. To ascertain the earnings of each individual usually involved comparatively little effort, as total earnings is an item that is nearly certain to appear on any pay roll. Where bonuses were paid, however, considerable trouble was sometimes experienced, especially when the pay-roll period did not coincide with the period used in distributing the bonus. But no establishment was taken unless some way could be discovered of determining the amount of bonus to which the employee became entitled as a result of his labor during the pay-roll period for which his wages were ascertained; and the amount put down as his earnings for the period consists of his wages plus the bonus.

Greater difficulty was experienced in ascertaining "hours actually worked." Even in the case of time workers no use could be made of the so-called normal hours of operation, but for every individual the hours actually worked by him were ascertained. This informa-

tion could sometimes be obtained directly from the pay roll. In many cases, however, the pay rolls did not give it, and it was necessary to have recourse to the time cards, and to determine for each employee the total hours worked by him by adding the hours worked day by day through the pay-roll period.

In the case of pieceworkers it was still more difficult to ascertain the hours actually worked, owing to the fact that comparatively few establishments have any record of the time worked by pieceworkers. In the absence of such records no establishment was included in the survey unless the management kept for the Bureau by special arrangement a careful day-by-day record of the time worked by each pieceworker during the selected pay-roll period. In nearly all cases such records were carefully kept. Wherever there was any reason for suspecting that the hours had been estimated or carelessly noted, the data from the doubtful establishment were not used. So far as it is practicable to control such matters, the figures given in the tables may be relied upon as giving hours actually worked and earnings actually received.

In a large proportion of the establishments the schedules were filled out for a single pay-roll period. In a few cases, where the bonus period extended over two or more pay-roll periods, schedules covering the entire bonus period were filled out. The length of pay-roll periods varied, sometimes even in the same industry, from one week to one month. The pay-roll periods included are distributed through a considerable extent of time. There would have been certain advantages in having all the pay-roll periods included within a short time, say a single month. But such an ideal arrangement was impossible, owing partly to the short time allowed for preparation and the speed with which the work had to be done, and partly to the lack of time records for pieceworkers, which made it necessary in many cases to take pay-roll periods of a later date than the time of the first visit to the establishment.

The disadvantages involved in this lack of uniformity in the dates of pay-roll periods are the result of changes taking place in the intensity of productive activity in different industries during the interval that elapsed between the date of the earliest schedule and that of the latest one. Every effort was made to eliminate so far as possible the disturbing effect of this factor of the situation by scheduling only establishments running full time, if enough such establishments could be found, and by omitting any establishment in which a change in rate of pay had occurred since the beginning of the survey. To the latter practice almost no exception was made, but it proved to be impossible to confine the survey to plants running full time in some of the industries. The effect of changing industrial conditions on hours and earnings is analyzed in detail in a later part of the report. In connection with each industry a statement is made

of the number and location of any establishments for which parttime pay rolls were taken, and also of the date of the earliest and the latest schedule included in the survey.

Occasionally an employee is entered on the pay roll as working at two or more occupations during a single pay-roll period. In tabulating the information about such individuals the following principles were followed: No such employee was included unless he worked over 50 per cent of his time at one occupation. Those working more than 50 per cent of the time at one occupation were tabulated for that occupation only; the time spent at other occupations and the payment received for such time were disregarded. It would obviously be inadmissible to compute for the full pay-roll period the hourly earnings of a man who spent 60 per cent of his time at a skilled and well-paid occupation and 40 per cent of it at a more poorly-paid occupation, and tabulate these hourly earnings under either the skilled or the unskilled occupation.

No attempt has been made to discover the cause of the small number of hours worked by many employees, beyond the statement of the number and location of the part-time establishments included in each industry. There is no means of determining whether the responsibility in other cases rests upon the employer or upon the employee. It will be seen, therefore, that the number of employees found in the short-time groups of any industry furnishes no precise measure of the amount of labor turnover existing in the industry. The greater the turnover, the larger the numbers in the short-time groups; but it can not be assumed that in any particular case the converse of that proposition is true. The most that can be said is that large numbers in the short-time groups create a presumption that the turnover is large.

This preliminary report includes all the industries covered by the survey, except the operation of hotels and restaurants. The material gathered concerning that industry is not adapted for presentation in the method selected for use in the other industries, and will appear in a later bulletin dealing with that industry alone. Other bulletins, each dealing with a separate industry, will present additional information concerning the industries included in the present volume, and will point out the conclusions that may legitimately be drawn from the information on such questions as the relative hours and wages of men and women, of pieceworkers and time workers and of dayworkers and night workers, the amount of overtime and the pay for it, and the number and kinds of bonus systems found in the establishments included in the survey.

In selecting the form of table to be used in this preliminary report the object sought was to present in comparable form the most essential facts about earnings and hours of labor in different industries and States, so far as it was possible to assemble and tabulate these facts in the limited time available for the preparation of the report. The tables in which the information is presented consist of two parts, one dealing with hours worked, the other with earnings received. Average hours and average earnings are shown for each industry and each State and also the number of employees found in each classified hour group and wage group, respectively.

The best method of presenting time worked so as to give figures both definite and comparable was not obvious. The figure selected is one representing the average number of hours per day actually worked by each employee. But the varying length of pay-roll periods introduces rather serious complications. One-week pay-roll periods vary in length from 5 to 7 days, two weeks and half-monthly periods from 12 to 16 days, and monthly periods from 24 to 31 days; while the number of days actually worked by any individual employee may obviously vary all the way from one day to the full number of days in the pay-roll period of the establishment where he is employed

The method adopted for reducing these incommensurable numbers to a comparable basis was to divide the hours worked by each employee by the number of week days, excluding holidays, in the pay-roll period of the establishment in which he was employed. In the case of one week pay rolls, for example, the total hours worked by each employee were in all cases divided by six. The resulting figure represents the average number of hours per day that the employee would have worked, if the hours actually worked by him had been distributed uniformly over the week days of the pay-roll period. In that form hours worked in one occupation or one State become comparable with hours worked in any other occupation or State.

Care must be exercised not to confuse this figure used in the tables to represent average number of hours per week day actually worked either with the normal hours of operation of a plant or with the normal full-time hours of any particular occupation or employee. An establishment may be in operation continuously for 24 hours a day and the employees in some one occupation in that plant may have normal full-time hours of 12 a day. If one employee in that occupation works 12 hours a day for 7 days a week, he appears in the table as working on the average 14 hours per week day; while another employee in the same occupation working only $3\frac{1}{2}$ days, or $4\frac{1}{2}$ hours in the week, is tabulated as working on the average 7 hours per week day throughout the pay-roll period. Only in the last form of average hours per week day actually worked can the figures be used as the basis of comparisons between the hours of people working a different number of days per week.

Unfortunately there are unavoidable difficulties involved in the attempt to combine in one table data from pay rolls of unequal length. These difficulties are due to the fact that the average number of hours worked by any employee may vary appreciably with variations in

the length of the pay-roll period. Increasing the length of the payroll period reduces the percentage of employees whose rate of attendance is at or near the maximum and correspondingly increases the percentage in lower-time groups. For example, in an establishment operating nine hours a day and having 100 employees, the pay roll for each of four successive weeks might show a total of 70 employees with a perfect attendance record. A distribution table of average hours worked per day, based on the pay roll of any one of these four weeks, would show the number 70 in the column headed "9 and under 10." But it is safe to assume that the 70 who were present all of the second week were not identical in all cases with the 70 who had been present all of the first week, and similarly with the third and fourth weeks. Hence a distribution table based on a pay roll covering two weeks might show only 60 in the column headed "9 and under 10," and a table for a four-week pay roll no more than Meantime the numbers found in the intermediate hour groups would be correspondingly increased.

The effect of increasing the length of the pay-roll period upon the numbers in the short-hour group is more complex. So far as concerns the distribution of employees who remain on the pay roll throughout the pay-roll period, the low attendance record of any employee in one week of a four-week period is likely to be at least partially offset by a high attendance record during the other weeks. The effect of this is seen in a reduction in the numbers in the shorthour groups and an increase in the numbers in the intermediate groups. But whether the results of this movement can actually be detected in the tabulation depends upon the amount of labor turnover in the various establishments scheduled. Approximately the same number of people may withdraw permanently from an establishment each week, and in a tabulation based on the pay roll of any one week corresponding numbers would appear in the appropriate short-hour But with the lengthening of the pay-roll period the effect of such withdrawals is cumulative. There will be approximately four times as many short-time workers of this class in four weeks as there are in one week. Even this does not exhaust the influence of labor turnover. In the place of each short-time worker who leaves his job appears another short-time worker who takes it up. For even if the newcomer stays until the end of the period, his hours have been shortened by the time elapsed before he began to work. should be recognized, however, that this tendency of labor turnover to increase the proportion of laborers in the short-time groups is partially, but only slightly, offset by an attendant increase in the total number of employees on the pay roll. That is, the 200 employees found in a particular hour group constitute a distinctly smaller proportion of the 1,200 employees on the pay roll than they

would of the 1,000 employees who would have been enough to fill all the positions if there had been no turnover in the establishment. But obviously the percentage of increase of the entire body of employees as a result of labor turnover can never be so great as the percentage of increase in those short-time groups which are directly augmented in numbers as a result of the turnover.

The following table illustrates the effect of the lengthening of the pay-roll period upon the distribution of employees in hour groups. It is based upon the pay roll of an establishment which had a one-week pay-roll period and a four-week bonus period. It gives the average hours per week day worked by all the employees, and the number working each classified number of hours per day, first for each of the four weeks separately, and then for the same four weeks combined. The second half of the table shows what percentage of the total number of employees the number in each hour group constitutes.

TABLE 2.—AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY IN ONE ESTABLISHMENT IN 1918, BY PAY-ROLL PERIODS.

Pay-roll period for—	Number of employ-	hours work- ed per		1	2	3 and un-	4 and un-	5 and un-	perio 6	d we	8 8	9	10 and un-	11 and	12 and un-	and
			Number.													
Week ending Oct. 8	421 420 426 429		3 2 1 1	9 4 6 4	2 8 2 2	22 27 20 16	15 11 7 9	17 17 9 14	14 17 13 13	29 31 29 19	53 53 59 66	191 181 206 221	46 41 38 37	16 27 27 27 21	3 6 9 6	1
Four weeks ending Oct. 29.	457	7.8	3	10	7	17	15	26	87	66	122	104	3 5	15		
			Per cent.													
Week ending Oct. 8	421 420 428 429	8. 2 8. 3 8. 8 8. 6	.5 .2 .2	1.0 1.4	.7 .5 .5	6.4 4.7	2.1	4.1 2.1 3.3	4.1 3.1 3.0	7.4 6.8 4.4	12.6 12.6 13.9 15.4	43. 1 48. 4 51. 5	8.9 8.6	6.4 6.3	1.4 2.1 1.4	0.2

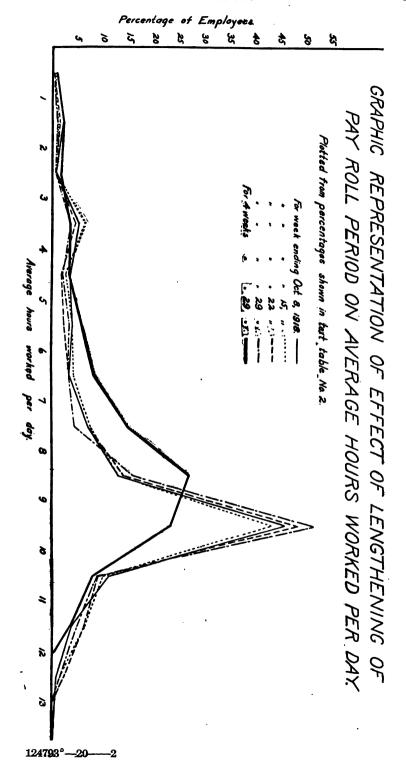
An examination of the table brings out the following facts: The largest number on the pay roll for any one week was 429, while 457 different individuals were included in the four week enumeration. The average number of hours worked for the different single weeks varied from 8.2 to 8.8, while the average shown for the four weeks combined was only 7.8. The numbers and percentages in the upper hour groups—those working 9 hours a day or more—show the falling off that the previous discussion indicates. Whereas from 4 to 9 employees averaged 12 hours a day or over in the single weeks, no one

employee kept up that average for the full four weeks. The mode dropped from "9 and under 10" to "8 and under 9." The tendency to concentration in the intermediate groups is shown by the increase in the percentage of people working an average of 5 and under 9 hours a day. For one-week pay rolls those percentages are 26.8, 28.2, 25.9, 26.1, respectively, while for the same four weeks combined the percentage is 55.

Finally in the short-hour groups the net result of the two tendencies noted above, the one toward an increase in average hours on the part of persistent employees, the other toward an increase in the number of short-time workers owing to the cumulative effect of labor turnover, gives in this instance an increase in the proportion of people working an average of less than three hours per day. In the successive four weeks taken separately 3.3, 2.2, 2.1, and 1.6 per cent of the employees were found in that group, while for the four weeks combined no less than 4.4 per cent are included. This result shows that the number of people who stayed on the job only a short time was so great that their influence outweighed that of the persistent employees whose short hours in one week were offset by longer hours in other weeks. It may be noted in passing that the reduction from week to week in the percentage of people working less than 3 hours a day indicated by the figures 3.3, 2.2, 2.1, and 1.6 for the successive weeks was due to the gradual subsidence of the attack of influenza from which the community had been suffering. On the other hand as the establishment was one employing comparatively little unskilled labor, in which group the largest amount of labor turnover is usually found, the influence of that factor on average hours was less than it would be in a plant with a larger percentage of such labor.

It must be remembered that the figures given in the table all apply to the same establishment, and that the differences between the report for the four weeks combined and the reports for the same four weeks taken separately are entirely due to the effect of the combination itself. The figures do not agree but all are true, each faithfully representing conditions for the particular pay-roll period to which it applies. Whether the combined figures afford a safer basis for generalizations concerning the normal working time of employees in the industry than do the figures based on the experience of a single week is a complex question into which it is not necessary to inquire at this time.

The following diagram presents in graphic form the percentages given in the second half of the table just discussed. The four lines running approximately side by side are for the four weeks separately, while the heavy solid line represents the facts for the four weeks combined. The effect of the combination upon the percentage distribution of employees in the different hour groups is too obvious to need further comment.



It will be seen, then, that increasing the length of pay-roll periods has a tendency to reduce the proportion of permanent employees in the long and short hour groups and to increase the proportion in the. intermediate groups; and at the same time to increase the figures in the short-time columns by including a larger proportion of people who leave their jobs before the end of the period or enter upon them after the beginning of it. These conditions, while they render it impossible to draw reliable conclusions as to relative hours worked in different States, industries, or occupations from the results of the indiscriminate combination of data from pay rolls covering periods of unequal length, do not of themselves impair the accuracy of comparisons based on pay-roll periods of approximately equal length. How far such comparisons may be vitiated by local and temporary conditions found in any locality or any industry in the particular period covered by the survey is discussed below.

As there seems to be no practical method of correcting the errors involved in combining data from pay-roll periods of different lengths, the only recourse is to group pay rolls according to their length. The material in this report is therefore presented separately for one-week pay rolls, for two-week and one-half month pay rolls, and for four-week and one-month pay rolls, in whatever occupations pay-roll periods of these different lengths are found. Following the separate reports for the several kinds of pay rolls for each occupation is given a total for all the pay rolls combined. The items in that line that refer to hours worked should be used only with the qualifications pointed out in preceding paragraphs.

The best form of presentation of the material concerning earnings in different industries, States, and occupations has already been selected by the Bureau, and has been used by it in all its reports on wages and hours already published. The desired figure is found by dividing the total earnings of each employee by the number of hours actually worked by him during the pay-roll period. The quotient thus obtained represents the amount per hour that he would have received if his total earnings for the pay-roll period had been uniformly distributed over the hours actually worked by him during that period. The same figure has been used in this report, not only for the sake of uniformity with earlier reports, but also because it is unquestionably the most valuable figure available for the purpose in hand.

Relative hourly earnings as between different industries, occupations, or States are not directly affected by the inclusion of pay-roll periods of unequal length. Whether a pay roll for a week or one for a month is taken, it is safe to assume that under uniform conditions approximately the same hourly earnings will be found. The figures representing hourly earnings in each occupation for all

pay-roll periods combined, which are shown in the "grand total" for the occupation, unlike the figures for average hours given in the same line, are just as reliable for purposes of comparison as are those in the tables based on pay-roll periods of equal length.

In the form of average hours worked on each week day of the payroll period and average amount earned in each hour actually worked the heterogeneous mass of information concerning hours and wages secured from the pay rolls of industrial establishments becomes available for deductions concerning relative hours and earnings in different industries, States, and occupations. For reasons to be pointed out presently it is always possible to overemphasize the significance of minor inequalities, and in view of the unsettled character of the period covered by the survey generalizations based on the figures contained in this report must be made with caution. In spite of these limitations, however, the information here presented, summarizing as it does the wages and hours of more than 400,000 wage earners, may be relied upon as furnishing a picture of industrial conditions at the time of the survey which is entirely accurate in its general outlines and reasonably so even in minor details.

Reference has been made above to certain limitations under which the following tables should be used as a basis for comparisons and generalizations. At the risk of seeming to overemphasize the importance of these limitations it seems advisable in the interests of scientific exactness to consider at some length what they are and how far they affect the usefulness of the material. For the most part they center about two questions. The first question is how far information based on a single pay-roll period may safely be used as the basis for comparisons and for generalizations. The second is to what extent the fact that an investigation of this kind necessarily covers a considerable period of time affects the reliability of the results for the same purposes.

Even where pay-roll information is secured for a fairly normal industrial period, and all pay rolls copied cover practically the same week or month, care must be used in making generalizations about this or that industry, or in drawing comparisons between industries or localities, on the strength of data obtained from a single pay-roll period in each establishment. Differences in seasonal, local, or general conditions would even in normal times lead to differences in the degree of activity of different industries, and these, again, would in many instances be reflected in abnormal conditions of labor. It is hardly conceivable that any one period should be typical of an entire year in all industries alike. At the season when one is normal, another may be running light and a third be in the midst of a seasonal rush. These differences would be reflected both in

the figures for hours worked and in the reports of earnings. It can never be assumed without reservation that the hours worked in a particular pay-roll period are typical of hours worked throughout the year, or that the earnings of an entire year can be ascertained by multiplying the earnings of a single pay-roll period by the number of such periods in a year.

The effect of differences in the intensity of productive activity upon hours is sufficiently obvious. Up to a certain point increased production means longer hours of labor, and decreased production means shorter hours. And because hours of work are adjusted to changing industrial conditions more readily than rates of wages, it is natural to find hours affected more than wages by differences in the degree of industrial activity. But even relative hourly earnings do not entirely escape the disturbing effect of unlike industrial conditions. The reliability of earnings per hour as a basis of comparison between different occupations or localities is somewhat diminished wherever unequal amounts of overtime are found in different establishments, and probably also where unequal amounts of part time are found.

As is well known overtime was almost universal in the so-called war industries during the period of the war. When the plans for the industrial survey were outlined, a careful study of overtime hours and earnings was included in the program for the purpose of securing a record of such work as it was carried on at the height of war-time production. After the cessation of hostilities, however, the amount of overtime in many industries began to diminish, but with unequal rapidity in different industries. At the time for which the schedules for the survey were filled out some establishments were still working at high speed, while in others overtime had partly or wholly disappeared, and in some cases plants were even running less than full time. On the other hand in a few nonessential industries the amount of overtime was increasing during the progress of the survey.

Where the payment for overtime is at the same rate as the payment for regular time the inequality in the proportion of overtime in different establishments has no effect upon relative hourly earnings. But the common practice of paying extra for overtime, not infrequently as much as twice the rate for regular time, diminishes to a certain extent the comparability of the figures for hourly earnings, even when only figures from pay-roll periods of the same length are tabulated together. This may be easily shown by a simple illustration: Two establishments in a certain industry pay the same rate in a given occupation, namely 40 cents an hour for eight hours regular time and double time for overtime. Because at the time when the plants are scheduled one of them is working 10 hours a day and the other 8, the earnings per hour appear as 48 cents in the one case and 40 cents in the other. These figures undoubtedly represent correctly the

conditions as they exist at the moment, but it would be improper to draw any conclusions from them as to the relation between rates or normal earnings in the two establishments. Data gathered at another period might show conditions exactly reversed.

When the hours of labor in an establishment have fallen to the point where no overtime is worked, a further reduction of hours to a short-time basis involves no necessary additional reduction in hourly earnings for employees working on a time basis. On the hourly earnings of pieceworkers, however, there is some reason to think that part time hours do have an effect, but the direction and extent of their influence is not easily determined. Some employees may relax during periods of slack production and show hourly earnings below the normal, while others may be spurred on to unusual exertion in order to earn as much as possible during their shortened work period, and consequently show abnormally high hourly earnings. As there is no method of determining in which direction any particular group of employees react to the influence of part time, it is impossible to do more than recognize the existence of this factor of uncertainty.

To complete the analysis of the effect of unequal rates of production upon the hours and earnings of employees, another somewhat more subtle point must be mentioned. An establishment which is slowing down and which consequently lays off some of its force during the pay-roll period covered by the survey will by that act increase the proportion of employees in the short-time groups above what it would be if a uniform rate of operation were maintained. It is interesting to note that the speeding up of production has the same effect. For the employees taken on during the pay-roll period in this case, like those laid off in the preceding case, must all appear in the short-time columns. Therefore in comparisons made between industries or between States somewhat longer hours worked will be indicated where conditions of operation are stable than where production is either speeding up or slowing down.

In so far, then, as an investigation covering only one brief period of time finds some industries active and others quiet, or possibly the same industry in different parts of the country experiencing unlike degrees of activity, allowance must be made for those conditions in using the material pertaining to hours of work; and similarly, if unequal amounts of overtime or part time are found, those conditions must be borne in mind in connection with the figures for hourly earnings.

The answer to the second question raised above, how far the value of the figures is affected because such an investigation necessarily covers a considerable period of time, is sufficiently obvious. The longer the period over which the survey extends, the more numerous and the more important are the variations in industrial activity likely to be as between different industries or different localities. The application of this principle to the present survey may be briefly

pointed out. While the great majority of the pay-roll periods covered by the investigation fall within the term of nine months extending from September, 1918, to May, 1919, the table on pages 34 and 35 shows a few schedules for earlier pay-roll periods and a few running over into June, 1919. During this period industry not only was in a very abnormal condition, but was also undergoing rapid and extensive changes. Some industries, like the manufacture of automobiles, were expanding during the time between the signing of the armistice and the close of the survey; while others, like the iron and steel industry, were showing from week to week a gradual falling off of activity. In industries of the first class hours of labor would appear unduly short in the States from which the earlier schedules were obtained in comparison with those which were covered later, while in industries in the second group the opposite condition would prevail.

No better example of an industry of the second class can be found than the mining of bituminous coal. During the earlier part of the investigation it was not difficult to find mines running full time, while later on mines running even half time were comparatively few in number in some States. Accordingly the States which were covered during the early weeks of the survey make a much better showing of hours worked than do the States covered later. In the later States the condition of slack production is reflected in the small number of hours worked by the employees of the mines. From the records of such an extended and unstable period no legitimate deductions can be made as to the hours worked by the coal miners in normal times or as to the relative hours of miners in different parts of the country or of miners in comparison with men in other occupations.

With the increase or decrease in hours caused by the expansion or contraction of industry has come an increase or decrease in the amount of overtime. This in turn, as was pointed out above, causes a corresponding increase or decrease in the average hourly earnings of employees. As a general rule establishments covered early in the survey show more overtime than do those scheduled toward the end of the period. And as the survey was for the most part carried on in the convenient and economical method of proceeding State by State in each industry, the figures for hourly earnings in any occupation in an entire State may suffer somewhat in comparison with similar figures in the same occupation in another State if the data concerning the former apply to a late pay-roll period and those of the latter to an early period.

While it has seemed necessary to point out the allowances that must be made in using the general tables in this report as the basis of generalizations, or of comparisons between industries or between States, it remains true that the information contained in them, gathered with extreme care and covering more than 400,000 employees, is of the greatest value for industrial and sociological purposes. In dealing with large numbers the effect of minor discrepancies is largely eliminated. The figures here given may be absolutely relied upon as furnishing an accurate representation of a cross section of the industrial society of the United States at a given period. In a general way, moreover, they furnish material on which generalizations and comparisons may be based, provided no effort is made to emphasize minor differences.

There is only one way in which the weaknesses of a single survey like the present can be avoided. There must be available the results of a number of similar surveys in the past, from which normal standards of hours and wages may be established. If such a standard basis of comparison were in existence, the present report would furnish an interesting and valuable measure of the degree of abnormality of the period covered by the survey; and with the possibility of using the proper correction for such abnormal conditions, the present figures could be much more safely used as a guide for the immediate future than they can be in the absence of such correction.

While the results of the present survey especially need to be brought into comparison with similar figures for normal periods, owing to the generally unsettled conditions of the time, the same necessity exists, only in a lesser degree, in the case of any single survey, however normal the period covered by it. For it is hardly conceivable that at any one time all industries in all localities are running under normal conditions; but in the absence of standards established by previous investigations no means exist for measuring the degree of abnormality, or even for establishing the fact of its existence.

In other ways, also, the value of these studies would be greatly enhanced if the results of one survey could be brought into comparison with those of similar previous investigations. To speak only of the items tabulated in the present volume, it can readily be seen that the information as to hours and earnings of the employees of any occupation or locality is interesting and valuable in itself only as a representation of conditions existing at the time. But both as a matter of historical interest and from a practical point of view it is even more important to know what changes in hours and earnings are taking place from year to year, and that knowledge can be obtained only by means of periodical surveys of the industrial field. How often such surveys should be undertaken depends somewhat upon the rapidity with which industrial changes are taking place. Under conditions such as prevail to-day a yearly survey would be none too frequent, while in normal times two or even three years' interval might be allowed to elapse between two successive studies of the same industry.

Of the 28 industries included in the present survey, 10, as will be seen from the table on page 10, have been the objects of earlier

investigations by the Bureau. In the case of 5 of these industries the last previous report is for 1915, for 3 it is for 1914, and for 2 it is for 1913. For all these 10 industries the information gathered to-day acquires additional value because of the possibility of bringing it into comparison with similar information contained in the earlier reports. It must be recognized, however, that as the length of time elapsing between two successive investigations of the same industry is increased, the value of the material for comparative purposes diminishes somewhat. It may be added that the longer the interval between the surveys is made, the greater becomes the difficulty and the expense involved in carrying them out. For the other 18 industries included in this survey no basis for comparison exists, and the information is valuable only as descriptive of present conditions, and as furnishing a point of departure for comparative studies based on later investigations of the same industries.

No one will question the great need that exists for the accumulation of a large body of accurate statistical information concerning the earnings and hours of employment of the wage-earning people of It will become more and more essential as time the United States. passes that the decision of all questions involving the economic wellbeing of the laboring classes should rest, not on guesswork or on ex parte statements, whether of employers or of employees, but on the accurate, reliable, and strictly impartial results of investigations such as the industrial survey. Economic questions are bound to constitute a constantly increasing share of the business coming before legislative and administrative bodies, and the fundamental question underlying all specific economic and industrial problems has to do with the effect of the action under consideration upon the well-being of the wage-earning classes. Congress in its deliberations upon the tariff or immigration or the Federal control or operation of industry, State legislatures in outlining plans for workmen's compensation or industrial insurance or minimum-wage laws for women. Federal and State commissions in regulating the prices of commodities or services placed under their control or in seeking to reconcile conflicting claims of employers and employees as to hours, wages, or other conditions of employment, all need the guidance of a carefully selected and clearly presented body of information concerning existing conditions on which to base their action. The Bureau of Labor Statistics could render no greater service to the country than that of always having available for the use of such legislative and administrative officers a large body of up-to-date information on all matters pertaining to the economic condition of wage workers and their relations to their employers.

The industrial survey has brought together information concerning the hours and earnings of 404,758 wage earners, distributed among 28 industries and 43 States. Of the total number of employees 318,946 are males and 85,812 are females. In the general tables constituting the body of this report the information is presented in detail by occupation, sex, and State for each industry covered by the survey. These general tables are preceded by two summary text tables. In the first one the data are assembled by industry and sex with all States combined; in the second one the same information is given by sex for each State with all industries in the State combined. Additional columns in the first table indicate how many States and how many employees are included in each industries and how many employees are included in each State.

So large a number of employees is included in these summary tables that the figures here given may safely be regarded as fairly typical of the economic condition of the industrial population of the country at the time when the survey was made. For close comparison, however, whether between industries, occupations, or localities, based either on the summary tables or on the general tables, all the disturbing factors pointed out earlier in the report must be borne in mind. In order that the reader may have available the information needed to enable him to make proper allowance for these factors in using either the general or the summary tables, a number of important details concerning the method in which the survey was carried out are herewith presented.

Table 3 presents a correlation of States and industries. this table the reader may readily ascertain either what industries were included in any State or what States were covered in any industry. As an additional detail the sex of the employees is indicated in the case of each item. Thus "M. F." in the column headed "Boxes, paper" and in the line beginning Connecticut, indicates that both male and female employees in the paper-box industry were scheduled in the State of Connecticut. In the survey of the more highly centralized industries, like the manufacture of automobiles. clothing, iron and steel, pottery, and rubber, practically every State in which the industry is important has been included. In widely scattered industries like the manufacture of brick, chemical products, confectionery, and millwork, many States in which the industries are found have necessarily been omitted. It would throw some light on the representative character of the figures for each industry if it were possible to bring into comparison with the number of employees included in the survey in each State the total number in that State and also the number in the omitted States. Unfortunately the latest available figures for the number of employees in the different industries and States are so out-of-date that the use of them for this purpose would be misleading rather than informing. In interpreting the figures for the different industries in the first summary table, and especially for the different States in the second summary table, these facts should be taken into consideration.

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In the following paragraphs are given a number of important details about the conditions under which the survey of each industry was carried out. In the case of any industry which comprises two or more generally recognized subdivisions the parts covered by the survey are enumerated. The dates of the first and last pay-roll periods included in each industry are given, as well as the number of part-time pay rolls from which information was taken and the States in which they are located. Due consideration should be given to these facts in making use of the data given in the tables. A more detailed account of the conditions prevailing in each industry at the time of the survey, and the method in which the investigation of that industry was carried out, will be found in the later volumes of the report dealing with the several industries separately.

Automobiles.—The manufacture of automobiles may be readily subdivided into two parts—the manufacture of pleasure cars and the manufacture of commercial cars. Of the 32 establishments covered in this investigation, 13 manufactured only pleasure cars, 14 only commercial cars, while 5 manufactured both pleasure and commercial cars. The earliest schedule included in the survey of the automobile industry was for the pay-roll period ending January 11, 1919, and the latest for the period ending April 26, 1919. No part-time pay rolls are included. The industry as a whole was active at the time of the investigation, with some increase of activity noticeable during the progress of the survey.

Paper boxes.—In the manufacture of paper boxes, two subdivisions are recognized, depending on whether the product consists of folding boxes or set-up boxes. Of the 81 establishments covered by the survey, 47 were manufacturing only set-up boxes, 15 only folding boxes, while 19 manufactured both set-up and folding boxes. The earliest schedule included in the survey of the paper-box industry was for the pay-roll period ending January 8, 1919, and the latest for the period ending May 15, 1919. No part-time pay rolls were included. Factories making set-up boxes were very active, while many of those manufacturing folding boxes were running rather light. During the progress of the survey the industry was expanding.

Brick.—The earliest schedule included in the brick industry covered the pay-roll period ending January 31, 1919, while the latest was for the period ending May 30, 1919. No part-time pay rolls were included. The industry was extremely quiet and practically stationary throughout the period of the survey.

Cars.—The investigation in the car industry was confined to establishments engaged in the manufacture of freight cars on a commercial basis. The earliest schedule included in the survey was for the payroll period ending February 6, 1919, and the latest for the period ending May 15, 1919. No part-time pay rolls were included. The

condition of the industry was practically stationary during the period of the survey.

Chemicals.—Under this general heading the survey included establishments engaged in the manufacture of general chemicals, explosives, pigments, fertilizers, food products, petroleum products, soap, and sugar. The earliest schedule included in the survey was for the payroll period ending September 25, 1918, while the latest was for the period ending May 31, 1919. Only 13 of the 166 schedules included in the tabulation were for periods antedating January 1, 1919. No part-time pay rolls were included. During the period covered by the survey the activity of the industry in general was diminishing. In some branches the contraction was quite rapid owing to the cancellation of war contracts.

Cigars.—The material here presented on the cigar industry applies only to the manufacture of what are known in the trade as large cigars. The earliest schedule was for the pay-roll period ending January 17, 1919, and the latest for the period ending May 17, 1919. Four schedules of establishments working only five days a week were included. These were all located in the East, three in Massachusetts and one in Pennsylvania, and reflect the curtailment of production in that section of the country that prevailed during the time of the survey. In other parts of the country conditions were normal, except that there was some falling off in demand, owing to the approach of the date for enforcing prohibition.

Men's clothing.—The material included in this industry covers the manufacture of coats, pants, and vests for the trade. The earliest schedule included in the survey was for the pay-roll period ending August 8, 1918, while the latest was for the period ending March 19, 1919. Of the 134 schedules included in the industry, 29 were for periods earlier than January 1, 1919. No schedules for part-time pay rolls were included. In general the survey covered a busy period in this industry, although toward the end of the period the industry was contracting somewhat.

Women's clothing.—Under this general heading are included five subdivisions, the products of which are, respectively, cloaks, suits and skirts, dresses and waists, house dresses, children's dresses, and white goods. The earliest schedule in any branch of the industry was for the pay-roll period ending December 21, 1918, while the latest was for the period ending April 26, 1919. Only one schedule antedated January 1, 1918. No schedules for part-time pay-roll periods were included. The industry was very active during the period of the survey, expanding somewhat from the beginning until near the end of the period.

Coal mining.—The schedules for the coal-mining industry cover both anthracite coal mining and bituminous coal mining. All

schedules for anthracite mines were for the pay-roll period ending January 31, 1919. The earliest schedule for a bituminous mine was for the same date, while the latest covered the period ending May 31, 1919. During January, February, and March, production fell off sharply, while during April and May conditions in the industry were improving. Many part-time pay-roll periods are included in the tabulation. By States, the condition of the industry at the time of the survey was approximately as follows:

One-fourth to three-fourths time.—Utah.

One-fourth to full time. -- Colorado, Illinois, Indiana, Iowa, Kentucky.

One-half to full time.—Alabama, Kansas, Maryland, Missouri, Pennsylvania, Tennessee, Virginia, West Virginia, Wyoming.

Three-fourths to full time.—New Mexico, Ohio, Oklahoma.

Confectionery.—The earliest schedule in this industry was for the pay-roll period ending January 4, 1919, and the latest for the period ending June 3, 1919. No part-time pay rolls were included. The industry was active during the entire period covered by the survey and expanding somewhat.

Electrical apparatus.—Under this heading is included information concerning the manufacture of such electrical machinery as generators, motors, and transformers, and such apparatus and supplies as telephone equipment, meters, circuit breakers, rheostats, and wiring devices. The earliest schedule was for the pay-roll period of the month of November, 1918, and the latest for the week ending May 21, 1919. Only one schedule antedated January, 1919. Only one part-time pay roll was included. That was for an establishment in Massachusetts. The industry was in a stationary, quiet condition during the period of the survey.

Foundries.—The foundries from which data for the survey were obtained were, for the most part, departments of establishments using their own castings. Automobiles were the final product of 1 of these establishments, electrical apparatus of 2, typewriters of 2, machine tools of 5, cars of 6, and machinery of 134. The earliest schedule was for the pay-roll period ending October 26, 1918, and the latest for the period ending May 16, 1919. Only 15 pay-roll periods are included which antedated January 1, 1919. Of these 8 fell in the month of December. Part-time pay-roll periods were included as follows: One in Maine, two in New Hampshire, one in Vermont, one in Massachusetts, one in Rhode Island, three in New York, one in Pennsylvania, one in Delaware, and one in Iowa. The foundry industry in general was undergoing gradual contraction of business during the period covered by the survey.

Furniture.—This survey of the furniture industry was confined to establishments engaged in the manufacture of plain or upholstered wooden furniture. The earliest schedule in the furniture

industry was for the pay-roll period ending October 31, 1918, and the latest for the period ending March 5, 1919. Four schedules antedated December 1, 1918. Nearly all of the pay-roll periods fell in the months of December, January, and February. No part-time pay rolls were included. The condition of the industry was practically stationary and generally somewhat below normal during the period covered by the survey.

Glass.—The glass industry calls for subdivision according to the nature of the product. The present survey includes establishments engaged in manufacturing the following articles: Bottles, lighting fixtures, plate glass, tableware, and window glass. The earliest schedule was for the pay-roll period ending October 15, 1918, and the latest for the period ending May 17, 1919. Only one schedule was for a period antedating January 1, 1919. Part-time pay rolls were included as follows: Two in New York and one each in New Jersey and Pennsylvania. The glass industry was somewhat stagnant during the first part of 1919. Later, most forms of glass manufacturing showed a tendency to expand in volume. The manufacture of bottles, however, suffered further contraction, probably due to the approach of the time for the enforcement of prohibition.

Hosiery and underwear.—Of the 51 establishments from which information was obtained for the hosiery and underwear industry, 24 manufactured only hosiery, 24 only underwear, while 3 manufactured both hosiery and underwear. The earliest schedule was for the pay-roll period ending December 20, 1918, and the latest for the period ending May 21, 1919. Only four schedules antedated January 1, 1919 It was found necessary to include a considerable number of part-time pay-roll periods in the industry, and a number of others in which a part of the plant was on short time. By States the establishments were distributed as follows: All occupations on short time—Massachusetts, 1; Connecticut, 1; Michigan, 1; North Carolina, 2; Tennessee, 1; some occupations on short time—New Hampshire, 1; Massachusetts, 1; New York, 1; Pennsylvania, 2; Virginia, 2; Tennessee, 2; Ohio, 2; Michigan, 2; Wisconsin, 1. As would be inferred from the number of part-time pay rolls listed above, the industry was in a very inactive condition. There was not much change in that respect between the beginning and the end of the period covered by the survey.

Iron and steel.—The departments of the iron and steel industry included in the survey are the following: Blast furnaces, Bessemer converters, open-hearth furnaces, puddling mills, blooming mills, plate mills, standard rail mills, bar mills, sheet mills, and tinplate mills. The earliest schedule was for the pay-roll period ending October 26, 1918, except for one department of one plant dating from June, 1918, and the latest for the period ending May 17, 1919.

Schedules for 33 of the 67 establishments included in the tabulation antedated January 1, 1919. Of these, 28 were for December, 1 was for November, and 3 were for October. Part-time pay rolls, for one department only, were taken in 9 establishments, distributed as follows: Two in Pennsylvania, 5 in Ohio, and 1 each in Illinois and Virginia. The industry was running at high speed until the beginning of 1919; after that time the rate of production fell off rapidly.

Leather.—The three divisions of the leather industry represented in the present survey are the tanning of sole leather, of upper leather, calf and cow, and of goat and kid skins. The earliest schedule was for the pay-roll period ending January 31, 1919, and the latest for the period ending June 6, 1919. No part-time pay rolls were included. The industry was in a practically stationary condition, or slightly contracting, during the period covered by the survey.

Logging.—The earliest schedule in the logging industry was for the pay-roll period ending September 30, 1918, and the latest for the period ending March 31, 1919. Of the total number of schedules, 26 antedated January 1, 1919. No part-time pay rolls were included. The condition of the industry was practically stationary and generally somewhat below normal during the period covered by the survey.

Lumber (sawmills).—The earliest schedule in the lumber industry was for the pay-roll period ending September 14, 1918, and the latest for the period ending April 12, 1919. Of the total number of schedules, 45 antedated January 1, 1919. No part-time pay rolls were included. The condition of the industry was practically stationary and generally somewhat below normal during the period covered by the survey.

Machine shops.—The machine shop products included in the survey have been grouped under two heads—machine tools and other forms of machinery. Moreover, considerable machine shop work is found also in other industries covered by this investigation, such as the manufacture of automobiles, of cars, of electrical apparatus, and of typewriters. Where the term "machinery" is used in this report, it is to be understood as referring to the industry here called "other machinery".

Machine tools.—The earliest schedule in the machine tool industry was for the pay-roll period ending September 17, 1918, and the latest for the period ending April 8, 1919. All the pay-roll periods except the one in April fell in the months of September, October, and November. No part-time pay rolls were included. During the earlier months of the survey, production was proceeding at top speed; at the date of the last schedule the rate of production had fallen off materially, a condition reflected principally in the laying off of night shifts.

Other machinery.—Of the machine-shop products grouped under the nead of other machinery, about 50 per cent were engines and pumps. The other 50 per cent consisted of such heavy products as mining machinery, ice-making machines, printing presses, sugarmill machinery, and textile machinery. The earliest schedule was for the pay-roll period ending October 31, 1918, and the latest for the period ending May 24, 1919. Of the 122 pay-roll periods included in the survey, only 10 antedated January 1, 1919. Of these, 7 were for December, 2 for November, and 1 was for October. One part-time pay roll was included in each of the following States: New Hampshire, New York, Maryland, Indiana, Iowa. In general the industry was contracting during the period covered by the survey, and toward the end of the time conditions were considerably below normal.

Millwork.—The earliest schedule taken in the millwork industry was for the pay-roll period ending September 27, 1918, and the latest for the period ending April 5, 1919. Of the 105 schedules taken for the survey, 53 antedated January 1, 1919. Of these, 47 were for pay-roll periods in December. No part-time pay rolls were included. The industry increased in activity during the latter part of the period covered by the survey.

Overalls.—So far as possible, the information compiled for the overalls industry was limited to employees engaged directly upon overalls. In a few establishments, however, where overalls were the chief product, but khaki or cottonade work pants or work shirts were also made, it was impossible to segregate the overalls employees. The earliest schedule in the industry was for the pay-roll period ending January 15, 1919, and the latest for the period ending June 12, 1919. Of the 131 pay rolls included, only 7 antedated the second half of March. One part-time pay roll in New York was taken and a few other establishments were included in which the usual Saturday half holiday had been lengthened to include the whole day. The industry was going through a dull period, due to the termination of war orders, but toward the end of the period was gradually getting back to normal conditions.

Paper and pulp.—The survey of the paper and pulp industry included the manufacture of news print, wrapping, and blotting paper, book paper, and writing paper. The earliest schedule was for the pay-roll period ending October 7, 1918, and the latest for the period ending May 24, 1919. Of the 86 schedules included in the survey only 11 antedated January 1, 1919. No part-time pay rolls were included. Owing to war-time restrictions, the industry was quiet during the early part of the survey. After the first of January there was a slow but constant increase in activity until the end of the period covered by the survey.

Pottery.—The earliest schedule included in the pottery industry covered the pay-roll period ending March 14, 1919, while the latest was for the period ending June 13, 1919. No part-time pay rolls were included. The condition of the industry was normal.

Rubber goods.—Of the several branches of the manufacture of rubber goods four were included in the survey, viz: The manufacture of tires and tubes, of hose, of boots and shoes, and of mechanical goods. The earliest schedule was for the pay-roll period ending November 11, 1918, and the latest for the period ending April 4, 1919. Of the 24 schedules included, only 3 and part of a fourth antedated January 1, 1919. The only part-time pay roll was for an establishment in Connecticut. The different branches of the industry showed different conditions of activity during the period of the survey. The rubbershoe industry was dull and stationary, the mechanical rubber goods part of the industry was somewhat more active but about stationary, while the rubber tire industry entered upon a period of rapid expansion immediately after the signing of the armistice.

Silk goods.—The investigation of the manufacture of silk goods was confined to the manufacture of broad silk and narrow or ribbon silk. Silk throwing at the one end, and dyeing and finishing at the other, are both included. The earliest schedule was for the pay-roll period ending September 28, 1918, and the latest for the period ending May 17, 1919. All but four of the schedules fall in the months of December and January. Only one part-time pay roll was included. That was for an establishment located in New Jersey. In that establishment the usual half day on Saturday was not being worked. In several other establishments one or two occupations were working slightly less than full time. The conditions of production of the industry were considerably below normal. There was very little change in that respect during the period covered by the survey.

Typewriters.—In default of a general term to describe the varieties of products included in this group, the name of the most important single one has been applied to the group as a whole. In addition to the manufacture of typewriters, there is included the manufacture of adding machines, computing machines, and cash registers. The earliest schedule covered the pay-roll period ending January 9, 1919, and the latest one the period ending May 17, 1919. Two part-time pay rolls, both for establishments located in Pennsylvania, were included. The industry was expanding with considerable rapidity during the period covered by the survey.

In the following table the information given in some detail by industries in the preceding paragraphs has been brought together and tabulated by States. The data for male and female employees are given separately. Detailed information is added concerning the distribution by months of the pay-roll periods included in the survey of each State. The date used in determining the distribution by months

was the date of the close of the pay-roll period. In the first column of the table appears the number of industries included in each State, in the second the total number of schedules for full-time pay rolls, and in the third the number of schedules forpart-time pay-rolls. The remaining columns show by States the number of pay-roll periods ending in each specified month. These facts need to be considered in using the figures of Table 6 as the basis of close comparisons between different States, but broad generalizations are justifiable without regard to these modifying factors in the case of States represented by a considerable number of industries. In general the larger the number of industries in a State the more representative are the figures.

TABLE 4.—NUMBER OF INDUSTRIES, NUMBER OF SCHEDULES FOR FULL-TIME PAY ROLLS AND PART-TIME PAY ROLLS, AND DISTRIBUTION OF PAY ROLLS, BY MONTHS FOR EACH STATE.

MALE EMPLOYEES.

	Nu	ımber	of—		P	ay-roll	perio	ds end	ling i	n eacl	h spec	ified 1	montl	1.	
States.	7		dules r—			1918	;					19	919		
	In- dus- tries.	Fuil- time pay rolls.	Part- time pay rolls.	June.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May.	June.
Alabama Arkansas California. Colorado Connecticut Delaware Florida Georgia Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana New Hampshire New Jersey New Mexico New York North Carolina Ohlo Oklahoma Oregon Pemnsylvania Rhode Island South Carolina Tennessee Texas Utah Vermont Virginia Washington West Virginia Washington West Virginia Washington West Virginia Washington West Virginia Washington	7 2 11 4 4 11 4 9 9 2 2 23 18 8 9 9 2 2 5 5 3 3 4 4 13 19 9 9 2 2 4 4 1 3 2 2 7 7 2 4 7 2 7 7 4 4 3 12 4 4 1 1 3 8 9 9 8 8 8 9 9 18 1 1	300 100 777 255 411 6 6 222 449 6 6 1422 84 4 38 8 6 177 117 117 117 117 117 1224 302 231 14 124 5 322 36 6 37 96 4	3 2 1 1 17 1 12 11 19 1 1 1 1 6 6 1 1 1 1 5 8 8 8 1 1 3 5 1 3 3 1 3 1 3 1 3 1 3 1 3 1 3 1	11	1	2 2 1 1 1 3	5 4 1 1 1 5 1 1 1 2 2 4 5 5 3 10 3 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 5 1 1 1 1 1 3 3 3 2 2 2 3 4 1 1 7 1 1 7	4 5 5 5 2 13 18 3 6 4 10 12 6 1 1 9 2 1 1 1 1 1 1 1 1 1 1 1 1 1	8 6 16 1 9 8 16 8 16 8 16 8 17 17 17 17 17 17 14 18 18 18 18 18 18 18 18 18 18 18 18 18	3 2 6 1 9 9 2 2 1 1 2 1 1 4 1 20 5 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	11 2 27 8 8 210 18 29 10 10 117 14 7 15 25 25 19 9 15 11 13 22 7 7 13 13 22 7 13 14 14 16 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	6 9 18 22 22 7 7 13 13 13 15 6 14 24 7 15 6 14 22 22 26 1 1 4 1 7 7 6 8 3 13 19 4	1 3 3 4 4 9 7 2 5 5 1 8 7 7 5 5 1 2 38 8 8 8 8 8 1 10 13 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 2 2 i i 1 1 1 1 1 1 1 1 1 1 1 1 1 1
All States	28	2,208	157	1	1	24	63	47	217	503	452	459	367	223	8

¹ One department only.

TABLE 4.—NUMBER OF INDUSTRIES, NUMBER OF SCHEDULES FOR FULL-TIME PAY ROLLS AND DISTRIBUTION OF PAY ROLLS, BY MONTHS FOR EACH STATE—Concluded.

FRMALE EMPLOYERS.

	N	ımber	of—		P	ay-roll	perio	ds end	ling i	n each	spec	ified 1	montl	1.	
States.	_	Schee	lules r			1918	3					19	919		
	In- dus- tries.	Full- time pay rolls.	Part- time pay rolls.	June.	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	Мау.	June.
Alabama California. Connecticut Delaware Florida Georgia Illinois. Indiana Iowa Kansas Kentucky Louisiana Maryland Massachusetts Michigan Minnesota Missouri New Hampshire New York North Carolina Ohio Oregon Pennsylvania Rhode Island Tennessee Texas Vermont Virginia	17 19 3 17 2 20 3 6 1	1 18 23 3 311 100 87 466 11 3 3 5 5 28 93 3 152 27 7 155 4 143 7 7 18 9 9 2 2 117	2 3 1 2 2 1		1	5	1 1 3 2 2 3 1	1 1 1 1 1 1 1 3	1 2 8 1 1 1 6 10 10 8 8	2 6 	2 5 2 2 1 1 10 2 9 39 9 26 2 2 15 33 48	9 8 3 15 6 2 2 3 3 	5 1 1 7 9 2 2 4 11 16 5 3 2 31 1 17 7 2 2 2 3 1 1 1 7	1 1 1 7 3 5 6 3 5 7 7 2 18 3 6 9 2 2 3 1	22 2 1 1 1 1 2 2 2 2 2
Washington West Virginia Wisconsin	2 3 11	7 15 51				1	1		1	9	<u>4</u> 5	5 5 13	1 4 11	1 1 11	
All States	21	1,106	15		1	7	14	12	72	203	265	230	168	139	1

In tables 5 and 6 are given for all the employees included in the survey the facts as to hours worked and earnings received, as those terms have been defined on pages 13 to 19. In both tables the data are given separately for male and female employees. In Table 5 the employees are grouped by industries, all States being combined, while in Table 6 the same employees are grouped by States with all industries combined. In both tables pay-roll periods of all lengths have been thrown together, as nearly all of the items are so large, and include data from such a variety of pay rolls, that the disturbing effect of a single factor like the length of the pay-roll period is largely eliminated.

Table 3 shows that in 7 of the 28 industries included in the survey no women were employed, or so few as to make their tabulation inadvisable. In three metal-working industries—foundries, iron and

steel, and machine tools—so few women were found that the resulting tabulated data is inadequate to insure typical representation. On the other hand, while there is on the list no industry employing women only, there are six in which the number of females exceeds the number of males. In only one of these, the manufacture of overalls, is the number of men less than 1,000. The 358 employees listed in this industry for the whole country are hardly sufficient in number to justify the use of the resulting tabulation data as typical. Apart from these four items, female employees in the foundry, iron and steel, and machine-tool industries and males in the overalls industry, enough employees are included in every group in the table to make the results fairly representative.

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Sex and industry.	Num- ber of States	Num- ber of ber of ber of ber of states bloy- ees.	hours work- ed per week day.	der.	and un- der 5.	5 and un- der 6.	and un-	and un-der 8.	8 8 md der der	and sudder 10.	na n	and min-	and la	ings ings per hour work-	der der cts.	cts.	Band and der 40 cts.	and and a gent and a gent a ge	der der ets.	der der cts.	and and der der der der der der der der der de	der um-	90 cts. a and un-	81 81 81 81 0 mm- um- u der der 451,25, \$1	81.25 81 and and der der der 6	\$1.50 \$1 and a un- der d	\$1.75 \$2 and tim- and der over.
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Machine tools Machine tools Other machinery Overalls Papor and pulp Pottery Rubber Silk	1721124	7817 1:331 5154 358 6379 2142 15134 3755 8870	00000000000000000000000000000000000000	271 271 15 188 134 195 195	339 100 100 114 114 125 378 100	248 118 30 152 1726 173	298 822 198 198 46 415 1741 176	2097 889 142 357 357 468 460 585	1768 5286 1607 98 2787 490 4021 1694	3063 3491 1465 1263 197 3079 3199	1022 1081 471 3 532 72	22 22 22 12 23 23 23 23	288 13 272 272 58	542 583 583 583 646 646 646 646 646	321 12 12 25 25 25 25 25 25 25 25 25 25 25 25 25	323 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	850 1524 1524 1524 224 224 2854 2655	2761 4281 1461 62 3255 1909 2439	2057 3188 741 741 53 362 2543 724 1782	2362 1 271 271 118 118 255 255 2258	1769 1127 1127 1127 1500 1500 1500	226 131 240 240 221 221 221 221	140 351 12 163 524	135 185 7 138 477	283 7 37	101 100	-:-:::::::
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EE		\$1.25 and un- der \$1.50			<u>:</u>
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KED	erage pay-r	and sundaer der 8.		133 2655 2733 2855 2215 2215 2215 2215 2215 2211 2211	0261
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Table 5.—AVERAGE AND CI		Sex and industry.	si.	Automobiles Boxes, paper Chemicals Chemicals Clothing, mon's. Clothing, women's. Confection and confection are a learned wear. Franture Machine tools Franture Frantu	
Y-1		đ inđ	FEMALES	biles. saper. listed tools	rotal
BLE 6		ex sn	TE.	Automobiles Boxes, paper Chemicals Chemicals Clothing, women's Electrical machine Wear Wear Wear Wear Wear Wear Wear Wea	ĭ
4		20	l	Gerla Here	

The grouping of employees by States in Table 6 gives somewhat more uneven results. As the survey was planned primarily by industries and not by States, different States are represented by very unequal numbers of industries. As may be seen from an examination of the table, there were 5 States in which no schedules were taken. In the tabulation of male employees, 3 States are represented by one industry, 6 by two industries, 3 by three industries, and 7 by four industries; that is, out of the 43 States listed, 19 are represented by less than five industries each. In the section of the table devoted to female employees figures are given only for 33 States, since in the remaining 10 States no women were found in any number in the industries studied. Of these 33 States, 6 are represented by one industry, 6 by two industries, 3 by three industries, and 4 by four industries, or a total of 19 States, which are represented by fewer than five industries each.

In using the figures relating to States represented by a small number of industries it is essential that due attention should be paid to the particular industries involved and the conditions under which they were operating at the time of the survey. By reference to Table 3 it is possible to ascertain what industries are included in each State, and from Table 5 what the general condition of hours and earnings in each industry was. At the same time the fact that a State is represented by a small number of industries is itself an indication of the small part that manufacturing plays in the industrial The figures in the table are indicative of condilife of that State. tions in the State so far as the kind of industries included in the survey is concerned; but because by far the larger part of the industrial life of the State is outside the range of the present survey it can not be claimed that the figures represent general industrial conditions in the State. The predominantly manufacturing States of the East and Middle West, on the other hand, are represented by such large numbers of industries and employees that no hesitation need be felt in using the figures for those States as typical of general industrial conditions.

Table 6.—AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OF EMPLOYEES AND BY STATE.

69 Stand and 204 \$1.50 \$1.75 and and der \$2. \$1.25 \$1.50 \$1. and and an un- un-der der \$1.50. \$1.75. Employees whose earnings per hour worked were-30 \$1 and un-der \$1.25. 81 89 75 46 octs. and un-der \$1. 582 1116 1242 1242 180 180 181 181 181 181 181 180 90 80 and der 90 ets. 972 70 and der 80 cts. 328 149 180 890 834 394 3020 3020 4122 428 434 8783 8783 287 60 and der 70 cts. 1083 222 154 154 2038 50 and der der 660 cts. 452 339 271 493 1071 40 and der 50 cts. 1002 983 30 and un-der 40 ets. 496 1308 882 800 803 315 131 341 and der der 30 cts. 28 8 der 20 20 ets. 490 \$0.423 8 .300 76 .577 17 .659 40 .509 6 .596 38 .336 107 .306 age earn-ings per hour work-ed. 12 and over. Employees whose average hours worked per week 530 un-der der day for the pay-roll period were-1761 and un-417 435 435 1667 9 un-der 10. 8 and un-450 110 075 075 624 525 112 187 154 582 116 631 401 3086 and un-der 8. 265 346 6 un-der 7. 137 143 120 662 287 287 493 493 41 41 41 630 65 428 1134 1134 1134 1134 1134 1134 1134 5 un-der 6. 603 609 and un-der 5. der 4. 1794 890 380 work-ed per week day. ber of ploy-ees. 14108 3239 1490 11699 1131 21950 2840 30305 1585 3032 62432 62432 in-dus-tries. 20002 California entucky..... Arkansas..... elaware..... Kansas.... ouisiana..... Maryland Massachusetts..... Mississippi Colorado ndiana..... 0Wa.... Minnesota..... Montana New Hampshire... lorida.... Oldahoma..... New Mexico..... Sex and State. North Carolina. MALES. Oregon.... Rhode Island onnecticut New Jersey New York labama. Hinois

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South Carolina Tennessee. Texas	Utah. Vermont	Virginie	Washington	West Virginia	Wisconsin	Wyoming	Total	Per cent of total

1 Less than one-half of 1 per cent.

Table 6.—AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OF EMPLOYEES AND
BY STATE.—Concluded.

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Sex and State.	ber of ber of ber dus- ploy tries.	55.4.	work- ed per week day.	Un-a	and and under der der 5.	or der	ad and srd der ger	a and c der ger	and der 10.	and un- der 11.	and under 12.	and over.	earn- ings per hour work- ed.	der der cts.	and der cts.	ets.	cts.	and the der der der der der der der der der de	um- der der 50 60 cts. cts.	s. cts.	1 - 1	cts.	and der	and der 125, 25	and der 1.50	\$1.50 and over.
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1 Less than one-half of 1 per cent.

GENERAL TABLE.

The information concerning hours and wages summarized by industries in Table 5 and by States in Table 6 is presented in detail in the following general table. In this table the industries follow one another in alphabetical order. Under each industry are listed alphabetically the occupations included in the survey, and under each occupation the States for which data concerning that occupation were tabulated. In some industries the choice of occupation terms presented difficulties either because of the lack of any specific term in general use or because the same occupation was known by different names in different parts of the country. In other instances emplovees carrying on essentially the same kind of work and receiving practically the same scale of earnings have been grouped together under one common term, in spite of the fact that they have distinctive names in the industrial world. A detailed statement of the principles governing the selection of occupation terms and the meaning of each term as used in this report would be too long to include in the present volume. The subject will be fully treated in later volumes dealing with the several industries separately. great majority of the occupations, however, the terms are here used as they are commonly known and understood in the industrial world.

In these tables the information is presented separately for payroll periods of different lengths. For reasons that have been developed in detail in the earlier part of this report, close comparisons between the hours of different occupations or localities should be made only on the basis of pay-roll periods of approximately the same length—one-week pay rolls with one-week pay rolls and so on. In general no generalizations or comparisons should be made on the basis of the figures given in the table without constant reference to the limitations under which they may properly be used, as pointed out in the preceding pages.

43

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY.

AUTOMOBILES.

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Employees whose earnings per hour worked were—	45 and um- der 50 cts.
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One week: Indiana. New York. Ohio.	Total	Two weeks and one-half month: Michigan Ohio	Total	Grand total

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Total.....Grand total.....

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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FINAL ASSEMBLERS, INCLUDING BODY ASSEMBLERS AND WIBEMEN.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

M ALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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FINAL ASSEMBLERS, INCLUDING BODY ASSEMBLERS AND WIREMEN.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

Employees whose earnings per hour worked wete-	b— 60 65 70 75 80 90 and and and and and ahd 648, un un un un un un un un 60 65 70 75 80 90 der cts. cts. cts. cts. cts. 51.					
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olqmi	40 and un- der 45 cts.					
	35 and un- der 40 cts.					
	Un- der 35 cts.					
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ek k	12 and over.					
Employees whose average hours worked per week day for the pay-toll period were—	and der der 12.					
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nploy	snd tun- der 5.					
1 1	Un- der 4.					
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GBINDING MACHINE HANDS AND OPERATORS.

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	One week: Indiana Michigan Other States.	Total	Two weeks and one-half month: Michigan Other States.	Total	Grand total		One week: Illinois Illinois Michigan Nechigan Onew York Ohto Pennsylvanis	Total	Two weeks and one-half month: Michigan Ohio. Wisconsin	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

M ALES—Continued.

	\$1 and over.						
	cts. and un- der \$1.						
Wetre	80 un- der 90 cts.						
rked	25 and undder 80 cts.						
tur wo	70 s.nd un- der 75 ots.						
per ho	65 and un- der 70 cts.						
uings)	80 and um- der 65 cts.						
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whos	30 and undiger 55 cts.						
loyees	40 45 1 and and un- un- t der 45 50 cts. cts.						
Empl	8 40 Ger ets.						
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ee k	12 and over.						
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

	\$1 and over.					
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rked	25 gand der der 880 cts.					
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er ho	865 and der 70 cts.					
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T. T.	snd um- der 60 cts.					
Employees whose earnings per hour worked were—	snd un- der 55 cts.					
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gmpk	and under 45 cts.					
	35 and un- der 40 cts.					
	Un- der 35 cts.					
Aver-	earn- ings per hour work- ed.					
3ek	12 and over,					
Employees whose average hours worked per week day for the pay-roll period were—	and un-					
rked j	and un- der 11.					
rs wo	9 and un- der 10.					
roll pe	and un.					
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nploy	and un- der 5.					
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Aver-	hours work ed per week day.					
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Num- ber of estab- lish- ments						
Pay-roll period and locality.						

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One week: Illinois Indiana Indiana Mohigan New York Ohio Pennsylvania.	Total	Two weeks and one-half month: month: Michigan Ohio Wisconsin	Total	Grand total

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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Pay-roll period and locality.	ber of estab- lish- ments	ber of em- ploy- ees.	work- ed per week day.	Un- der 4.	and un- der 5.	s and under der	6 gand gun-12 7.	a and a un-under constant	a sud a sud	9 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	10 and an der d	11 12 12 un- and der over. 12.	earn- ings per id hour er. ed.	·	Un-and der un- 35 der cts. 40 cts.	der der cts.	and der 50 cts.	and un-	Se der Cts.	Ser in Sec.	and un- der 70 cts.	and under 75 cts.	25 and der der cts.	Bnd Un- der cts.	cts.	\$1 and over.
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One week: All States Two weeks and one-half	9	81	8.7	ı	1	1	69	- 12	12	33	9		\$0.447	741	:	8	32									
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PUNCH PRESS HANDS AND OPERATORS, INCLUDING BROACHING.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

'	\$1 and over.
	90 cts. end un- der \$1.
were	so and un- der go cts.
rked	75 and un- der 80 ects.
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er ho	65 end un- der 70 70 cts.
Employees whose earnings per hour worked were	80 and un- der 66 cts.
e earn	55 and un- der 60 cts.
whos	50 and un- der 55 cts.
oy ees	45 and un- der 50 cts.
mple	40 and un- der 45 cts.
"	35 and un- der 40 cts.
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Aver	hours work- ed per week day.
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∞ 0004000	17	010	12	39
One week: Ilthois Indans Modigan Mow York Olio Pennsylvanis	Total	Two weeks and one-half month: Michigan Ohio.	Total	Grand total

ROUGH STUFF AND VARNISH RUBBERS (PAINT SHOP).

One week: Illinois. Indiana Michigan New York. Other States.	10000	25 24 34 34 34 34	8.7.7.7.	999	H	::::=	19878	400.00	20 20 20 20 20 20 20 20 20 20 20 20 20 2	11 11		-	\$0.704 554 880 594 795	44040	.00	7	20	ен	8 -0-	92171 19	-114-6	8, 800	1 2 2 2 3	5 . 1	2 0 1
Total	9	193	7.7	9	2	-	14	49	108	8	1		129.		3		21	8	11	23	6	10	15 25		8
Two weeks and one-half month: Michigan Ohio. Wisconstn	400	69 10 47	აღადელ 64 ათ. 44	4 1	8 -	8-6	7 : 7	F-00-1	200	1.2	1208			10100		1	7	H4	600	20	- ; -	004	2 11	0 1	8 5
Total	∞	126	8.7	2	3	9	3	10			37	1		2		1	2	9	2	5	8	15	34 1	17	19 15
Grand total	81	319	8.1	Ξ	∞	7	17	20	142	38	38		1.730		3	6	R	11	16	8	17	25	6	83	23

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

	\$1 and over.	
	cts. Bnd Un-	
Were	80 and un- der 90 cts.	İ
rked	75 and un- der 80 cts.	
II WO	no and and der 75 cts.	
Employees whose earnings per hour worked were—	85 and un- der 70 cts.	ĺ
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9 68. Tn	and in- der 60 cts.	
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)yees	45 and a un-	
Smpk	40 and un- der 45 cts.	
_	35 and un- der 40 cts.	
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Employees whose average hours worked per week day for the pay-roll period were—	10 and un- der 11.	
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·	Pay-roll period and locality.	

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One week: Illinois Indiana New York Ohow York Ohosylvania Pennsylvania Other States	Total	Two weeks and one-half month: Michigan Ohio Wisconsin	Total	Grand total

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Two weeks and one-half month: Michigan Ohio	25	59 111 70	8.3 8.8	3	1118	7178	404	9 19	15	21 87 10	1 01	3	531 580 535	2019	1	10 11	15	15	313	11 20 8	<u>∺4∞</u> :	1 2	1 ::			
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One week: MichiganOther States	2	31	9.4			1	-	2	oc :	4	4	~ :	50. 731			1	**	es :		- m	- :				- 6	₩ ;
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Grand total	∞	82	8.2	-	-	8	60	12	12	21	•	<u> </u>	678	90	<u> </u>	8	4	-	133			-	ارم	 	9	4

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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were	80 and der der cts.
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Jr WO	20 and un- der 75 cts.
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ngs p	and und der cts.
earni	and und der 60 cts.
whose	800 and nun-der 55 cts.
Employees whose earnings per hour worked were—	45 and un- der 50 cts.
oldm;	40 and un- der 45 cts.
H	35 and un- der 40 cts.
	Un- der 35 cts.
Aver-	earn- ings per hour work- ed.
ek ek	12 and over.
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e hou	8 and un- der 9.
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Employees whose average hours worked per week day for the pay-roll period were—	8 and und der 7.
ses wi	sand un- der 6.
ploye	and un- der 5.
	Un- der 4.
Aver-	hours work- ed per week day.
,	ber of em- ploy- ees.
,	Num- ber of estab- lish- ments
	Pay-toll period and locality.

STRIPERS AND MONOGRAM MEN AND LETTERERS (PAINT SHOP).

One week: Indiana. Michigan. Ohio. Pennsylvania.	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	60041-	80 84 50 80 80 81 50 80					: mm	- 	:4			\$0.558 .910 .684	∞ 25.∦∞				1 1		11	11			- : : :	4 ;	7
Total	6	22	8.2		-	=		9	1	9	-		. 706		:		Ļ	1	4	8	<u>س</u>				2	4
Two weeks and one-half month: Michigan Ohio.	400	22,80	7,0;Q; 80.72.80	8			1 1 5	10::	∞	70.00 44	8		l				1		8	88	100	- 6164		19::		- :00
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One week: Indiana. Michigan. New York. Ohio.		40 49 139 7	847899		4-		4 00	92-19 : 1 45	21.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.	01	4.6.1	14.11.1	\$0.788 .816 .712 .750					N 100 H	00	9 277	:: ~ 0 80	7 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	108g	0.000 or	e = :8	
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Two weeks and one-half month: Michigan Ohio.	9179	25 25 26	<u>සින සේ</u> ජාණ්ණ	- 64 →	Gd :4,	- 	∞ ;	804	18 29 14 29 15 42	25	7		754					~	44 170	16 1	PF-80	37 16 17	17 31 12	3 93	9 4	-:
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One week: Indians Michigan New York Other States.	00000	15 7 39	7,4,4, 2,0,4			- : : - :	H : 8	20 : 0	2574				5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			4	12		: 2:		- F - I	€ ∞		:e	2	:::::
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Two weeks and one-half month: Michigan Wisconsin Other States.	401	48 €	% % % % % % % % % % % % % % % % % % % %			-	72 :	∞ ∞ ·	8 8 11 2	9 : :			8888						81	: :-	~ :-	104	41	8,0	69	1 :::
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES.

	,	,	Aver-		nploy	Employees whose average hours worked per week day for the pay-roll period were—	hose of	тега рау-1	e hou oll pe	rs wo	rked j vere—	per w		Aver-		Ħ	oldm	70es v	rhose	earni	ngs po	Employees whose earnings per hour worked were—	r wor	ked v	vere	
Pay-roll period and locality.	ber of estab- lish- ments	ber of em- ploy- ees.		Un- der 4.	and under	5 and un- der 6.	6 and un- der 7.	7 and un- der 8.	8 and un- der 9.	9 and un- der 10.	10 and un- der 11.	and un- der 12.	12 and over,	earn- ings per hour work- ed.	Un- der 25 cts.	25 and un- der 30 cts.	and uni- der 35 cts.	and der der cts.	and gun- der 45	and sundinger 50 cts.	and un-	and munder of 60 cts.	and un- der 65 cts.	and der der cts.	and unider 75	and 80 un- cts. der and 80. over. cts.
								BEN	CH	HAN	SQ (S	MAC	HIN	BENCH HANDS (MACHINE SHOP).	<u>.</u>											
Two weeks and one-half month: All States	8	73	8.2			81	8	4	6	rO.				\$0.428			- 00			 	-					1
								BE	NCH	HA	NDS	(TRI	IM S.	BENCH HANDS (TRIM SHOP).												
One week: All States	69	25	8.0	7				89	16	N				\$0.393		9	ū	7	- 60	4	· "	- 21				
Two weeks and one-half month: Michigan Other States.	88	38	8.1 7.8	2	12	1	867	44	12	16				.343	9 :	4-	9:	16		60.00		-				
Total	20	57	8.0	2	3	1	29	~	18	22				.389	5	3	8	22	=	10	-	İ	1	-	Ì	İ
Grand total	7	28	8.0	8	8	m	9	11	32	24				.377	9	Ξ	=	22	14	8	4		:	=		
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One week: All States	7	8	7.8				8	2	18					\$0.345			2	12	R	R						

Two weeks and one-half month: Other States Total Grand total All States Two weeks and one-half month: All States Two weeks and one-half month: All States Trotal Grand total Total	41 0 0 1 4 0	23 28 21 21 22 82 82 82 82 82 82 82 82 82 82 82 82	8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		4 4 4 4 4 4 4 4 4 4 4	GE GE GE GE GE GE GE GE GE GE GE GE GE G	CRII 17 17 17 17 17 17 17 17 17 17 17 17 17	17 16 29 39 39 29 39 39 39 39 39 39 39 39 39 39 39 39 39	17 16 8 3 12 11 12 29 39 12 29 29 29 29 29 29 29 29 29 29 29 29 29	OS AN	ND OPE	BA7 88 80 OPP	.400 .404 .404 .404 .404 .401 .471 .500 .383		1	\$\inf 2 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		4 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	4		
One week: Indiana. Indiana. Other States. Total. Two weeks and one-half month: All States.	1 3 173	41 31 81	25. 7. 7. 8.					17 8 7	- - -			\$0.436 .370 .388	37 38 370		8 8	0 0 0	, m	N				
Grand total	4-	83	7.6	1:1	8	-		6 15	100		╬		382	-	0	2	8	N				

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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	ļ	ļ	Aver-		aploy	rees whose average hours worked day for the pay-roll period were—	the p	veragi ay-ro	e hour Il peri	s wor	ked par	Employees whose average hours worked per week day for the pay-roll period were—		Aver-		Er	aploy	968 W	Employees whose earnings per hour worked were-	rminį	ys per	hour	work	ed we	į	
Pay-roll period and locality.	ber of estab- lish- ments	ber of em- ploy- ees.	hours work- ed per week day.	Un- der 4.	and under 5.	5 and un- der 6.	6 and un- der 7.	and under 8.	8 and un- der 9.	9 and un- der 10.	and sund der der 11.	and and der or	and over.	earn- ings per hour work- ed.	Grand Grand	and and der der cts.	and and and and and and and and and and	and and der der der der cts.	40 4 and undun-der der der der der der der der der der	45 5 8 8 10 mm-def def 60 5 5 5 5 5 cts.	50 5 sud ar under der der 65 6 6 cts.	55 8 and an dun-dun-der der der der der der der der der der	80 8 and un-der der 65 7 cts.	65 70 and under der 70 75 75 cts.	75 and and der der 80 80 s. cts.	id 80 1- cts. 0 over
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One week: Indians. Other States.	6160	<u>∞</u> <u>≃</u>	9.0					00	PH 00	10				360	69	- 7					 	 	 			
Total	4	77.	8.0		1		-	×	6	5				341	8	67	6	80	-	-		-	┞÷		: . : .	
Two weeks and one-half month: All States	8	8	7.2	1				1	8	1				.401			~~~			- 69						
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Two weeks and one-half month: All States	- 77	6	7.7			- 8		7						\$0. £28												

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One week: Indiana. Other States.	87	670	8.80 8.80			-	- :-	:-		-			\$0.394	44			1	→ €0		-						
Total	8	80	7.1	1		-	-	-	8	-			108 .		_	-	-	4								
Two weeks and one-half month: All States	8	10	8.4				 		-	-			.431			8	69	2	-	-		H				
Grand total	10.	<u> </u>	7.8	-		-	-	1	=	109	H	<u> :</u>	4.	4		*	8	9	-	63		-		İ		
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One week: Illinois. Indiana. Other States.	0,00	380	7.7	- 8			4-4	: 20	922	- 8-			\$0.455 381 398		- 50	-41	H (14	4.0	t-m00							
Total	oc	17	7.6	8	-	8	20	83	34	60		:	378		•	8	7	10	18	64	*	1		i	1	
Two weeks and one-half month: Michigan Ohio. Wisconsin	400	82 16 54	7.8 4.7 8.0	21.5	7 7	7	9 ::	888	32 7.41	8:8					8 7	23 : 23	27.00	13	2 40	∞ ₹						
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Grand total	16	223	7.9	01	3	9	11	28	82	18		:	370	0	11	10	44	88	88	13	•	-			:	
								SMALL	IT.	PARTS		SSEM	ASSEMBLERS	pů.												
One week: All States	3	23	7.5	-	1		89	- 1	16				\$0.362	- 69		7	9	6	61							
Two weeks and one-half month: Michigan. Other States.	13	61,	7.7	-i-i		-		9 :	0.00	900			366	» %	8	70	1-10		es :	8			-			
Total	4	56	7.7	6		F		9	12				391		1 2	9	6	2	3	8			-			
Grand total	2	35	7.6	89	-	8	8	13	8	9			876		1 7	12	13	11	10	-			-			

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

BOXES, PAPER.

MALES.

			l ver-	Empl	loyees	whos for th	e aver 1e pay	age ho	urs w	orked	l per w	Employees whose average hours worked per week day for the pay-roll period were—				H H	ploye	s who	Se ear	nings	per h	our w	Employees whose earnings per hour worked were—	Were	1	
Pay-roll period and locality.		per of h	hours work- ed per week day.	Un- a	and sud conditions of the state	sand sum-	e and a der der 7.	and and under der der 8.	8 and a un- un- der der 9.	9 sand sand dun- un- der der d	10 1 and su un- der d	11 and 1 un• ar der ov 12.	and boom over.	earn- ings per hour der work- ed. cts.		10 12 8nd 8nd un- der der 12 14 cts. cts.	S. cfs.	der der der cts.	der der cts.	St. Gering	St. St.	der der der	der der	of graph of	cts.	60 cts. and over
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One week: All States		17	7.8	8			 		- 22	 -			8	\$0.258	<u>-</u> -						- 3		ļ	-		
							ວ	CLOSERS	BS.	AND	INSI	PECT	and inspectors (set-up).	(SET	Œ).											
One week: New York Other States Total	9	10 88	8.1 4.8 7.4	-i-i 8					9 9					\$0.259 .200				: -				2 2	2 2			
							5	TI	RS	AND	CRE	ASE	CUTTERS AND CREASERS (FOLDING).	OLDI	NG).											
One week: Connectent Illinois Masschusetts Michigan Missouri, New York.	0000000	33,125,186	දෙනු කුනු නුනු කු න 4 න ප ප ප ජට			<u> </u>	ю :-:-:	401-0-0	\$00000 <u>64</u>	~~~~~~~~~	-4 NN 0		<u> </u>	\$0.3 \$0.38 \$4.11 \$3.20 \$3.20 \$0.20 \$				- : : : : : : : : : : : : : : : : : : :			· · · · · · · · · · · · · · · · · · ·	- caco : caco :	<u> </u>	282183		1-0 -4000 1-0 :::-

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

MINORS (MALES AND FEMALES)—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEK AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

CAR BUILDING.

MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

Pay-roll period and			Aver-	Em	Employees whose average hours worked week day for the pay-roll period were-	es wh	ose a	verag pay-	roll pe		worked d were	l per	Aver-			E	oldu	Employees whose earthings per hour worked were	vhose	eart	ings	per h	JIIO	vork	ow be	LO		
locality.	ber of estab- lish- ments	ber of em- ploy- ees.	work- ed per week day.	Un- der	and und der 5.	sand under der 6.	6 and un- der 7.	and under	s and under 9.	and un- der 10.	and un- der 11.	11 and over.	hour work-	Un- der 35 ets.	35 and der der 40 ets.	40 and der	45 and a der 60 50 cts. c	and ar un- un- der 655 6	and ard um- um- der 60 60 60 cts. ct	and and un-un-der der 65 70 cts. cts.	d and dand der der 75 75 75 75 75 75 75 8. cts.	and and region of the case.	80 der der 85 cts.	as der	90 cts. and un- der \$1.	and um- der der S1.10	st. 10 and un- der st. 25	\$1.25 and over.
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				щ	RELPERS	ERS	AND	D HI	HEATERS,		ME	LAL	METAL WORKING MACHINERY	ING	MA	CHI	NER	Χ.										
One week: Eastern Central. Central. Southern Total	(101 9	70 114 24 53	** *** ** ** ** ** ** ** ** ** ** ** **	25 12 25	4.8.4.1	22 - 1	10-11 T	22 4 22 82	25.82			N	50. 574 . 528 . 673 . 498		4	4.00 124 88	52 : 8	₹ 5 524 \$	ි කුසාක සි		844: 2	0-00 O	7	:" :: "				

Two weeks and one-half month: Eastern Central Fastern Central Central Southern	पाच्छक	157 463 607 253	කුණුණුණු ක්පසක	12821	25%00	428r-	161885	82 117 20	15280	132	112	1.59	673 715 710	Her : 55	371: 13	2272	22 28 40 24 40 24 24 24 24 24 24 24 24 24 24 24 24 24	474	833	2282	2442	197 107 5	1 259 1 1	272	1175	626	C1 00 CD	
Total	16	1,570	8.1	65	62	72	191	241	385	341	183	600	672	40	67	73 118	8 122	131	179	143	141	172	108	8	120	32	19	10
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND BARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND COCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

			Aver-	Em	loyees	Employees whose average hours worked week day for the pay-roll period were—	se av	average hours to pay-roll perior	hour Il per	ow so	2007	per ,	Aver-			Emj	oloye	ss wh	9801	arnin.	gs be	r bou	ır wo	rked	Employees whose earnings per hour worked were—	1		
Pay-roll period and locality.	Num- ber of 1 estab- lish- ments	ber of em- ploy-	hours work- ed per week day.	der.	and un-der 5.	and un- der 6.	and sund der	and sum-der 8.	8 and un- der 9.	and der der 10.	and dun- der o	and over.	earn- ings per bour work- ed.	Un- der 35 cts.	35 40 and and un- un- der der 40 45 cts. cts.	and and under der der 45 50 cts. cts.	S. State	50 55 60 land and and and un- der der der der der cer cer cts. cts. cts. cts.	ets.	85 gnd der 70 cts.	270 un-der 275 cts.	and and sunder der der 80 85 cts. cts.	den nd	85 9 and country and derruge 90 d	cts. ar and under der 51.	\$1 \$1.10 and and \$ un- der der o	\$1. 10 and \$1. 25 un- and der over.	1. 25 ind
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES.

[Pay-roll period: One week.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### FEMALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## CLOTHING, MEN'S.

#### MALES.

[Pay-roll period: One week.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### MALES—Continued.

-			Aver-		ıploye d	es wh	Employees whose average hours worked per week day for the pay-roll period were—	erage ay-ro	hours Il peri	work od we	ed per	r weel		ver-			Emp	Employees whose earnings per hour worked were-	whos	eern	ings p	er hot	ir wor	ked w	e e		
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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SEX AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## BASTERS (HAND), COATS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

# CLOTHING, WOMEN'S: CHILDREN'S DRESSES.

#### MALES.

[Pay-roll period: One week.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND COCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued. CLOTHING, WOMEN'S: CLOAKS, SUITS, AND SKIRTS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPAVERAGE AND LOCALITY—Continued.

# CLOTHING, WOMEN'S: DRESSES AND WAISTS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCU-PATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

CLOTHING, WOMEN'S: WHITE GOODS.

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[Pay-roll period: One week.]

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	OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued FEMALES—Concluded.	LION	OF E	MPI	OYE	ES,	PA'	Y-R(S, PAY-ROLL PERIC FEMALES—Concluded	PE] aclue	RIOD, led.	AN,	D L	OCA	LIT	<u>r</u> —с	onti	oned						,
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCU-PATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

COAL: ANTHRACITE (Pennsylvania).

MALES.

[Pay-roll period: One-half month.]

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPA-TION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY.—Continued.

COAL: BITUMINOUS.

MALES (INSIDE).

(Pay-roll period: One-half month.)

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES (INSIDE)—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES (INSIDE)—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES (INSIDE)—Continued.

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MALES (OUTSIDE)—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCU-PATION, OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES (OUTSIDE)—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCU-PATION, OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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#### MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### MALES-Continued.

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## CANDY MAKERS' HELPERS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## ELECTRICAL MACHINERY, APPARATUS, AND SUPPLIES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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Pay-roll period and locality.	ber of estab- lish- ments	ber of em- ploy- ees.	hours work- ed per week day.	Un- der	gand un- der 5.	snd um- der 6.	6 and un- der 7.	and und der	snd un- der 9.	snd un- der 10.	and un- der 11.	snd un- der oder	12 and over.	earn- ings per hour work- ed.	Un- der cts.	and der der cts.	and under 30 cts.	30 un- der 35 cts.	35 and 8 der der 640 cts.	and a unduption of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors of the colors	and a un- uder cos. ccts.	50 and a unit of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of the color of t	60 gund gund der 70 cts.	and and der ge cts.	der cts.	ects. Bund un-der	\$1 snd over.
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BULLETIN OF THE BUREAU OF LABOR STATISTICS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEY	MALES—Continued

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

\$1 and over.
ects. and un- der \$1.
80 and um- der 90 cts.
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and der 70 cts.
S. S. S. S. S. S. S. S. S. S. S. S. S. S
8nd der der 50
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page 4.
hours work- ed per week day.
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## INSPECTORS AND TESTERS.

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Total	17	140	7.7	5	-	8	192	38	1 1	12	80		408	:	_i	9	=	8	11	=	4	-		:		<b> </b>
Two weeks and one-half month: Ohio	, no	88	မင် ဆင် ဆင် ဆင်	-			61	9	4 00	113	::		908.	::		-124	200	<b>4</b> -	22	-4	 		:		 	; ;;
Total	9	26	8.7	-	<u>:</u>	-¦	62	9	12	*		-	.403	<u>:</u>		80	60	15	<u>a</u>	12	-:   -:	<u>: </u>	:  	<u> :-</u>  :-		: )
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Two weeks and une-half month: Ohio. Pemsylvania Other States	122	31 42 5	7.6 9.9 9.0	-	7		, en	155		33		1	.290			2000	04 €0	നന	2	<b>=</b>	× 5	92	9	(a)	<u>,                                    </u>	( : <b>-</b> :
Total	10	28	8.4	1	-	61	4	8	15 3	31	20	-	. 523		-	3	0	Ð	2	15	17	18	20	2		-
One month: All States	2	30	8.6	62		-	1	-	13	70	8		. 574				2		-	-	41	6	رع ا:	:		<b>!</b> : [
Grand total	84	347	7.8	2	60	123	81	63 141		28	9	1	.506		-	9	2	16	8	55	104	7.5	31	12	8	<b>4</b> 1

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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Employees whose earnings per hour worked were—	80 and un- der 90 cts.		-	-		1	-		1
orked	ar 1 un- der 80 cts.		10	3		8	2		10
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whos	35 and un- der 40 ets.		-	-		i i i i	-		7
оуеев	30 and un- der 35 cts.		67	8			1		
Empl	25 and un- der 30 ets.	ن	-	-					
	20 and un- der 25 cts.	ERAI	4	4					
	Under der 20 cts.	ENS							
Aver-	earn- ings per hour work- ed.	MACHINE HANDS AND OPERATORS, GENERAL.	\$0.603	. 556	zů	\$0.425 .636 .558 .499	.533	. 462	.576
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rked j	and un- der 11.	Q.			INE	7 2	က	1	4
rs wo	9 and un- der 10.	DS A			АСН	6-13	9		9
Employees whose average hours worked per week day for the pay-roll period were—	8 and un- der 9.	HAN	41	50	X	-11aes	29	1	27
verag pay-r	and un- der 8.	NE	9	9		000 00	13	1	14
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nploy	and un- der 5.					7	-		-
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Aver-	hours work- ed per week day.		8.0 8.5	8.0		9.7.8.0.7. 1.08.0.4.	8.0	8.8	8.0
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	ber of estab- lish- ments		88	4		00000	13	2	15
	Pay-roll period and locality.		One week: Massachusetts New York	Total		One week: Connecticut Massachusetts New Jersy New York Other States.	Total	Two weeks and one-half month: All States	Orand total

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One week: Connecticut Illinois Indians Massachusetts New York Pennsylvanis Other States.	Total	Two weeks and one-half month: All States	One month: All States	Grand total		week: Connecticut Massachusetts New York Other States	Total	Two weeks and one-half month: All States	One month: All States	Grand total
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eek: nois linois dlana issaci w Y v mnsy her S	lotal.	reeks th: 1 Sta	ionth I Stat	Granc		eek: nneci ssaci w Yo	<b>Potal</b>	reeks th: 1 Stat	onth 1 Stat	Gran
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

			Aver	<u> </u>	aploye	es wh	ose av	erage pay-r	hours oll per	work iod we	pa par	Employees whose everage hours worked per week day for the pay-roll period were—				Emi	loyes	Employees whose earnings per hour worked were—	30 eari	ings 1	er bo	A A	rked	Were		
Pay-roll period and locality.	ber of estab- lish- ments	ploy.	num-hours ber of work- ploy- per ees. week	der 4	and der 5.	4 5 6 7 8 9 10 11  and and and and and and and and and and	and um- der 7.	and under 8.	8 and under 9.	and and der der 10.	11.	111 nd 1	and work over.	<u> </u>	Un- and der un- 20 der cts. 25 cts.	S. der der Cts.	d and and der der der cts.	der der cts.	35 40 45 and and and un- un- un- un- 40 45 60 cts. cts.	35 gin 25	Se din der cts.	50 60 and and a un- un- der der 60 70 cts. cts.	Brd Hill Ger Grs. Cts.	8 g g g g g g g g g g g g g g g g g g g	ger grag.	\$1 and over.
						×	IFF	NG-b	TACE	LINE	HAN	DS A	MILLING-MACHINE HANDS AND OPERATORS.	ERA	TOR	ம்										
One week:	۰۵.		, o							11			- 60													

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One week: Connecticut. Massachusetts New Yersey New York. Other States	.co eo co eo eo	28 8 15 19	∞; -; ∞; ∞; ∞; ∞ ∞ ∞ ⊙ છ	67		P 69	27-78	212	20 cm 10 cm			<u> </u>	50.430 562 414 470				- 23	- 6 2		ω 4ια <u>1</u> ω	4 5%	<b></b>	ъ			
Total	17	11	8.1	~		60	=	88	=	Ħ	İ		55.		1	60	8	9	2	12	17	6	œ			:
Two weeks and one-half month: Ohio. Pennsylvania	889	28	9.3			1	10	81	-4	-	-		419					-	4	60	10			2		
Total	*	15	8.6			-	10	69	2	-	-		.513		1	1	1	-	4	3	9					:
One month: All States	23	10	8.3			-	63	4	62	-									-	4	8	-	-		-	:
Grand total		102	8.3	2		5	24	44	77	2	1	-	505	İ		က	8	7	24	19	25	01	6			:

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One week: Massachusetts New Jersey Other States	m 60 60	∞ r∪ 4,	7.5 8.0 6.8	-	-		7	ъ <del>н</del>		w 64				50.583 .590		1			8 -	-	60.60	ю <b>—</b>				
Total	6	17	7.5	-	-		-	1	7	5				.555		-			80	-	2	4	8			
Two weeks and one-half month: All States	-	10	9.0					-	7			1		.642		. !			-	-		7			1	
One month: All States	-	က	9.1		: : :				-	2	:		:	.471					-	•-	1	:				
Grand total	Ħ	:33	8.0	-	-		-	80	2	×		1		.562		-		<u>                                   </u>	5	3	9	9	8	l ii	-	
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One week: Connecticut Connecticut Median Messchmetts New York Pennsylvania Other States	<b>8088889</b>	82 85 8 1 4 V	9.00.00.00.00 0.00.00 0.00.00 0.00.00					5 7	01-100-100-11-10-11-10-11-11-11-11-11-11	==40 =				50.421 483 535 481 551 551			69		6 - 1 G	waa	- 4- 0	0 4-12	•	-		
Total	15	59	8.3	-			-	6	53	19			:	.524			2	6	6	80	80	18	+	1	:	
One month: All States Grand total	1 19	e 29	8.3				-	1 01	31.2	19				.388			64	e   2	- i o	- x	∞   ∞	22	7	1		

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

	\$1 and over.
	90 cts. and un- der \$1.
rere-	80 and um- der 90 ets.
ked v	and um- der 80 cts.
ır wo	60 and un- der 70 cts.
er hou	and um- der 60 cds.
ं उद्या	and under 50 cts.
Employees whose earnings per hour worked were—	and un- der 45 cts.
whose	35 and un- der 40 cts.
yecs	30 and un- der 35 cts.
olduz	25 and un- der 30 cts.
F	20 and un- der 25 ets.
	Un- der 20 ets.
Aver-	carn- ings per bour work- ed.
eek	and 12 un- and der over. 12.
Employees whose average hours worked per week day for the pay-roll period were—	and un- der 12.
rked ere—	and um- der 11.
us wo	9 and un- der 10.
e hou	8 and un- der 9.
verag pay-re	and and and and and and and and and and
ose a	and un- der 7.
es what and for	5 and un- der 6.
ploye	and un- der 5.
Em	1 4 5 1
Aver- age	work- ed per per week day.
,	em- ploy- ecs.
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	Pay-roll period and ber of ber of work- locality. lish- ploy- per de ments cos. week day.

# PUNCH-PRESS HANDS AND OPERATORS.

SCREW-MACHINE HANDS AND OPERATORS.

One week:  Camecticut  Massachusetts  Massachusetts  New Jersy  New Jork  Other States	~. w c1 r0 4	85° 888	0.7.7. 4.0.7. 0.1.0	64	- 88	60	1 1 8	-152 rote	.32221	8 -5 c			80. 426 629 538 1518 141	. 426 629 538 - 481 - 579				4 6	7	8 : 8 : 1 8 : 2 : 2 : 2 : 3 : 4	, ssa 84	7 8 8 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2 2 2 7	64		
Total	18	195	7.9	7	2	က	2	#	5.	45				.543			7	7	17 27	335	33	43	18	9	67	~	
Two weeks and one-half month: All States	8	15	9.3				-		25		4			- <u>-:</u>		. m	4	4		C1		-2					
One month: All States	-	∞	8.3						× .	-				.351		-	-	m	3	_:	l:I	_					
Grand total	22	218	% **	62	ر.	က	12	44	38		4			25.		د	7	=	8	8	35 38	87 8	3 18		9	~	
								v2	HEE	SHEET-METAL	TAL	WOI	WORKERS	øå													,
One week: Massschusetts Other States	- 3	13	8. Q.				<del>- ;</del>		13	2			\$0.513						:		<del></del>	- × -					
Total	4	17	8.4					-	13	3	! 	- !		518	-:		-:-	-		2		6	2				
Two weeks and one-half month: Pennsylvania	7	က	8.6										<u> </u>	.843	 	:				<u> </u>		<u> </u>	:	:			
Grand total	9	20	8.5					7	13	5		- <u>:</u> -		.566	! !-	-		<u> </u>	   :-	2	12	_	:_   3	<u> </u>		<u> </u>	

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Grand total.....

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

					ploy	ees whose average hours worked day for the pay-roll period were—	r the	verag pay-r	e hou	s wor	ked p	Employees whose average hours worked per week day for the pay-roll period were—		Aver-			nplo	rees w	hose	arnir.	es Es	Employees whose earnings per hour worked were-	Worl	m per	į,		
Pay-roll period and locality.	Num- ber of estab- lish- ments	Num- ber of em- ploy-	hours work- ed per week day.	der 4.	and un- der 5.	snd un- der 6.	e and der der 7.	and under 8.	and und der 9.	and un- der 10.	and der der 11.	apd der- der- 12.	12 and over.	earn- ings per hour work- ed.	der der cts.	and der cts.	and der cts.	and der cts.	8 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	and and der-	45 and min- der- cts.	der cts.	der der der cts.	and and as cts.	and and cts.	and der	sind over.
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One week: Connecticut Indiana. Massschusetts New York Pennsylvania Pennsylvania Other States.	4040500	37 11 20 11 20 11 20 20 20 20 20 20 20 20 20 20 20 20 20	%%%%%%%%% 4011034	1		1 1 1	1 4 1	2 11 2	18 49 77 37	21 8 4 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0				\$0.767 .650 .757 .680 .745 .737									46-85-6-	21 a 4 a 8 a 5	8 8 8 8 4 8 8 €	Ø   H4H	, , , , , , , , , , , , , , , , , , ,
Total	24	206	8.1	1	3	3	7	88	115	39				.746		1		:				2	32	105	28	œ	"
Two weeks and one-half month: Ohio. Pennsylvania. Other States.	881	10 7 1	7.6 8.2 9.1		1	3	1	4	66					.650 650 650							-		∞ ⊣ ⊣	-104	-		
Total	20	18	7.9		-	2	-	4	2	22				.640								8	2	က	-		
One month: All States	C9	16	80 83		 		-	8	6	က				27.								-	60	2			:

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One week:	4,	88	6.8		1	8	- 00	14		i	÷	3 80.741	- <del></del>	0.741					:			10	=	- 8	77	-
All States	-	8	6.8	:		:	5	3	:	:	:			.873	:	:				-	i	:	6	3		
Total	20	37	6.8		1	က	13	17	3	-				. 770		1			:	64		10	13	9	ro.	-
-										M	TREN	WIREMEN.														
One week: Massachusetts. New York. Other States.	888	17 16	8.7. 7.8 6.7		1 1		-8	64 10	£13 10	64 H		2 \$0.568 1 498	- A					.08	mm	4.0	&54 	1 1	1 1			
Total	2	41	7.8	-	1		က	2	8	<u>.</u>				.501				-	8	13	8	7	-			

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AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### FEMALES.

	Num-	Num-	Aver- age	Ä	Employees whose average hours worked per week day for the pey- roll period were—	s wh per w od wer	whose s were—	averag ay for	average hours lay for the pey-		Aver- age			Ē	aploy	.w. sees	10S <b>e</b> e	Employees whose carnings per hour worked were—	s per	hour	vorke	d wer	ı		
Pay-roll period and locality.	ber of estab- lish- ments.	ber of em- ploy- ees.	work- ed per week day.	Cn- der	and un- der 5.	5 and un- der 6.	8 and under 7.	and under	8 and E un-	9 and un- der 10.	ings per hour work- ed.	and under 14 cts.	and under der 16 cts.	16 and un- der 18 cts.	and under der 20 cts.	and ger der cts.	and and der cts.	30 and and and der der der cts.	35 4 and and der der der der cets.	40 and an dunder der der der cts.	45   5 and   ar   dur-   der   der   6 6 6 cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   cts.   c	20 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	60 7 and au dunder der der 60 8 70 8 cts.	70 8 and bundun-der der 69 9 cts.	80 90 and cts. der and 90 over. cts.
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One week: MassachusettsOther States	900	119 01 .	7.1	91	Ħ	eo <del></del>	10 H	98-	84	187	\$0.464 .278					14	61.00	5	п:	121	13		17		1
Total	5	129	7.2	7	=	4	9	29	32	7	. 450					15	10	5	11	22	13	35	17	-	1
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One week: Connecticut Indiana Massachusetts New York Other States	42854	157 38 88 133 80	8.7.7.7.8.2.7.8.3.5.7.7.3.8.3.5.7.7.3.3.5.7.7.3.3.5.7.7.3.3.5.7.7.3.3.5.7.7.3.3.5.7.7.3.3.3.3	12:126	3 2 2 2	77887	500000	18 8 36 15	88888	Z 8 4	\$0.283 .256 .416 .270	က	4	64	4 6	13888	57 10 16 55 32	61 3 17 22	8.4.8.0.13 ::	7 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ო⊣ფ :ო		œ		-
Total	18	496	7.8	15	œ	6	33	104	243	22	.307	3	4	2	7	88	170	100	37	32	8	15	œ		1
Two weeks and one-half month: Ohio	2	22,	7.6	69	1		4.2	G. 90	34	9	.378			1	8	14	100	4.01	- :	2	63	::	( : : : : : : : : : : : : : : : : : : :		
Total	3	76	7.9	က	-	2	8	17	4	9	. 257			1	83	14	14	9		7	7	: 2			
One month: All States		136	7.7		-	•0	12		19		.268	1 . 11	. 11	1	1 1	!!-	1 1				<del>                                     </del>				
rand total	22	S.	7.8	8	2	92	20	22	345	20	22.		*	.00	\$	997	8	135	45 ,	44	-	-		-	

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One week: Connecticut Indiana Messechusetts New York Other States	4 Cr 10 Cr 10	12 28 38 48 39	37777			1000-	1100	7882	48145	# <b>*</b>	285 285 450 311 303			64		94 ST 60	115.88	28 33 3	: 855 8 :	H0:0H	:2	- :::::::::::::::::::::::::::::::::::::	69	8		:::::
Total	18	191	7.4	<b>∞</b>		0	88	22	22	22	.346			64	8	ន	5	=	8	<u>  2</u>	12	13	09	2		1:1
Two weeks and one-half month: Ohio.	88	8	4.7.					2-8	∞	1 :-	. 274				4	£ 01			<del>  - : :</del>							<b>!</b> ::
Total	4	83	8.1		:	:	82	8	œ	4	.230			:	4	13	2	+		:	:					:
One month: All States	3	15	7.6	<u> </u>			2	œ	30		.378					-		1	13							l :1
Grand total	æ	232	7.5	∞		01	æ	8	88	51	.337			8	7	8	45	8	65	13	17	82	8		<u> -</u>	ı :
							CON	NEC	TOR	S AN	CONNECTORS AND INSULATORS	ULA	TOR	må												1
One week: Connecticut. Massednuetts. New Jersey New York. Other States.	nanan	0.58 28 25	8,4,4,8,4 4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,	664	844	18 1	== :	87 R	<u>~≋≋24</u>		\$0.274 422 206 303 368		-		N 03	262 E	೧೯೮೮	88±0±	→ 00 <del>4</del>	22	17	<b>4</b> =				:::::
Total	13	134	7.7	2	7	4	12	88	69	2	.345		1	-	=	19	21	22	13	14	18	15		:		l : '
Two weeks and one-half month: All States.	69	10	6.0		8	က	7	8		:	.278					1	32		:		[: [:	l :		:   :	<u></u>	i ::
One month: All States	62	13	7.5	1		-	-	1	6		385					 	11	2								li : !
Grand total	17	157	7.6		9	œ	15	2	86	01	335		-	-	=	8	37	22	13	1	81	21	<u>  :                                   </u>	:	<u> </u>	1:

AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Continued.

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Employees whose earnings per hour worked were—	18 and um- der 20 cts.
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## DRILL-PRESS HANDS AND OPERATORS.

One week: Connecticut Indiana Massachusetts New York Other States	PPPPPC	10 13 16 7 87	86.4.	1	1	11 10		24540	∞∞.o.≌	80 80	275 312 414 367 334				~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	44281	<b>48000</b>	2 2		. 4 09	He> 64				
Total	-	83		-	2	2	2	19	42	. 01	341			-	-	22	18	8	8	9	9	:	-		
Two weeks and one-half month: All States		1	8.1				. 1	1		69	300				*										
One month: All States		19	7.4	-		-	1	20	=		.329				2	2	. 8	4	1	1	-				
Grand total	13	106	7.7	Ø	64	_			<del></del>	<u> </u>	334		<u> </u>	-	2	8	ä	21	8	-	00	1	-	<u>                                    </u>	:

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One week: Massachusetts New York. Othar States	000	27.23	7.89.7. 9.09	n=			n m	3: 13 0	988	\$0.349 .307			7			e.11	21 e c	an⊣						-
Total	6	73	7.6	က		:	5 2	27 34	4	.322			1	i	7	14	88	8	2			:		
Two weeks and one-half month: All States	69	13	8.1	1				1 11	1	. 220				9	22	81	1							
One month: All States	1	61	7.8			1	7	31	1	. 242				10	8	19	<b>67</b>							
Grand total	12	147	7.7	4		-	12 5	50 76	9	. 279			1	15	37	38	31	8	2	<u>  :                                   </u>		<u>                                     </u>		
						I	ATA	EHA	NDS	LATHE HANDS AND OPERATORS	PER.	ATO	1											
One week: All States Two weeks and one-haif	1	9	7.7	1					3	\$0.282					- 73		<del></del>	- 5	-	-	-			
All StatesAll StatesAll States		1 40	7.8	<u> </u>				16 22	89	278		1	8			9								
Total	3	47	7.8	1			2 1	17 25	5 2	.276		1	2	2	8	18	10	2	1		<u>                                   </u>			
								MOR	TAL	METAL FINISHERS.	EBS.													00, .
One week: ConnecticutOther States	69.69	ro 4	 					· ·	4	\$0.254 . 467				Ti	-	<del>-</del>		<u>;</u>		<u>:</u>				
Total	4	6	8.0	:	:		2	3	4	.348					1	4	1					1		
Two weeks and one-half month: All States	80	က	6.1	-			1		1-4	88.				-		; cq								* *****
One month: All States	-	1	8.2						1	.307														•
Grand total	<b>∞</b>	13	7.6	-			60	60	4	.319				-	7	9	-	1			1	:		
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### FEMALES—Concluded.

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Employees whose earnings per hour worked were-	35 and un- der 40 cts.
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-tin Z	ber of em- ploy- ees.
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	Pay-roll period and locality

# MILLING-MACHINE HANDS AND OPERATORS.

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	One week: All Sta	
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# PUNCH-PRESS HANDS AND OPERATORS.

One week: Connecticut New York Other States.	Ø1€2-4	11 18 32	7.7.7. 484		1 1	7 1		152	12 6	\$0.330 . 287 . 459	7	1			63	400	w∞.∞ •	61 00	-	H 4	9	2 2	81		::
Total	6	59	7.5	-	2	80	9	18	22 7	.383	7	-	1		63	2	12	2		10	9	2	2	-	-
Two weeks and one-half month: All States	1	1	7.6					-		.300							-		;   :	:   · :					. :
One month: All States	1	8	7.7				1	-	4	.340	. :						. 69	6	-						:
Grand total	=	\$	7.5	-	2	∞	-	8	26 7	.378	67	-		<u> </u>	8	=	ଛ	12	8	5	9	2	2		۱ ۳

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One week: New York2 Other States2	20 60	0161	4.% 0.2		1 1	-	8	64	 \$0.243 .275			- :	<del> :</del>				::			
Total		4	6.5	-		-		8	. 259			l J	7	3						
Two weeks and one-half month: All States	1	4	6.8		1	:			.319						3 1					
Grand total	3	∞ .	6.7	1	-	-	m		.280	Ħ	:		-	က			<u>                                     </u>	<u>                                     </u>	<u>                                     </u>	

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### FOUNDRIES.

#### MALES.

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	Employees whose earnings per hour worked were—	80 ger der cts.		9	18	(N
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¹ Including 1 establishment with monthly pay period.

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¹ Includes 1 establishment with monthly pay period.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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¹ Includes 1 establishment with monthly pay period.

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¹ Includes 1 establishment with monthly pay period.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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1 Includes 1 establishment with monthly pay period.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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# AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCU-PATION OF EMPLOYEES, PAY-ROLL PERIOD AND LOCALITY—Continued.

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MALES

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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One week: Ali States. Two weeks: Ali States. Total.	į	One week: Indians. Maryland. New York Ohio. Pennsylvania West Virginia. Other States.	Total	Two weeks and one-half mouth: Illinois. Indians. Ohio. Pennsylvanis. West Virginis. Other States.	Total	Grand total		One week: Indians Maryland Maryland New Jersey. New York Ohio. Pennsylvania Total.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES—Concluded.

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. 1	One-half month: All States		One-half month: All States			One week: All States Two weeks: All States Total.		One week: New York. Ohio. West Virginia Other States	Total	Two weeks and one-half morth: West Virginia	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX. AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED. RY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER, WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Continued.

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## BUTTON SEWERS (UNDERWEAR).

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One week: Connecticut Connecticut Masseclinistis New Hatinpahre. Ohio Pannessee Virginia Wisconsin Other States.	Total.	Two weeks and one-half month; All States.	Grand total		One week: Connecticut Kassechusetts New Hampshire. Now York. North Carolina. Ohio. Tennessee Virginia. Wisconsin Other States.	Total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### FEMALES—Continued.

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# INSPECTORS, MENDERS, AND FOLDERS.

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	One week: Connecticut. Meszechusetts Michigan New Hampshre. Nowth Carolina. Ohio. Tennessee. Yiginia. Wisconsin. Wisconsin. Wisconsin. Other States.	Total	Two weeks and one-half month: Illinois. Indiana. Michigan. North Carolina. Ohio. Pennsylvania. Other Bfates. Total.

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	One week: Virginia Wisconsin Other States.	Total	Two weeks and one-half month: North Carolina. Onto Tennessee. Other States.	Total

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One week: Connecticut.	<b>60 63</b>	27	8.2	1	5		52	282	4 52	15			80.244				1	-1:	10 2		16	2				
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### FEMALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### FEMALES—Concluded.

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# AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY-Continued.

# IRON AND STEEL: BLAST FURNACES.

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Pay-roll period: Two weeks and one-half month.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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Larry Men's Helpers.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

# IRON AND STEEL: BESSEMER CONVERTERS.

### MALES.

[Pay-roll period: Two weeks and one-half month.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### MALES-Concluded.

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# AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

# IRON AND STEEL: OPEN-HEARTH FURNACES.

#### MALES.

[Pay-roll period: Two weeks and one-half month.]

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AVERAGE AND CLASSIFIED HOURS WORRED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, SEX, AND LOCALITY—Continued.

MALES-Continued.

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MALES-Continued.

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¹ Including 1 ten-day pay-roll period.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL RERIOD, AND LOCALITY—Continued.

# IRON AND STEEL: PUDDLING MILLS.

#### MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

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¹ Including 1 weekly pay roll.

# IRON AND STEEL: BLOOMING MILLS.

#### MALES.

[Pay-roll period: Two weeks and one-half month.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Concluded.

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Including 1 ten-day pay-roll period.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## IRON AND STEEL: PLATE MILLS.

#### MALES.

[Pay-roll period: Two weeks and one-half month.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES—Concluded.

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# SCREW MEN, UNIVERSAL MILLS, SIDE ROLLS.

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Shearmen's helpers.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Concluded.

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#### MALES.

[Pay-roll period: Two weeks and one-half month.]

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES—Concluded.

Num. Num. age age of the payroll period were—  Average of the control of the payroll period were—  Average of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of t	6.2 4 2 1 3 9 3 2.390 1 2 2 3 9 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0
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¹ Including 2 weekly pay rolls.

## IRON AND STEEL: SHEET MILLS.

#### MALES.

1							E.	y-roll	perio	Α̈́.	мо ме	eks a	no bu	[Pay-roll period: Two weeks and one-half month.]	nonth	٦											1
			Aver-		ploye	Employees whose average hours worked per week day for the pay-roll period were—	or the	verag	es whose average hours worked day for the pay-roll period were	rs we	were	per v	veek	Aver-			Smplo	yees v	Employees whose earnings per hour worked were	earni	ed sä	r hou	I WO	ked v	-ere-		
District,	Number of estable lish- ments	ber of em- ploy- ees.	The Re	Un.	and un- der 5.	and un- der 6.	and un- der 7.	and un- der 8.	s and um-der 9.	9 and um- der 10.	and um- der 11.	and tro- der der 12.	12 and over.	earn- ings per hour work- ed,	der der der des,	and the der der so cts.	30 and un- der 35 cts.	35 and un- der 40 cts.	and un-	un- der 50 cts.	and un- der 60 cts.	der der cts.	and der ger se cts.	gand der ets.	and and	and sand strain der der	\$1.25 and over
										Ţ	LABORERS	KERS	,														1
Pittsburgh.	40	18	7.9	17		6		10				7	16	\$0.455					83	-64							
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West	23	62	8.8	32			13	6	4					. 682						9	13	14	88		i	i	
Total	2	186	5.1	3	9	ន	25	83	6		1			. 685			2	4	61	22	8	22	\$	22	21	=	~
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Pittsburgh	4	**	9.5	.63			_ :	_		4	2	4	∞ 	\$0.662							- 2	7	6	i	-		:
Great Lakes and Middle West	8	41	7.7	10		-		-ro	40	ന	<b>∞</b>		2	. 550	_ :	i		i	÷	_	୕ଞ	<u> </u>	8	Ť	÷	÷	į
Total	9	+3	86	13		53	_	29	2	7	2	-	13	. 582					<u> </u>	:-	<b>\$</b> _	=	=			- <b>:</b> -	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD AND LOCALITY—Continued.

MALES—Continued.

District. estable em work- ish. ploy- ments ees. week du ments ees. week day.  Pittaburgh 65 60 7.1  West Assess and Middie 8 111 4.6			OBy 1	977	pay-r	day for the pay-roll period were-		ere –	Employees whose average hours worked per week day for the pay-roll period were—		Ауег-		E	Employees whose earnings per hour worked were—	whc	ise ear	nings	per h	our w	orked	Were	ı	
8 111 4.6	Un- der 4.	and un- der 5.	snd un- der 6.	8 and undder 7.	and sundunder	8 and a un-	9 sand sur-	10 sand sand der der con 11.	11 and 1 un- der ov 12.	12 pp pc and wo over.	earn- ings per hour d work-	Cfs.	25 8 8 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	30 35 and and un- der der 35 40 cts. cts.	d and undur-	and and der der 50 cts.	der der	8 2 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	ध्ये में केंद्र इंड क्रियों में	88 gr H 288 St.	g cts.	81 and un- der \$1.25	\$1 and \$1.25 un-and der over.
3 111 4.6					<b>J</b>	HEA	RM	ENS	HEL	SHEARMEN'S HELPERS.													
	51 <b>3</b>	: 8	7 11	2 2	2 2	<del>a io</del>	64	- 8		8	\$0.632			-	· ·	∞ ∺	<del></del>	6 21 15 15	21 88	- 4	4 6		-
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•											Do.g.	Cts. 6	40 50 and and un- der der 50 60 cts. cts.	s cts.	and under der cts.	80 gnd der cts.	cts. and un- der	snd un- der \$1.25	\$1.25 and un- der \$1.50	\$1.25 \$1.50 \$1.75 and and and un- der der der der \$1.50 \$1.75 \$2.	\$1.75 and un- der \$2.	se sud der der	\$2.25 and over.
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5 124 5.0	\$		91	8	8	<u>.</u>	$\div$	$\frac{\cdot}{\cdot}$		<del>=</del>	\$1.314	-		<del>-:-</del>							10		
8 351 5.0	2 2	8 8	=  8	8 8	2 8	ᅘᆛᅘ	#	#			1.110	<del>-   -</del>	-   -	<del>                                      </del>	0 10	10 20	8 8	115	<b>22</b> 8	N S	1		

										DOG	DOUBLERS.														
Pittsburgh	NO.	155	4.4	20	63	16	8	*	- 67	<del>-</del>	<del>-</del>	<u>:</u>	\$1.019	<u>.</u>		64	9	6	-8	ਲ	-8	2	=		
West.	8	210	8	105	8	35	23	16	:	-:	:		. 861	ø	80	2	17	87	\$	6	8	-	=		_
Total	8	38	4.1	181	क्ष	₩.	82	\$	8				. 928	89	8	12	22	46	11	83	26	17	64		
									'	MAT	MATCHERS.	R.S.													
Pittsburgh	-10	130	4.9	75	10	21	88	18	- 20	$\stackrel{dot}{+}$	-:	$\stackrel{!}{\rightarrow}$	\$1.045	12			-	6	8	Ħ	-9	2	:	1	
West	က	183	4.5	29	#	17	83	-	69	-	-	-			-	9	•	12	\$	22	8	4		+	-
Total	· ∞	333	4.6	121	28	8	ま	22	<u>«</u>			-	8.		1	1	7	75	22	2	5	न्न	-	=	H
			}						ŭ	PAIR 1	HEA7	HEATERS.													
Pittsburgh	-63	133	4.6	22	Ħ	-51	13	-81	-	$\vdash$	$\vdash$		\$1.170			- 64	-		-10-	〓	8	3	•	-	냨
WestWest	က	182	5.1	51	প্ত	12	29	8	4				<b>88</b> .		3	4	90	=	8	\$	7.	0	~	÷	_
Total	œ	314	4.9	8	22	12	8	120	:	H			1.063		69	9	•	=	æ	25	3	\$	<u>-</u>	1	
							2	ROLLERS' HELPERS	H S	E.F.		OR F	FINISHERS	EBS.											
Pittsburgh	4	72	4.3	8	1	2	8		_ <u>:</u>	$\frac{\cdot}{\cdot}$		_ <u>.</u>	\$1.266					90	9	9	10	2	91	•	-
West	69	132	5.1	33	31	8	æ	23		_ <u>: </u>		-	972			_	10	33	8	23	83	77	~	-	-:
Total	7	203	4.8	11	31	8	2	শ্ব	-		<u> </u>		1.075	10	i	_	20	æ	38	41	8	8	18	-	-
									<b>"</b>	SHE	SHEARMEN	EN.												•	
Pittsburgh.	20	88	6.0	13	F	9	18	15	+	$\left  \frac{\cdot}{\cdot} \right $	-	H	\$1.503	<u>.</u>			-	69	∞-	<del>-</del>	1	-80	12	91	÷
West	63	119	5,5	ĸ	13	7	23	88	<b>∞</b>	-	-	- 27	1.550				_	:	60	4	×	8	8	<u> </u>	60
Total	90	175	5.6	45	13	13	45	£3	17		-	2	1.534				~	64	=	140	न्न	8	33	:8	•
								SHEET		TEAT	HEATERS'	HE	HELPERS.												
Pittsburgh	-63	88	4.4	×	=	a	2	=	-	-	-	 	. 81.152			<u> </u>	:	*	6	7	*	11	~	=	-
West.	3	120	4.8	47	27	G	35	88	4		-		.865			7	Π	22	3	Z	ន	8		-	
Total	<b>∞</b>	218	4.7	23	88	18	25	82	<u>:</u>		:		. 955	1	1	4	11	88	21	8	47	61	8	=	

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per off   Per		Į		Ayer-	Emp	Employees whose sversge hours worked per week day for the psy-toll period were—	ss whose sverage hours worked day for the pay-roll period were-	se av the p	erage ay-ro	hours Il peri	work od we	De le	er we		Aver-		E	ployee	S W.D.	3eea	mings	Employões whose earnings per hour worked were—	nc Ac	orked	were-		
S   119   5.3   40   2   21   15   9   63   38   7   12   12   13   13   13   13   14   14   13   15   14   14   14   14   14   14   14		ber of estab- lish- ments	ploy- ploy- peg.																25 4 7 7 5 25 4 4 25 25	d 8 1.7				snd un- der der			\$3.50 \$.nd over.
119   5.3   40   2   21   32   32   19   5   12   12   13   16   18   19   19   19   19   19   19   19							1		1	1	100	CLE	S.	-		-	-		-	-	-						
3   153   6.0   21   15   9   63   38   7       2.575     1   1   2   6   11   34   67   63   47   19   11	Pittsburgh.	1/3	119	1		22	22	22	2	123				-	1. 608		-	-	~								
S   272   5.7   61   17   30   95   57   12       2.575     1   1   2   6   11   34   67   63   47   19   11	West	က	153			15.	<b>6</b>	8	88	-					550	:	<del>:</del>		:	65							••
S   128   5.1   5.0   4   14   28   25   7	Total		272		19	17	8	8	22	121					575	<del> </del>	-	<u> </u> 	100	0				Ĺ	<u> </u>		2
5         128         5.1         50         4         14         28         25         7         1.180         51         92         46         8         1.180         51         19         22         1         1         1         1.180         5         19         92         46         8         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>BOU</td><td>CHE</td><td>ES.</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											BOU	CHE	ES.														
3   171   5.6   33   21   15   56   42   4       1.180   5   19   92   46   8       1       8   200   5.4   83   25   29   84   67   11       1.307   5   24   111   90   52   13     3   1       5   125   4.9   53   8   15   26   16   7       1.786     4   12   48   49   15   7   2   1       8   263   5.5   74   21   19   83   52   14       1.878     1.878     6   17   68   78   63   27   3   1       8   263   5.8   2   2   2   2   2   2   2   2   2	Pittsburgh.	7.0	128	5.1		4	14	88	श्च						476	-	-10	19	44	44							
8 289 5.4 88 25 29 84 67 11	West.	က	171	5.6		77	12	92	42	<del>-</del>					81.		61	85	46	_ :							
5       125       4.9       53       8       15       26       16       7       81.736       27       20       29       48       20       1         3       138       6.1       21       13       4       57       36       7       1.786       4       12       48       49       15       7       1         8       263       5.4       21       19       83       5.2       14       1       1       88       78       63       27       3       1         2       8       6.8       7       2       1       81       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       83       1       1       83       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1<	Total	8	290	5.4	88	श्च	8	2	67					<u> </u>	. 307	, co	1		8	L							
5         125         4.9         53         8         15         26         16         7         1786         20         20         48         20         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1										100	THE		TER	90													
3   138   6,1   21   13   4   57   36   7	Pittsburgh. Great Lakes and Middle	22	125	4.9		90	151	8	16		$\mid \div \mid$	$\mid \dot{\uparrow} \mid$	+	<b>\$</b> 1	979	╠	-	- 19	10	8			_			L	
8 263 5.5 74 21 19 83 52 14 1.878 6 17 68 78 63 27 3 1	West	69	138	6, 1	22	13	4	22	36						. 786		:		77	9				~			
2 8 6.8 2 4 2 81.861 81.861 4 4 4 4	Total		263	5.5	7.4	21	61	88	23	7					.878		:		14	88				_			
2 8 5.3 2 4 2 81,851								σΩ	HEE	HH	ATE	88,	LEVE	I-HA	NDE	٥											
	Pittsburgh	8		<b>.</b> 0	8	1	-	8		片	-	<del> </del> †	;	1				+	-	-	Ļ						

# IRON AND STEEL: TIN-PLATE MILLS.

#### MALES.

[Pay-roll period: Two weeks and one-half month.]

				"	ploye	As w]	108e 8	verag	Employees whose average hours worked per week	18 WO	rked	ber w	reek	3			Employees whose earnings per hour worked were-	1 80	hose	arni	d sa	r hou	M A	pe A	į		II
	1	N												986													
District.	ber of estab- lish- ments	ber of em- ploy-	hours Work- ed per week day.	Con-	and un- der 5.	snd un- der 6.	snd un- der 7.	snd un- der 8.	snd un- der 9.	and un- der 10.	Bad un- der 11.	and un- der 12.	12 and over.	earn- ings per hour work-	ें इंड इंड	Gerina St.	ge Geria	der der	ga the gard	cts.	See Branch	der der	and and der cts.	charing 80	ets.	81,25	\$1. 25 and over.
										AS	SOR	ASSORTERS.	ø.														
Pittsburgh Great Lakes and Middle West	1 23		ජ ස්	2	3	1	7		40					<b>80.607</b> 1.146				•					1 -	69	<del></del>	2	
Total	m	ä	6.7				7						i	158				4		F	li		-	29	8	2	7
										2	KAN	BRANNERS	ه.														
Pittsburgh (Feat Lakes and Middle West	27	18	10 10			-			8	2	*		*	\$0.373			14			-		-					
Total.	63	প্ত	7.8		2	7			8	8	*		7	.401			14		1			+					
										T	LABORERS.	EBS.															
Pittsburgh Oreat Lakes and Middle	-69	×	œ	<del>-8</del>	12		8 18	- R	æ	8	27	15	4	\$0.470					~	808	61	+	-				
West	87	117	∞	13			8	7 16	2	8	œ	16	<b>a</b>	. 440				9	8	- 21		-	-	-			
Total	-	352	œ.	25 25	12	2 10	3	388	43	50	35	<b>3</b> 1	8	.460				ಀ	29	28:0	9			÷	-	i	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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# AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### FEMALES.

		<del></del>	Aver-		loyee	s whose average hours worked day for the pay-roll period were-	se ave	ay-rol	hours I peri	work od wei	ed be	Employees whose average hours worked per week day for the pay-roll period were—		<u>.</u> .		Emp	Employees whose earnings per hour worked were—	whose	earth	ngs þ	er hou	r wor	ked w	ere	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

# LEATHER: SOLE.

#### MALES.

	1.	Num-	Aver-	1	oloyee	Employees whose average hours worked per week day for the pay-roll period were—	se sv the ]	erage pay-ro	hour Il per	s wor	ked p	er we		ver-		ğ	1 ploye	68 ₩Ì	39 980	rning	s per	hour 1	vorke	Employees whose earnings per hour worked were—	1	
Pay-roll period and locality.	ber of estab- lish- ments	ber of ploy-	hours work- ed per per week day.	Un- der	and under	s. 5 un- der 6.	e and the der	and sud ger der 8.	8 sud cun-	and and der 10.	der der	snd un-ger 12.	and by over.	earn- ings per hour work- ed.	cts.	der der	and united and an an an an an an an an an an an an an	30 3 3 4 4 8 4 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9	35 40 and and un- der der 40 45 cts. cts.	ddard der der cts.	der der der cts.	der der der	der der	cts.	9 g. g. g. g. g. g. g. g. g. g. g. g. g.	\$1 and over.
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One week: New York. Pennsylvania Wisconstn Other States.	-388	4450	80.89.89. 80.14.11	-	-		63	- :- :	H475H	- 200			<u> </u>	\$0.348 .453 .418 .524			: :	1 6	£	- : : oo	3:	3 3				
Total	∞	24	8.2	П	-		7	ī	=	œ				425			-	<u>س</u>	4	ο     σο	2	5 1	:			
Two weeks: Michigan Pennsylvania. Other States.	70.80	20	9.1 6.3 10.0	63			12	-	44	69	7		က	347 498 330			- :	1 2	12					-		
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One week: New York Pennsylvania Wisconstn Total	33	286 289	9.0 8.2 7.5 8.0				8	210 8	성당 용	61 12 33	63 63		\$0.461 568 .551 .551	461 568 551 548				4 4	O   O	0 313	3 1 1 18 1 13 5 22	13 8 5:	7 7			
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Two weeks: Michigan Pennsylvania. Other States.	Total	Grand total

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Two weeks: Michigan. Pennsylvanis Othar States.	880-11	887	9.00.00 0.00.00	*-	8-	64			1-M	2044	16			mms		-		Ħ	1000	24	889				
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'wo weeks: Michigan Pennsylvania Other States.	89	464 503 152	7.3	33 15	989	8 0 0 10	72821	815 co	823.2	528	75 80 80	Z 10 64	3 .357 2 .460 .536	9		20	89T 60	28	35	888	222	19 4	- E3	20	23	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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	and un- der 25 cts.		12:				
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	Pay-roll period and locality.		One week: New York Pennsylvania Wisconsin	Total	Two weeks: Michigan Pennsylvania Other States.	Total	Grand total

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# FEMALES. IABOREES, ALL DEPARTMENTS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED; BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### LOGGING.

#### MALES.

18   20   25   30   35   40   50   60     19   18   20   25   30   35   40   50   60     10   10   10   10   10   10   10		89 ets. and over.
Num.   286   Average hours worked per week of day for the pay-foll period were—   Average hours worked per week of day.   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Average hours   Av	7	and undger 880 cts.
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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Other States	Total	Grand total		One week: Louisians Louisians North Carolins South Carolins Virgins Other States	Total	Two weeks and one-half month:  Arkanes Georgia Louisians Massisppi Other States	Total	One month: California Florida Florida Manesota Montana Oregon Texas West Virginia Washington Wishorsh	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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## MALES-Concluded.

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# SAWYERS AND CHOPPERS-Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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Louisiana Matino Missisppi North Carolina South Carolina Tennessee Virgina Other States	Total	Two weeks and one-half month: Arkansa: California: Georgia: Michigan Minnesota, Mississipii: Pennsylvania: Pennsylvania: Texas: Washington: Washington: Wisconsini	Total	One month: California California Florida Montana Oregon Texas Washington West Virginia Other States.	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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One month: Alabama California Idaho Montana Oregon Pennsy ivania Washington West Virginia Other States.	Total	Grand total		One week: Alebama Georgia, Louisana, Mahne Mississippi, Other States.	Total	Two weeks and one-half month: Georgia Mississippi. Other States	Total	One month: Florida Washington Other States.	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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One week: Louisiana Louisiana Maine North Carolina South Carolina Tennessee Virginia	Total.	Two weeks and one-half month: Arkanss Midnigan Minnesota Oregon: Pennsylvania. Washington. Wisconsin	Total	One month: California Oregon. Washington. Other States.	Total	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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1 Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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¹ Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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¹ Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROIL PERIOD, AND LOCALITY—Continued.

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¹Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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Includes I establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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1 Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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ASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AID OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.	
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¹ Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

Employees whose average hours worked per week day for the pay-roll period were— age	6 7 8 9 10 11 ings O'D- and and and and and and and and and and	LAYOUT MEN AND MARKERS,	3 16 5 2	4 18 20 6 2890 1 1 6 7 12 7 12 4 6 1	7 34 25 8 2697 1 1 6 11 13 11 26 8 6 1	MACHINE SETTER.
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	Pay-roll period and locality.		One week: All States Two weeks and one-half	month: All States	Total	

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¹Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

Employees whose earnings per hour worked were—	90 \$1 cts. and \$1.25 and un. and der der over- \$1.25			1	9 3	9 1	10 1
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ss whose average hours worked day for the pay-roll period were.	9 and un- der 10.	MIL	48.7 1 58 4 4 51 4 51	8	8 E 48	48	12
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Employees whose average hours worked per week day for the pay-roll period were	and undder			8	311	9	٥
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-tun _N	ber of estab- lish- ments			37	w 64 64 75	1 19	1 56
	Pay-roll period and locality.		One week: Connecticut. Indiana. Illinois. Kentucky and West. Virginia. Marico, New Hamp- statte, Vermont. Massychueetts. Missouri. New Jersey. New Jersey. New Jersey. New Jersey. New Jersey. Control Island. Phode Island. Chole Island.	Total	Two weeks and one-half mon h: California Colorado. Illinois Minneeds Wisconsin Other States	Total	Grand total

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One week: ('camecteut Indian Illinois Maine, New Hamp- shire, Vernout. New York Other States	Total	Two weeks and one-half month: Pennsylvania Wisconsin	Total	Grand total

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One week: All States. Two weeks and one-half month:	93	4.5 7.8	7.8	- 79	- 77			п	1 11 21 6		1	1	. \$0. 713				-		100		Ħ	•	18	-
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1 Includes 1 establishment with monthly pay roll.

	LARNINGS PER HOUR WORKED, BY SEX AND	AND LOCALITY—Continued
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¹Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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Includes 1 establishment with monthly pay roll.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MACHINE TOOLS.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

Employees whose average hours worked per week day for the pay-roll period were—

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·	Pay-roll period and locality.		One week: Connecticut, Massachusetts, and Rhode Island	Pennsylvania. Pennsylvania. Indiana and Ohio. Illinois, Michigan, and Wiscon.	Total	Two weeks: Indiana and Ohio Illinois, Michigan, and Wiscon- ein.	Total	Four weeks: Connecticut, Massachusetts, and Rhode Island. New York, New Jersey, and Pennsylvania.	Total	Grand total	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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MILLING-MACHINE HANDS AND OPERATORS.

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Four weeks: Connecticut, Massachusetts, and Rhode Island	63	45	8.0	t-			-	10	161	60	90		.738	<u> </u>	<u> </u>	<u> </u>		1	64	-	2	4	4	32	5	-	
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Two weeks: Illinois, Michigan, and Wisconsin	က	12	5.4	4	8				٠٥.				. 578				61			89	:	8	:	1			
Four weeks: Connecticut, Massachusetts, and Rhode Island	8	25	7.8	69	-	1	87	1 1	10	5 1	-	<u> </u> :	. 526	<u> </u>	8	69	9	4	81	4	-		1	60			
New York, New Jersey, and Pennsylvania	67	80	6.5	-	-	61	1		-:	-			. 520		1	_ :	:	8	8		:		:	1			
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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One week: Connecticut, Massachusetts, and Rhode Island	60	88	8.5			 	:	4	28	<u>:</u>		<u> </u>	\$0.572			 		·		~						
New Tork, New Jersey, and Pennsylvania. Indiana and Ohio.	4 63	9	8 8 9			\div		-:	2001	-		<u></u>	507		\div	-::-	-		~			-	*	1	_!	
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Four weeks: Connecticut, Massachusetts, and Rhode Island	81	6	8.9				- 	••	-	-		•	. 645			-	:	-	-	60	-	က				
New xork, New Jersey, and Pennsylvania	4	16	8.0	-	-	<u>:</u>			7	-		<u>:</u>	.668	÷	\div		<u>:</u>			~		7				
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AN D CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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	One week: Connecticut, Massachusetts,	Indiana and Ohio	Total	Four weeks: New York, New Jersey, and Pennsylvania	Grand total

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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One week: Connecticut, Massachusetts, and Rhode Island	-	83	8.1			· :	<u> </u>	81			<u> </u>		\$0.375	~~~~	-	.2										
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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Pennsylvania. Indiana and Ohio.			800	Ħ	$\stackrel{ ext{++}}{ ext{+-}}$		#	- !	-		Ħ		88	:-									<u> </u>			<u> </u>
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MILLWORK.

MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

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OVERALLS. MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND ŁOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL FERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## FEMALES—Continued.

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One week: Maine. Massechusetts New Hampshre. O the Pennsylvania. Wisconsin. Other States.	Total	Two weeks and one-half month: Mohigan New Jersey Ohlo Wisconsin Other States.	Total	Grand total

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One week: Maine, Masseobusetts Michigan Michigan Michigan New Hampshire, New York Ohio Pennsylvania, Vermont Wisconsin	Total	Two weeks and one-half month: Ohlo.	Total	Grand total

## PLATER GIRLS (PAPER).

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One week: Massachusetts Pennsylvania Cthar States.	P 01 01	3004	7.8 8.0 7.8	9	844	464	21.1	808	151			6	. 238 90. 334 906.		15			178	8.2	တ တ	8			
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Two weeks and one-half month: All States	-	80	8.2					1	7			7					*	4						
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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Pay-roll period and locality.	ber of estab- lish- ments	ber of employers.	age hours work- ed per week day.	Un- der 4.	and un- der 5.	sand un- der 6.	6 and un- der 7.	and un- der 8.	8 and un- der 9.	9 and un- der 10.	and un- der 11.	and un- der 12.	12 and over.	earn- ings per hour work- ed.	Un- der 14 cts.	14 snd der der 16 cts.	and un- der 18 cts.	and und der 20 cts.	and der der cts.	and my set and set set set set set set set set set set	and un- der 35 cts.	SS Bind SS 40 40 cts.	and der cts.	and der cts.	and the cts.	or and and cts.	80 cts. sand over,
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One week: Connecticut. Massachusetts Pennsylvania. Other States.	8988	293 25 43	8.7.6 8.6 8.4	16	2	10	200	51 22	134 134 1	46			11111	26.281 . 281 . 166	8	15	81	60 60	924	128	28	710	CQ.				
Total	16	369	7.7	16	6	10	33	61	159	81	1			. 271	2	16	8	9	æ	169	82	9	64				
Two weeks and one-half month: All States	63	31	7.6	1	9		3	-	8	1				782.					-	28	-	-	80				
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One week: Connectiont Maine Masseonusetts Pennsylvania Other States	8800 4	<b>8</b> 25 28 88 88	7.87.87. 0.000.8	4 -	100	880	6041-	96797	29671	15858				20.267 20.268 20.288 23.288		_ ; ;- ; ;	: :	9179	8.0	22 22 22 22 23 23 23 23 23 23 23 23 23 2	227	∞5 <del>4</del>	146	4			
Total	19	389	8.2	9	01	12	7	45	8	173				.278		-	97	92	88	246	88	22	~	7			
Two weeks and one-half month; All States	 53 3	170	7.5	6.1 x	7.171	12	E 13	8 3	90 220 173	12				. 268		-	10	26	124	13	2 2	4 8	£ 8	4 8			

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One week: New York. New Jersey	84	26	8.8	1	2	3		5	12.5	13		\$0.770				:-	11	-67	31	6410	2	77	-	2		1	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES-Continued.

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One week: New York. New Jersoy	9.69	10	7.3		-		2000	m <b>6</b>		61		<b>\$</b> 0.792 .907									-	80 143	e0	64			
Total	2	8	7.1		-		80	6		62		.850			-						-	13	8	62			
Two weeks: West Virginia	410	481	6.3	1	-	:-	13.5	00 00				1.020								69		6	104	-	981	. 0100	
Total	6	32	6.5	7	-	-	18	=				1.001								8		8	7		8	5	
Grand total	14	22	6.7	-	2	-	8	8		67		.943			 	<u>  :</u>	-	<u>                                     </u>			_	Ħ	8	~	œ	2	:
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One week: New York. New Jersey.	64	96	7.7			8			88	63	7	\$0.877					<u>:</u>	- 2	1			m 64	7	-	1		
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### MALES-Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### FEMALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### RUBBER.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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## RUBBER: FOOTWEAR.

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Locality	ber of he sestablish ments	Ploy - of of of of of of of of of of of of of	bours hours hours ed per Un- and week der un- day, 4. der 5.	Un-and der un- 4. der		anda un- der der	e and an un- un- der der der 7.	and and under der der der	and and and der der der der der	and and undurble der 10. 11.	10 11 and and un- un- der der 11. 12.	1 12 12 and 3r over	d hour	+ # # # # ·	der un 18 cts. 26 cts.	18 20   1   20   20   20   20   20   20	Sar Un-	de and	d Bnd der der cts.	d and der der 50	cts.	gen der der	and and under der der 70 80 cts. cts.	and gend der cts.	ets. Brd. Ger-	and um- der \$1.10	and over.
						1	-	60	E	CUTTERS, HAND.	IAN	ا ا			1												
Massachusetts and Connecticut	61	-	8 3		1	-		-	70	-:-		<del>                                     </del>	\$0.328		-	-			-	1 1	<u> </u>	<u> </u>				<u> </u>	<u>                                     </u>
							Ö	E	ER	CUTTERS, MACHINE.	₽G B	IN SECTION			-							1			1		
Massachusetts and Connecticut	64	75	6.4	•			-		12	<u> </u>		<u>                                     </u>	. \$0.231	<u> </u>	<del>                                     </del>	18		2	<u> </u>	-	<u>                                     </u>	<u>.</u>	<u> </u>		Li		L
									FIT	FITTERS.	ν'n		,														
Massachusetts and Connecticut	8	508	7.2	က	<b>∞</b>	-21	37 - 5	- 23	88	<u> </u>			\$0.338		4	3 15	46	25	0 51	88	- 7	<u>:</u>				<u>:</u>	<u> </u>
									AB.	LABORERS.	sć																
Massachusetts and Connecticut	2	699	8,3	11	-31	-60	28	- <del>8</del>	282		H		\$0.260		18	51 252	180	145	21			L					
							E.	KBE	BM	LUMBERMAN MAKERS.	MAK	EB	٠,		·												1
Massachusetts and Connectiont	4	117	7.4	1	1	-60	-83	- 29	16	-:-		<u> </u>	\$0.390		<del>   </del>				12 42	- 25	Li.		1				<u> </u>
							SH	OE OE	GU.	SHOE (GUM) MAKERS.	<b>TAK</b>	EBS															
Massachusetts and Connecticut	5 1	1,199	1.4	21	क्ष	-83	236 406		368			-	\$0.329		33	26 122	153	385	5 337	82	- E		i				

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

## RUBBER: HOSE.

#### MALES.

	,	N. M.	٦,		mployees whose average hours worked I week day for the pay-roll period were—	s whe	se av the p	erage ay-ro	hour Il per	s wor iod w	Employees whose average hours worked per week day for the pay-roll period were—		Aver-		E	ploye	es w	ose e	arnlı	ıgs pe	r hou	r, wor	Employees whose earnings per hour, worked were—	re—	
Pay-voll period and locality.	ber of estab- lish- ments	Num-Num- ber of ber of stab- lish- ploy- ments ees.	vun-lum- age ber of ber of hours setab- em- work- lish- ploy-ed per ments ees. week day.	Unider 4.	and and under der der 6.	and and under der der 6. 7.	d and in der r der 8.	and under 9.	and der 10.	up and and and and and and				Cun-an der ut 25 de cts. 3	25 30 and and under der der 30 35 cts.	30 35 and and un- un- der der 35 40 cts. cts.	and and der der 50	8 de H 98 85	ets.	and and der der cts.	80 90 and cts. un-and der un-90 der cts. \$1.	90 \$1 cts. and un- un- der \$1. 10	\$1 \$1.10 \$1.25 and and and un- un- un- \$1.10 \$1.25 \$1.50	\$1. 10 \$1. 25 and and \$1. 50 un- un- and der der over. \$1. 26 \$1. 50	\$1.50 and over.
								188	BRAIDERS	ERS									}		1	1			
One week: Delaware, New Jersey, and eastern Pertusylvania Ohio. Michigan, and western	.00	\$5	9.6		<del>                                     </del>	:			13	1-	<u>.</u>	<u> </u>	\$0.379				Ħ			<del></del>	H			ļ <u>i.</u>	
Pennsylvania		14	6.4			9	8	7					999			<u>: </u>		4	20	4	긐				
Total	*	11	8.5			6	8	#	13	7	3	•	.475		3	5 6	11	4	9	4	1				
Two weeks and oue-field month: Ohio, Michigan, and western Pennsylvania	1	2	7.6				64						. 425			-	-	:							
Grand total	۵	3	∞ 4.		1	8	60	*	ឌ	-	<u>်</u>	<u> </u>	.472		10 10	5 7	2	4	10	4				<u>                                     </u>	1
		ľ				5	TTE	R.S.	HAN	0 0	R.	CUTTERS, HAND OR KNIFE													
Ons week: Massohusetts and Connecticut Delaware, New Jersey, and eastern		70 2	7.5		:_		10 1		5		-	<del>**</del> _		<del>-                                    </del>		. e					- <del>;</del> -				
Ohlo, Michigan, and western Pennsylvania.		16			<u>'  </u>			• •	3	1				$\vdots$	1	:			1 2	80	•	. :			
Total	۰	15	8.3		-	2	=	14	2	-	-		504	<u>  :</u>   :	:	89	2	•	Ξ	90	1	3			

Two weeks and one-half month: Ohlo, Michigan, and western Pennsylvania. Illinois and Wisconsin		252	7.9							-			. 738	_ ::	64	-	:	<del>*</del> =		-::		<del>:</del> -					::
Total	62	17	7.9		-		-	8		-	:	:	.501	;	8	-	-	ء ا	9	::  	:    :	-			:		:
One month: Ohio, Michigan, and western Pennsylvania	-	8	6.9				1				:	:	. 566					:	63								:
Grand total	6	20	8.3		1	-	22	22	2	2	-		. 549		63	63	0	18	15	21	3	9		-	<u>  :                                   </u>	<u>  :</u>	1 :
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One week: Masseohusetts and Connecticut Theorems Naw Jonese and sestion.	1	77	6.9		÷	-	7 14						\$0.420				:	21		<del>  -                                   </del>	$- \vdots$		<u> </u>				:
Pennsylvania.	2	2	9.5		-:	-:	-:		-	1	:	:	. 489	_:	_:_		-:	63	-:	-:	-:	-:	_:	-:	-:	-:	:
Total	3	æ	7.1				7 14	;	-	-	:		. 426	<u>:</u>				83									
Two weeks and one-halfmonth: Ohio, Michigan, and western Pennsylvania. Hitnois and Wisconsin.		16	8.0 1.6	H		•	· · ·	10	440	e :	-		4. 883.				4	<b>20.03</b>	60	- ::					· · · ·		
Total	7	12	8.5	-			3	2	9	8	-		.467				4	9	2	64					<u>  :  </u>	:     :	
Grand total	ro	4	7.8	-	÷	-	9 17	20	-	4	-		.445	<u> </u>		:	4	83	-C	5		:_	<u> </u>	:_	<del>                                     </del>	<u>:</u> -	:
								MAKERS,	ERS		HAND.																
One week; Massachusetts and Connecticut Delaware New Jarsey and eastern		13	7.3		<del>-</del>	<del></del> :	-1		<u></u>				\$0.435			<u>_</u>	63	=	=	=			<u>i</u>		<del>-</del>	<del></del>	:
Pennsylvania Ohio, Michigan, and western Pennsylvania	4 1	10	9.1	-	+	63	: 63		12 :	- :	4		. 489	<u> </u>	1		m	-	= :	63	4	: m				<del>-                                    </del>	: :
Grand total	9	44	8.1		-	67	3 15	20	22	-	4		. 539				100	21	=	63	4	E				-	# : 1

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES-Concluded.

Employees whose average hours worked per week day for the pay-roll period were— Average hour worked were— age	9 10 11 6 11 1 12 12 12 12 12 12 12 12 12 12 12 1	MAKERS, MACHINE.		3 6	3 6 2 16 4 2	2 472 1 1 1 1 1 1 1	2	3 8 3 92 8 3
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	Pay-roll period and locality.		One week: Massachusetts and Connecticut.	ern Pennsylvania.	Total	Two weeks and one-half month: Ohlo, Michigan, and western Pennsylvania. Illinois and Wisconsin.	Total	Grand total

#### FEMALES.

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Employees whose earnings per hour worked were—	cts. and un- der							
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	Un-g der 18 cts.				i			
Aver-	earn- ings per hour work- ed.		\$0.288	772.	.583	.314	. 250	.310 12
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Employees whose average hours worked per week day for the pay-roll period were—	and and and and a un- un- un- un- un- 5. 6. 7.		<del></del>	_	<del>.</del>	6 13	1	6 14
oloyee ek da	und and un- und der der 65.			63	•	4	1	2
Emi	Un-g			2	<del>-</del> :	~		7
Aver-	Num. sge ber of hours em- work- ploy- ed per Un- and and and and and and ees. week der un- un- un- un- un- day. 4. der der der der der der day. 5. 6. 7. 8. 9.		5.1	8.1	6.4	7.3	6.7	7.3
	em- ploy- ees.		14	33	6	78	9	22
	Num. age ber of ber of ber of ber of ber of bours estab- em- work- lish- ploy- ed per of ments ees. week day.		-	73	-	4	1	2
	Pay-roll period and locality.		One week: Massachusetts and Connecticut	em Pemsylvania.	Pennsylvania	Total	Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania	Grand total

# AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued. RUBBER: MECHANICAL GOODS.

#### MALES.

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		1	Aver-	) 1	oloyee sek de	s wh	se av the j	erage pay-ro	hour 11 pei	s wor	Employees whose average hours worked per week day for the pay-roll period were—		Aver-		En	ıploy	Employees whose earnings per hour vorked were—	hose	earn	ings	per h	our 1	770r k	M Pe	re-	
Pay-roll period and locality.	Num-Num- ber of ber of estab - em- lish- ploy- ments ees.	ber of em- ploy- ees.	age hours work- ed per week day.	der 4.	and an un- under der der der der der der der der der	and and under der der der 7.	dand dand r der s.	d snd n- un- r der 9.		and Sind Ger 11.				Unger ZS ets.	and and under der der der der der cts.	30 3 and an under der der der der cts. cts.	35 40 and under der der 40 50 cts. cts	d and and rr der der	d and d and r der r der 70 s. cts.	70 1 and 1 un- 1 der 80 80	80 gnd der der cts.	scts and under		\$1 \$1.10 \$1.25 and and and un-dun-un-un-un- \$1.10 \$1.25 \$1.50	\$1. 10 \$1. 25 and and un- un- der der \$1. 25 \$1. 50	\$1.25 and \$1.50 un- and der over. \$1.50
						-		BELT MAKERS.	ľ M	AKE	RS.															
One week: Massachusetts and Connecticut	-	11	7.8					60	. :				\$0.450						<del>                                     </del>							
ern Pennsylvania Ohio, Michigan, and western Pennsylvania		15	10.1			80			20	6	-		38 SE			1 7		7		*						
Total	60	38	8.3			8	-	60	20	6	-	<u> </u>	507	İ	<del> </del>			19 2	-	4	-	1:	<u> </u>	-		
Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania	-	က	7.1				-	-		:			.417				ll	:	<u> </u>							
Grand total	₹	35	8.2		'' 	6	<b>®</b>	4	ro .	6	-	<u> </u>	200	Ė			Z :	63	_	4	-:		<u> </u>			:
					HAND		TAK	MAKERS	OR HAND	HAN	(ib W	ORE	WORKERS.													
One week: Delaware, New Jorsey, and eastern Pennsylvania. Two weeks and one-half month:	123;	#	B					-	^	400	<u>-</u>	<u>\$</u>	\$0: 400	:	:		12									
Ohlo, Michigan, and western Pennsylvania. Total	- 0	37	7.3	w w		m   n	2   22	:60 -	2 0	2 2			473	-		61 65	4 15	4 4	= =	_: :				<u> </u>	!	
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# RUBBER: MECHANICAL GOODS AND HOSE.

#### MALES.

A STATE OF THE PERSON NAMED IN COLUMN						l	-																		ł		I
			Aver-		ploy cek d	ees w ay fo	hose or the	Employees whose average hours worked per week day for the pay-toll period were—	ge b	oursy	vorke d wei	d per			. ,	Emp	Ø <b>J</b> des	Employees whose earnings per hour worked were—	se es	ritu Turi	gs þe	r hoti	r wo	rked	were		
Pay-roll period and locality.	Num-Num- ber of ber of ber of ber of lish- ploy- ments ees.	er of bloy- bes.	age hours work- ed per week dey.	reg 4	and and undunturburb der der der 5. 6.	der 6.	6 and a der der d	and and time under der der 8.	8 sud sud of der der der der der der der der der der	9 10 11 and and and 12 un-un-un-band der der der over 10. 11. 12.	and and undurburder der	nd 15	earn- ings per d hout d work-	5885	25 and un- der 30 cts.	30 uth- der 35 cts.	35 and un- der 40	25 30 35 40 -and and and and the un-un-un-un-un-un-un-un-un-un-un-un-un-u	and and con-	50 60 70 80 90 and and and cts. sur. yn- un- un- and cts. cts. cts. cts. cts. cts. 31.	Mundla Jer Seo	90 Er - 100 St.	i. endus.	\$1 \$1.10 \$1.25 and and \$1.50 un- un- un- and der der der over. \$1.10 \$1.25 \$1.50	\$1.10 \$1.25 \$1.25 \$1.25 \$1.25 \$1.55	22. nd nd 8	1. 50 ind ver.
						-	AB.	LABORERS AND HELPERS.	82	AND	HE	LPE	B.S.														
One week: Massachusetts and Connecticut	1	150	7.1	•	-	10	98	7	<u>:</u>	<del></del>			. \$0.360	:	-	12	8	*\$	CRI			<del></del>	╁			$\overline{}$	
ern Pennsylvania	4	314	8.9	4	•	00		15	38 17	179	36 14	*	.381	-	18	104	8	83	23	က	<del>-</del>	÷	$\frac{\cdot}{\cdot}$	÷	÷	Ť	i
Pennsylvania	01	184 57	7.1	1001	٠	77.		34	<del>24</del>	42	97	= 67	. 527		63	:01	<del>\$</del> 01	88	జ్ఞణ	<b>우</b> ~	51	<b>∞</b>	- :	-			
Total	80	305	8.0	7	4	34	85 17	176 15	182 18	96	44 17	*	.417	-	22	83	0£3	82	34	#	11	#0	-	-			
Two weeks and one-half month: Ohio, Midhigan, and western Pennsylvania. Illinois and Wisconsin		22.23	7.80	47.0	∞.4₁ 	4.0	280	822	25.2		51t- 51t0	67.52	. 357	-	20	88	25 25 35	22	81-	41.00	:00	ON .	-				
Total	20	873	7.8	61	13	19	34 9	11	116	44 19	8	7	. 401		12	25	70	100	22	12	60	Ci	-				:
Grand total	2	1,078	7.9	ន	8	88	119 271		88	289	8	= ==	.411	2	₹	178	384	312	22	93	8	10	03	<del>  -</del>	<del>                                     </del>		

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX ANL OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

			Aver-	Emi	oloyee	s who y for	Se ave	Employees whose average hours worked per week day for the pay-roll period were—	nours	work d wei	ed be	r Aver-	- L 0		Em]	hoye	»s wh	0S <b>6</b> e£	right	gs be	l bou	r wor	Employees whose earnings per hour worked were—	Were	∦ ,	1
Pay-roll period and locality.	Num-Num- ber of ber of estab en- lish- ploy- ments ees.		age bours work- ed per week day.	Un- a der u	and and undunder der der der der 65.	5 6 and and under der der 6. 7.	d and un-	8 and un- der 9.	and un- der 10.	9 10 11 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3	and 1 un- sr der ov	Ψ		Un-and der un- 25 der cts. 30 cts.	d and d and r der n 35 s. cts.	30 35 and and un- un- der der 35 40 cts. cts.	and der cts.	50 and un- der 60 cts.	80 sund sund der 70 cts.	50 60 70 80 and and and and un- un- un- un- un- der der der der 60 70 80 90 ets. cts. cts. cts. cts.	80 md m- ler- ts.	cts. su sand ulun-du der \$1.	\$1 \$1.10 \$1.25 and and and un- un- un- der der der \$1.10 \$1.25 \$1.50	\$1.10 \$1.25 and and un- der der \$1.25 \$1.50	\$1.25 and \$1.50 un-and der over \$1.50	\$1.50 and over.
					AT	E M	EN,	BUF	FER	3, A.	Q.	LATHE MEN, BUFFERS, AND CUTTERS.	RES.													1
One week: Delaware, New Jersey, and eastern Pennsylvania Ohio, Michigan, and western Pennsylvania	1	3	9.2		<del>-                                    </del>				3			\$0.383				a	1	1								
Illinois and Wisconsin	- 8	0 6	9.4	11:	╫		<u>: -</u>		4			415			<u>                                     </u>	-1 00	7 2	-		##		††		##		
Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania	1	34	8.1			3 4	4	∞	8	∞		482	82		6		<b>∞</b>	œ	2	. 5						
Grand total	4	94	8.3	1		8	<b>8</b> 0	8	9	∞	2		72		6	8	10	6	2	5		<u>:</u>   <u>:</u>	:	1:	Ī	:
			OPE	BA7	OBS	T	BIN	M U	ACH	N N	🔻	OPERATORS-TUBING MACHINE-JACKET AND COVER.	ANI	8	VEB				•							
One week: Massachusetts and Connecticut	-	8	7.1			<del>,                                    </del>				-	$\frac{\cdot}{\cdot}$	\$0.396	:_ %	_ <u>:</u>	<del></del>	- 00	12			<del>- i</del>	-	- <del>:</del>	<u>:</u>	<u>:</u>	$\overline{}$	;
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sylvania Illinois and Wisconsin		99	80.00		÷	<u> </u>	<u>-                                    </u>	<u>- i</u>	63	++	<u> </u>	740	36		<u> </u>		C4	11	-		<b>-</b>					
Total.	7	20	0.6	8	2	4	2	6	11	12	6	3 .438	38		-	18	51	9	63	:	-		:		ij	
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Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania Illinois and Wiscousin.		. n	9.3		-::		<u> </u>		-				174	-::	-::			<b>H</b> :			-					::
Total	67	4	0.0	<del>                                     </del>		H	8		7	T	Ħ		464				**	-	1	1	1		:			
Grand total	6	88	8.9	2	2	4	81	0	82	17	6	3	439	<u>                                   </u>		18	54	7	2	T:	1	<del>  :-</del>	 			:
				TUBE		OIT	ROLLERS,		WRAPPERS,	ERS	, AND	D ST	STRIPPERS.	ER	<u> </u>											
One week: Delaware, New Jersey, and eastern Pennsylvania Illinois and Wisconsin.	FF	<b>10.00</b>	10.0	-					21.70	69		\$0.694 						2	4 :	-						
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Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania	-	٥	7.8				7	2					498				4	2	<u>:</u>					       :		:
Grand total	8	8	4.	-		<u>                                     </u>	1	7	7	8	H		.517	<u>:</u> -	::	-	4	7	4	-	i			<del>                                     </del>	İ	:
								VULCANIZERS	CAN	IZE	gi,						.									
One week: Massachusetts and Connecticut Delaware, New Jersey, and eastern Pennsytvania	H 60	8 8	7.1	. n			17	17		15	17.	<b>\$</b> 0. <b>4</b> 31	.431		: :	- 8 8	35	9		$\overline{}$	<del>-    </del>					: :
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Total	2	130	8.1	4	4	4 14	23	43	25	11	62		.486		1 9	19	48	37	15	4					:	
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES-Concluded.

A ver-	earn- ings Un-and and and and and and and and and and
Employees whose average hours worked per week day for the pay roll period were—	Num. Num. age ber of hours age ber of hours age ber of hours age stab. em. work.  Hish. ploy-ed por Un. and and and and and and and and and and
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Pay-foll period and locality.	Num-Num-Num-Num-Num-Num-Num-Num-Num-Num-	Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of Der of De	age hours work- ed per week day.	der 4	and and der der der der der der der der der de	and and under der der 6. 7.	and and under der 7. 8.	od and chine der	1 and	d and 10 refer to 11.	12 de 12 12 12 12 12 12 12 12 12 12 12 12 12	12 snd over	earn- ings per hour work-	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Standar Gerand	Station of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the sta	send send der der der der der der der der der de		33 40 and and der dar 40 50 cts. cts.	cter der	Spings 1325	Se den de cts.	884488	see and	Band Ger 41.10	1 \$1.10 and over.
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One week: Massachusetts and Connecticut	Ħ	92	6.5	-	- 64	- 6	61 22	<u> </u>					\$0.237	<b>oo</b>	10	45			4		:-	<u> </u>			- :	
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Pennsylvania.  Tilinois and Wisconsin.	8	88	8.6	ıo :	•	6:	17 36	22	<u>:::</u>				.389			14	22.8	200	82 30 30	<b>*</b>	64	<del>-</del> :			_;;	
Total	œ	306	7.5	7	6	8 8	80 63	48	3 81				. 289	æ	01	73 13	133	13 24	4 34	8	2	-	:			
Two weeks and one-half month: Ohlo, Michigan, and western Penn- sylvania Illinois and Wisconsin.		122	7.1	4	40	133	39 37 12 32	821	20				.303	- :	99	88	888	81	1							
Total	2	193	7.1	32	8	12 6	9 19	45	5	_	: !		.290	-	4	48	67 5	54 21	-	8						
Grand total	10	499	7.3	12	15	82 131	1 132	16	<b>38</b>				.289	6	11	121		67 45	5 42	8	2	1	<u>                                     </u>	Li		

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY.—Continued.

## RUBBER: TIRES.

#### MALES.

Employees whose earnings per hour worked were—	earin- Ings Un-and and and and and and and and cts. 80 90 \$11,10,\$1.25  per Un-and and and and and and and and cts. and and and \$1.50  hour der un- un- un- un- un- un- un- un- un- un-
Aver-	per hour work ed.
Employees whose average hours worked	Neum-Numer age ber of hours and such state of the stable of hours and such such such such such such such such
	Pay-roll period and locality.

#### BEAD MAKERS.

One week: Massachusetts and Connecticut	2	19	8.1	:	8	8		7	31	2	22		1 \$0.599				15	6	•	2	===	6				$-\frac{\cdot}{1}$	
Pennsylvania	ro.	87	8.4	-	-	н	п	10	9	6	<u>4</u>		.581		:	81	7	8	13	20	-	63	+	:	_	+	
sylvania.  Thinois and Wisconsin.	- 03	82	7.5			7	<b>9</b>	- Z	3 23	<b>≻∞</b>	-		816				1 2	6	4-	4	81	92 :	10	က	63	-	
Total	11	155	8.0	-	4	=	15	29	52	31	6	2	1 .654			8	19	20	92	16	30	22	9	4	8	-	
Two weeks and one-half month: Ohlo, Michigan, and western Penn- sylvania. Illinois and Wisconsin	8	16 37	60.00 60.00				!	01	16	13	4		1.273	:		m		3 11	:=	.01	63				00	<b>o</b>	!!
Total	8	83	8.1	2	:	2	71	10	5	13	4		3 .755			60		11	11	91	2	1			∞	<b>∞</b>	
One month: Ohio, Michigan, and western Penn- sylvania	1	8	7.3				-						732								69			:			
Grand total	155	210	8.1	3	4	23	90	6	57	44	13	2	. 680	1		8	19	31	37	88	25	27	9	4	=	6	

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Delaware, New Jersey, and east- ern Pennsylvania	4	0	9.0	-		$\frac{\cdot}{\cdot}$			-;		<del>-</del>	_ <u>:</u>	.566			-	_ :	10		<del>- ;</del>	- :	$\frac{\cdot}{\cdot}$		- 67	<del>-</del> ÷	÷	;
Ohio, Michigan, and western Pennsylvania Illinois and Wisconsin	8-1	51.4	00 00 60 60		-		-		r-100	~ :	-:		636					99		<b></b>	$\frac{1}{1}$	63				-#	
Total.	10	32	9.0		-			8	13	8	8	:	909			1		6	8	2	~	63					:
Two weeks and one-half month: Ohio, Michigan, and western Pennsylvanis Illinois and Wisconsin.	1 2	99	7.6 8.9	::	-		8	:	33				. 838				-	-	78	63	- :	::    e:				-:	
Total	8	12	8.3	:	-	:	7	_	1	9	1	-:	. 695	: !	_:	:	1	-	80	8	-	3			-	-	:
One month: Ohio, Michigan, and western Pennsylvania	1	80	8.9			:	:		3	5			989.	:	<u>                                     </u>				:	ۍ. ا	e			:     :	:     :		
Grand total.	41	52	8.8	II	7	-	7	1	17 20	<u> </u>	8	1:	.639	<u>  :</u>	<u>                                     </u>	-	-	97	6	17	9	: '20	 	:	1 :		
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Onlo, Michigan, and Western Pennsylvania	- 3	199	7.4 8.6	-	9	16	37	8 :	± : ∞ ≈	12 ::	-::		. 824	_::			$\exists i$	es :	==	₹°	83 :	19 :	17.	12	10	6	<b>-</b> :
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One month: Ohio, Michigan, and western Pennsylvania.	-	19	7.2			:	1 17			<u>                                     </u>	<u>  :  </u>	<u> </u>	069.		-	:	-	<u> </u>	7	62	:	2	4	7	:	:	<b>l</b> : i
Grand total	13	419	7.8	7	7	21 2	29	8 141	1 87	2	F	اـنـا	.731		-	2	7	8	8	69	36	36 34		61	01	8	-

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## MALES-Continued.

Pay-roll period and locality.  Num. Num. age bor of hours  bor of hours  sets bereard and locality.  lish. ploy-ed per Un. and and and and locality.  day, 4, derider der der der der der der der der der	
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## BUILDERS OR MAKERS, MACHINE.

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Penn. 1 53 6.3 . 4 11 29 8 1 701 10 6 12 15 10 6 1	Total	92	453	7.3	12	6	42	1	-	-	8	9	-		622		1		1	-	-	-	89	19	83	88	8	
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One month: Ohio, Michigan, and western Penn- sylvania.	-	8	6.3	1	, <b>1</b> 0	20	38	11	:      :	<u>                                     </u>			.922					-	က	۰۵	8	6	<b>=</b>	23	4	: 	H :1
Grand total	15	1,117	7.3	31	44	105	237 244	4 357	<del> </del>	96	3	Ŀ	.743		<u> </u>	4	೫	80	178	82	8. 2.	143	35	18	14	14	
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One week: Massachusetts and Connecticut	73	402	9.4	4	6	-:	3 1	101 01	124	4 72	2 43	27	\$0.446		- 61	6	104	221	88	123	8			-			. :
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Two weeks and one-half month: Ohio, Michigan, and western Pennsylvania. Illinois and Wisconsin.	2	<b>808</b> 795	80 00 00 00	860	911	8%	82	81 76 164 164	21 28	9 173	24	-	. 515 . 570	4	•	61	153	180	<b>2</b> 5	88	17		301	173		1 ::	::
Total	8	1,103	8.3	45	8	44 10	102 15	157 280	306	9 174	24	-	. 554	4	9	19	153	445	981	88	62	29	40	80	::	_	 
One month: Ohio, Michigan, and western Pennsylvania	1	133	6.1	24	4	13	30	37	91	6			.518	က	-	8	20	36	32	17	13	4	:				! : !
Grand total	=	4,218	8.0	145	137	213	482 723	1239	192	1 375	35	3	.547	2	8	621	496	1456	8	676 3	308	138 105		22	9	<u>:</u>   :	1:

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

#### MALES-Continued.

Employees whose earnings per hour worked were—	earn- ings
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

## FEMALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### SILK. Males.

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		!			nploy	Employees whose average hours worked per day for the pay-roll period were—	r the	verage pay-r	ees whose average hours worked day for the pay-roll period were	s wor	ked p	er week		Aver-		"	mplo	yees v	vhose	earnin	ıgs pe	r hou	r wor	Employees whose earnings per hour worked werc	ero		
Pay-roll period and locality.	ber of estab- lish- ments	ber of em- ploy- ees.	hours work- ed per week dsy.	der 4	and under	and un- der 6.	8 and undder 7.	and und der	and undder	9 and un- der 10.	and un- der 11.	and der der 12.	and over.	earn- ings per hour work-	Un- der 14 ets.	and un- der 16 cts.	and un- der 18 18 cts.	18 and un- der 20 20 cts.	and un-	25 grad cer 30 cts.	80 un- der 35 cts.	85 gand gun-	and un-	and un-	and and 20 10 10 10 10 10 10 10 10 10 10 10 10 10	or and constant of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second	80 cts. and over.
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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Concluded.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

# TYPEWRITERS, ADDING AND COMPUTING MACHINES, AND CASH REGISTERS.

#### MALES.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### MALES-Continued.

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JAPANNEBS AND ENAMELERS, FIRST CLASS.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

### MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

MALES—Continued.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

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#### MALES-Continued.

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PUNCH-PRESS HANDS AND OPERATORS.

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Total..... Grand total.

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AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### MALES—Concluded.

| Employees whose earnings per hour worked were—                     | 70 80 90 80 4th un- and cts. \$1 and der der un- 80 90 der cts. \$1. |                                    | 11 8 8                                                                  | 40 11 1   |                 |
|--------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------|-----------|-----------------|
| . worke                                                            | 60 7<br>un-<br>der der de<br>70 8<br>cts. ct                         |                                    | 408 2424                                                                | 95        |                 |
| er hou                                                             | and der der cts.                                                     |                                    | 23. 23. 40. 40. 40. 40. 40. 40. 40. 40. 40. 40                          | 123       |                 |
| जिंद्ध के                                                          | and<br>der<br>50<br>cts.                                             |                                    | 18<br>9<br>8<br>3<br>2<br>13<br>4                                       | 62        |                 |
| earni                                                              | and der der 45 cts.                                                  |                                    | 12<br>22<br>12<br>28<br>28<br>28                                        | 47        |                 |
| whose                                                              | 85<br>and<br>der<br>der<br>40<br>cts.                                |                                    | 444 70EH                                                                | 27        |                 |
| )yees                                                              | Se den 28<br>Se den 28<br>Cts                                        |                                    | 24 44±20€                                                               | ន         |                 |
| Emple                                                              | 25 gad up-                                                           | zň.                                | 2 1                                                                     | 8         | _               |
|                                                                    | Ships St.                                                            | ror                                |                                                                         |           |                 |
|                                                                    | der der cts.                                                         | ERA                                |                                                                         |           |                 |
| Aver-                                                              | earn-<br>ings<br>per<br>hour<br>work-<br>ed.                         | SCREW-MACHINE HANDS AND OPERATORS. | \$0.468<br>510<br>610<br>647<br>671<br>601<br>567<br>517<br>618<br>648  | .544      |                 |
| 11                                                                 | 12<br>and<br>over.                                                   | S AN                               |                                                                         | ::        |                 |
| per 1                                                              | and<br>der-<br>der-<br>12.                                           | AND                                | 28 K                                                                    | 4         |                 |
| orked<br>were                                                      | un-<br>der-<br>11.                                                   | IE H                               | 88                                                                      | 52        |                 |
| es whose average hours worked<br>day for the pay-roll period were- | and der                                                              | CHIN                               | 25<br>41<br>7<br>8<br>8<br>95                                           | <b>98</b> |                 |
| e hor<br>roll pe                                                   | gradder 9.                                                           | -MA                                | 250<br>250<br>250<br>267<br>38<br>160<br>160<br>160                     | 192       |                 |
| verag                                                              | and undder 8.                                                        | R.E.W.                             | 21 HTD 4884                                                             | 22        | L               |
| or the                                                             | 8 and und der 7.                                                     | SCI                                |                                                                         | ଷ         |                 |
| day 1                                                              | snd<br>un-der<br>6.                                                  |                                    | 64 64 14                                                                | 9         | _               |
| Employees whose average hours worked per week                      | un-<br>der<br>5.                                                     |                                    | 81 81=                                                                  | 9         | L               |
|                                                                    | d de 4                                                               |                                    | 24 .00 H                                                                | 9         | L               |
|                                                                    | age<br>hours<br>work-<br>ed per<br>week<br>day.                      |                                    | <b>8</b> 8 8 9 8 9 8 9 8 9 9 9 9 9 9 9 9 9 9 9                          | 8.5       |                 |
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|                                                                    | Pay-roll period and locality.                                        |                                    | One week: Connectiont Indiana. Michigan Missouri Messouri New York Ohio | Total     | Plat one backet |

# SPRING-WINDER HANDS AND OPERATORS.

|                                       |       | , 1011111111111111111111111111111111111                                         |       |             | -                      | ,,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |
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| e &                                   | 8     |                                                                                 |       | 8           |                        | 12                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -  |
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| -                                     | -     | 1                                                                               | -     | 87          | B.S.                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | -  |
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| \$0.419<br>.402<br>.435               | .424  | .424                                                                            | 365   | .415        | DIE MAKERS AND SINKERS | 50. 660<br>176<br>176<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>178<br>                                                                                                                          |    |
|                                       |       |                                                                                 |       |             | 3.8 A                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |
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| P 20 PH                               | 6     |                                                                                 | 7     | <b>∞</b>    | , DE                   | 30<br>41<br>112<br>112<br>113<br>11<br>11<br>11<br>11<br>11<br>30<br>30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |    |
| 400                                   | 12    | -                                                                               | -     | ដ           | TOOLMAKERS,            | 23<br>24<br>25<br>25<br>25<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27<br>27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    |
| 6 6                                   | 4     | -                                                                               | -     | ro.         | MAI                    | 45 4 83 4 37 4 45 4 45 4 45 4 45 4 45 4 45 4 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |
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| %%7.<br>2.7.4.                        | 7.9   | 9.8                                                                             | 9.0   | 8.1         |                        | <ul> <li>φωρορούς σορορούς</li> <li>φωρορούς σορορούς</li> <li>φωρορούς</li> <li>φωρορούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορογούς</li> <li>φωρορ</li></ul> |    |
| 14                                    | 92    | 188                                                                             | 2     | 31          |                        | 25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>25<br>2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |
| 62.63                                 | 2     | 887                                                                             | 5     | 122         |                        | 80000040000 12 8001 P 80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    |
| One week: New York Ohio Other States. | Total | Two weeks and one-half<br>month:<br>Illinois.<br>Pennsylvania.<br>Other States. | Total | Grand total |                        | One week: Connecticut Indians Michigan Missouri New Jersey New York Ohlo Wiscousin Other States Total Two weeks and one-half month: Pennsylvania Pennsylvania Other States Total                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    |

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

#### FEMALES.

| •                                                   |                           | į                                   | Aver            |            | ployee                  | Employees whose average hours worked per week<br>day for the pay-roll period were | ose av                  | erage<br>pay-r | hour<br>oll per | woi:             | ked 1         | er w     | <del></del> | A ver-                                       |                          | H           | mploy                                   | vees w             | I.mployees whose earnings per hour worked were-    | Arnin                                                             | iks per                                 | hour                   | work                                        | ed we               | ١                                       |          |
|-----------------------------------------------------|---------------------------|-------------------------------------|-----------------|------------|-------------------------|-----------------------------------------------------------------------------------|-------------------------|----------------|-----------------|------------------|---------------|----------|-------------|----------------------------------------------|--------------------------|-------------|-----------------------------------------|--------------------|----------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------|------------------------|---------------------------------------------|---------------------|-----------------------------------------|----------|
| Pay-roll period and locality.                       | berof i<br>lish-<br>ments | per of ploy-                        | work- wook day. | Un-<br>der | and<br>un-<br>der<br>5. | s and und der 6.                                                                  | snd<br>un-<br>der<br>7. | and under      | 8 and un-       | and undunder 10. | 10 and undun- | and uni- | and over.   | earn-<br>ings<br>per<br>per<br>hour<br>work- | Un.<br>der<br>16<br>cts. | and mand 18 | and and and and and and and and and and | and a un-der cets. | 25 3 3 and unit unit unit unit unit unit unit unit | 30 30 30 3 30 4 4 4 4 4 4 4 4 4 4 4 4 4                           | 35 40 and under der der 40 45 ots.      | nd and nd der der ets. | 5 50 50 md                                  | and and der 20 cts. | and and and and and and and and and and | cts.     |
| -                                                   |                           |                                     |                 |            |                         |                                                                                   |                         |                |                 | 2                | ALIGNERS      | EBS.     |             | ·                                            |                          |             |                                         |                    |                                                    |                                                                   |                                         |                        |                                             |                     |                                         |          |
| One week: All States.                               | -                         | <b>®</b>                            | 0.0             | i          |                         |                                                                                   |                         | :              | -               | 64               |               |          | - 8         | \$0.367                                      |                          |             |                                         |                    |                                                    |                                                                   |                                         |                        |                                             |                     |                                         |          |
| Two weeks and one-half month: Illinois Other States | 87                        | <b>∞</b> ∞                          | 8.9<br>7.0      |            |                         |                                                                                   | -                       |                | Ol tol          | 9                | 6             |          |             | 278<br>326                                   |                          |             |                                         | 6161               | es 64                                              | ∞                                                                 |                                         |                        |                                             |                     |                                         |          |
| Total                                               | က                         | 18                                  | 9.3             |            | :                       |                                                                                   | -                       |                | ø,              | 9                | 9             |          |             | 303                                          |                          |             |                                         | 4                  | 2                                                  | 4                                                                 |                                         | 3                      |                                             |                     |                                         |          |
| Grand total                                         | 4                         | 18                                  | 9.3             |            |                         | 1::                                                                               | 1                       | 1              | 4               | ∞                | 9             |          |             | .318                                         |                          |             | -                                       | 4                  | 9                                                  | 5                                                                 | 1                                       | :                      | Li.                                         |                     | Li.                                     | <u>.</u> |
|                                                     |                           |                                     |                 |            |                         |                                                                                   | ₹                       | SBEW           | BLE             | RS, F            | INAL          | INY .    | ) SEC       | ASSEMBLERS, FINAL AND SECTIONAL.             | 'AL.                     |             |                                         |                    |                                                    |                                                                   |                                         |                        |                                             |                     |                                         |          |
| One week: Connection: New York: Ohto Otho: Total    | 8884 4<br>4               | 105<br>105<br>24<br>82<br>82<br>229 | 7.99.7          | ο c2 ο     | L 8 4                   | Ø →   Ø                                                                           | 13 10 63                | ැකිනක ජී       | -282 7          | 25<br>17<br>88   |               |          | 8           | \$0.328<br>.820<br>.842<br>.849              |                          | 7 - 6       | 8                                       | 12 8 9             | යම්ස <b>න</b> ද්                                   | 25 24 28 28 24 25 24 25 24 25 25 25 25 25 25 25 25 25 25 25 25 25 | 119 119 119 119 119 119 119 119 119 119 | 33 2 2                 | 8 15 18 18 18 18 18 18 18 18 18 18 18 18 18 | (A) 4 (D)           |                                         |          |

| Thouth: Though and one-hair Illinois Foungithania Other Mitee. Total (frainf total, | FR     | *** <u>*</u> : | 2-0 2,2      | ns 1 = = |          | 3 5 5  | -2 3 -          | = · = ·                         | 2°2 3 7          | = = = = |   |     | ¥88 5 =                   | -        | 3 3 =    | * -        | F56 7 5  | #37 ÷ E  | 673 <u>2</u> <u>2</u> | = = =    | <u> </u>    | = = | : = | <br>:: |
|-------------------------------------------------------------------------------------|--------|----------------|--------------|----------|----------|--------|-----------------|---------------------------------|------------------|---------|---|-----|---------------------------|----------|----------|------------|----------|----------|-----------------------|----------|-------------|-----|-----|--------|
|                                                                                     |        |                |              |          | -        |        | Ž.              | Ī.                              | <u> </u>         | =       | = | į . | MANIA N CO. CHILL MICHARY | Į.       | •        |            | •        |          |                       | -        |             |     |     |        |
|                                                                                     | e22#2# | £ = ; ? ;      |              |          | - 3      |        | 37#S            | ======                          | 3 <sup>2</sup> ? |         |   |     | ##### <b>#</b>            |          |          | <u>-</u> - | 2*===1   | 1-:III   | }                     | · ··-    | I TOT       | ·   |     |        |
|                                                                                     | Ξ      | Ī              | =            | <br>=    | -        | -<br>- | <b>∄</b><br>∴   | =                               | <u>:</u>         | _       |   |     | Ī                         | -        | Ξ        | =          | Ē        | <u>:</u> | ÷                     | <u>=</u> | Ŧ           | =   | =   |        |
| On a works and one bate<br>Mount<br>House of anna<br>Urba States                    |        | ± £ ₹          | 2:-<br>. : . | e-E      |          | 20     | - =             |                                 |                  | =       |   |     | ###<br>*;                 | _        | <u> </u> | 7          | 1.202    | 3==      | £ 7                   | -        | •           |     |     |        |
|                                                                                     | Ξ      | 1,0            | =            | -        | -        | - 2    | _               | = -                             | ;<br>            | = -     |   |     | Ę                         | -        | =        | -          | Ē        | Ξ        | =                     | =        | 7           | _   |     |        |
|                                                                                     | 2      | =              | = 4          | <u> </u> | <u> </u> | -      | ?               | ·<br>-<br>-<br>-                | <u>:</u>         | =       |   |     | ;                         | •        | Ē        | Ī          | <u> </u> | Ę        | Ē                     | =        | <del></del> | =   |     |        |
| _                                                                                   | -      | -              | •            |          |          | =      | HILL PRESE DIRE | Ĭ.                              | I                | ~       |   | =   | AAU OPERAL                | É        |          | •          | •        |          |                       |          |             |     |     |        |
|                                                                                     | 22435  | /= <u>=</u> == | -450kk       | 7        | 2 2-2    | 3      | -72 ==          | \$=\$35<br>7 <del>-</del> \$-\$ |                  | = = -   |   |     | 17114<br>                 | <u>-</u> |          | - +        | 4 3-3    | = F.F.E  | T717.2                | 17884    |             | 7   |     |        |
|                                                                                     | =,     | į              | <i>E</i>     | =        | _        | =      | -<br>-          | -<br>-                          | <u>-</u>         | _       |   |     | Ξ                         | _        |          | -          | Ξ        | Ξ        | <br>E                 | =        | _<br>;      | =   | _   |        |

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR, WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOGALITY—Continued.

#### FEMALES.

| ٠                                                    |                                   |                                   |                          | Ema    | ploy        | Employees whose average hours worked per week | 10Se 8                  | verag     | e hou                            | rs wo                    | rked                     | per w   |                                |                                       |                          |         | oldin   | Employees whose earnings per hour worked were | hose              | 98.min            | ed sat                                        | r hou                                          | r wor                                          | w bea                                          | Į,                                                       |                                     |
|------------------------------------------------------|-----------------------------------|-----------------------------------|--------------------------|--------|-------------|-----------------------------------------------|-------------------------|-----------|----------------------------------|--------------------------|--------------------------|---------|--------------------------------|---------------------------------------|--------------------------|---------|---------|-----------------------------------------------|-------------------|-------------------|-----------------------------------------------|------------------------------------------------|------------------------------------------------|------------------------------------------------|----------------------------------------------------------|-------------------------------------|
|                                                      |                                   |                                   | Aver                     | _      |             | r day                                         | 3                       | À .       | nay tor the pay-ton parton were- | 3                        | 5                        | ,       |                                | Aver-                                 |                          |         | •       |                                               |                   |                   |                                               |                                                |                                                |                                                |                                                          |                                     |
| Pay-toll period and<br>locality.                     | berof<br>estab-<br>lish-<br>ments | ber of<br>em-<br>ploy-<br>ees.    | work- ed per week day.   | der 4. | and der ger | and der der                                   | snd<br>un-<br>der<br>7. | and un-   | s sud<br>nu-der<br>9.            | and<br>un-<br>der<br>10. | and<br>un-<br>der<br>11. | and der | 12<br>and<br>over.             | eern-<br>ings<br>per<br>hour<br>work- | Un-<br>der<br>16<br>cts. | and un- | and un- | ets se si                                     | and and a so cts. | 30 and a def cts. | 35 un-<br>un-<br>der cos.                     | and and der der der der der der der der der de | and and der der der der der der der der der de | and and der der der der der der der der der de | 80 7 and undurated der der der der der der der der der d | 70 80 and cts. der snd 80 over ots. |
| _                                                    |                                   |                                   |                          |        |             |                                               | ٠                       |           |                                  | 4                        | ALIGNERS.                | EBS.    |                                |                                       |                          |         |         |                                               |                   |                   |                                               | ł                                              |                                                |                                                |                                                          |                                     |
| One week:<br>All States                              |                                   | 8                                 | <b>9</b> .0              |        |             |                                               |                         |           |                                  | 61                       |                          |         | -                              | \$0.867                               |                          |         |         |                                               |                   |                   |                                               |                                                |                                                |                                                |                                                          |                                     |
| Two weeks and one-half month: Illinois Other States. | 12                                | ∞∞                                | 9.7<br>8.9               |        |             |                                               | -                       |           | Cirel                            | 9                        | စ                        |         |                                | 329                                   |                          |         |         | . 88                                          | 60.03             | ∞ <b>∺</b>        |                                               |                                                |                                                |                                                |                                                          |                                     |
| Total                                                | 63                                | 16                                | 9.3                      |        |             |                                               | -                       |           | 8                                | 9                        | 9                        |         | :                              | .303                                  |                          |         |         | 4                                             | 9                 | 4                 |                                               | 3                                              |                                                |                                                |                                                          |                                     |
| Grand total                                          | 4                                 | 18                                | 9.3                      |        |             |                                               | -                       |           | 4                                | œ                        | 9                        | Ħ       | 1                              | .318                                  |                          |         | 1:      | 4                                             | 9                 | <b>ا</b>          | <u> </u>                                      | 4                                              | ÷                                              | -                                              | <u>:</u><br>   :                                         |                                     |
|                                                      |                                   |                                   |                          |        |             |                                               |                         | SSE       | MBLE                             | RS, 1                    | FINA                     | LAN     | D SE                           | assemblers, final and sectional.      | TAL.                     |         |         |                                               |                   |                   |                                               |                                                |                                                |                                                |                                                          |                                     |
| One week: Connection: New York: Ohio. Other States.  | 8888 4                            | 81<br>105<br>28<br>28<br>28<br>28 | 7.8<br>7.9<br>7.5<br>7.6 | ∞ uo ∞ | 80 4        | 8-1 8                                         | 3<br>5<br>10<br>18      | 25 as a € | 7<br>20<br>30<br>36<br>147       | 20 173                   |                          |         | 80.328<br>.830<br>.840<br>.840 | 0.328<br>320<br>380<br>384<br>384     |                          | 8       | 8       | 12 8 8                                        | 00m t             | u242 2            | 133 13 14 14 14 14 14 14 14 14 14 14 14 14 14 | 11<br>11<br>33 13                              | ::<br>8 5-120                                  | 44 C                                           |                                                          |                                     |

|                                                                     |       |             |                                | •                                                                      |       |                                                                     |       |             |                                 |                                                           |
|---------------------------------------------------------------------|-------|-------------|--------------------------------|------------------------------------------------------------------------|-------|---------------------------------------------------------------------|-------|-------------|---------------------------------|-----------------------------------------------------------|
|                                                                     |       |             |                                |                                                                        | :     |                                                                     |       |             |                                 |                                                           |
|                                                                     |       |             |                                |                                                                        |       |                                                                     |       |             |                                 |                                                           |
|                                                                     |       |             |                                |                                                                        | 1     |                                                                     |       |             |                                 |                                                           |
|                                                                     |       | 40          |                                |                                                                        | 6     |                                                                     |       | 0           |                                 | 2 151 1                                                   |
|                                                                     |       | 8           |                                | r- 100 44                                                              | 14    |                                                                     |       | 7.          |                                 | 10 23 33                                                  |
|                                                                     |       | æ           |                                | 25 25 25                                                               | 38    | 61                                                                  | 2     | 88          |                                 | 6<br>11<br>12<br>5<br>13<br>37                            |
| က                                                                   | 8     | 67          |                                | 112 28                                                                 | 19    | 1                                                                   | -     | 62          |                                 | 61 16 16 13 13 13 15 15 15 15 15 15 15 15 15 15 15 15 15  |
| <b>∞</b> 40                                                         | 19    | 7.5         |                                | 30471m                                                                 | 96    | 4.25                                                                | 11    | 106         |                                 | 13<br>31<br>39<br>15<br>104                               |
| 834                                                                 | 47    | †6          |                                | 95<br>4<br>119<br>100<br>40                                            | 171   | 69                                                                  | ಜ     | 240         |                                 | 114<br>88<br>30<br>30<br>51<br>135                        |
| 15                                                                  | 22    | 5           |                                | 55 11 5 5                                                              | 65    | 823                                                                 | 88    | 150         |                                 | 8<br>26<br>4<br>112<br>50                                 |
| ಣ                                                                   | 8     | 5           |                                | 25<br>18<br>1                                                          | 44    | 24m                                                                 | 7     | 51          |                                 | 8 4                                                       |
| G.                                                                  | ô     | =           |                                | 1                                                                      | 5     | 40                                                                  | 41    | 46          | 20                              |                                                           |
|                                                                     | :     | -           | RS.                            |                                                                        | 1     | 1.                                                                  | 1     | 2           | OBS                             | 1                                                         |
| 280<br>280<br>280                                                   | . 254 | .317        | ASSEMBLERS (PART) AND WELDERS. | 290 . 293 . 293 . 328 . 328 . 328 . 358                                | .304  | 246<br>186<br>239                                                   | . 227 | . 282       | DRILL-PRESS HANDS AND OPERATORS | \$0.328<br>.301<br>.307<br>.329<br>.306                   |
|                                                                     |       | 1:          | E Q                            |                                                                        |       |                                                                     |       |             | ю а                             |                                                           |
|                                                                     |       |             | T) Ai                          |                                                                        | :     |                                                                     |       |             | NV 8                            |                                                           |
| 16                                                                  | 16    | 16          | PAR                            |                                                                        |       | 51                                                                  | 51    | 51          | NND                             |                                                           |
| 842                                                                 | 33    | 53          | ERS                            | 322 30                                                                 | 124   | 21                                                                  | 55    | 179         | S H.                            | 6 8 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2                 |
| 410                                                                 | 13    | 160         | MBL                            | 31<br>39<br>50<br>50<br>50<br>50<br>50<br>50<br>50                     | 248   | 22                                                                  | 19    | 267         | RES                             | 38<br>9<br>58<br>85<br>85<br>81<br>271                    |
| 44                                                                  | 9     | £.          | SSE                            | 35<br>22<br>10<br>9                                                    | 8     | ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~                               | 9     | 75          | LL                              | 5<br>118<br>118<br>118<br>53                              |
| 8                                                                   | 56    | 47          |                                | 202745                                                                 | 35    | 38                                                                  | 47    | 82          | DRI                             | 13.23                                                     |
| 9                                                                   | 9     | G           |                                | 2 2 3 3 4 5 5 6 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6                        | 14    | 1001                                                                | 12    | 8.          |                                 | 1 1 2 2                                                   |
|                                                                     |       | 4           |                                | 4 2 1                                                                  | œ     | 4                                                                   | 4     | 12          |                                 | 2 2 2 2 2 2                                               |
| നങ                                                                  | 9     | 14          |                                | 8 4 4 4                                                                | 6     | 220                                                                 | 17    | 78          |                                 | 2<br>4<br>4<br>4<br>11                                    |
| 9.0                                                                 | 7.9   | 7.9         |                                | 8.7.7.8<br>44.7.9<br>7.7.9                                             | 8.0   | න න න<br>ම ට ව                                                      | 7.9   | 8.0         |                                 | 2000 1 × ×                                                |
| 41                                                                  | 108   | 337         |                                | 205<br>36<br>64<br>52<br>52<br>65                                      | 202   | 97<br>65<br>49                                                      | 211   | 218         |                                 | 57<br>14<br>116<br>103<br>117<br>407                      |
|                                                                     | 7     | ಷ           |                                | <b>∞00000</b> 4                                                        | 16    |                                                                     | 9     | 22          |                                 | 15 6 23 22                                                |
| Two weeks and one-half month: Illinois. Pennsylvania. Other States. | Total | Grand total |                                | One week: Connecticut Indiana Michigan New York Oho York Other States. | Total | Two weeks and one-half month: Illinois. Pennsylvanis. Other States. | Total | Grand total |                                 | One week: Connectiont Indians New York Ohio Other States. |

AND AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

|                   |                                                                                    | ē                                               |                          |                                                                   |       |             |                |                                                |       |                                                       |       | n .         |
|-------------------|------------------------------------------------------------------------------------|-------------------------------------------------|--------------------------|-------------------------------------------------------------------|-------|-------------|----------------|------------------------------------------------|-------|-------------------------------------------------------|-------|-------------|
|                   |                                                                                    | 80<br>cts.<br>and<br>over                       |                          |                                                                   |       |             |                |                                                |       |                                                       |       |             |
|                   |                                                                                    | 20 send undger 80 sects.                        |                          |                                                                   |       |             |                |                                                |       |                                                       |       |             |
|                   | were                                                                               | 8nd<br>un-<br>der<br>70<br>cts.                 |                          |                                                                   |       |             |                |                                                |       |                                                       |       |             |
|                   | rked                                                                               | and undger 60 cts.                              |                          |                                                                   |       | 9           |                | 8-8                                            | 2     |                                                       |       | 5           |
|                   | ur wo                                                                              | and undger 50 cts.                              |                          | -                                                                 | 1     | 11          |                | 8~=                                            | ន     |                                                       |       | ឌ           |
|                   | er ho                                                                              | and undun-                                      |                          | 64                                                                | 2     | 39          |                | 48                                             | 60    |                                                       |       | S           |
|                   | ings p                                                                             | 35<br>and<br>un-<br>der<br>46                   |                          | 99                                                                | 5     | 99          |                | <u>ဓက စည်</u>                                  | 8     | 89                                                    | က     | 89          |
|                   | Employees whose earnings per hour worked were                                      | 30<br>and<br>un-<br>der<br>35<br>35<br>cts.     |                          | 16                                                                | 25    | 129         |                | 3000                                           | 8     | 14                                                    | 14    | 12          |
|                   | whose                                                                              | 25<br>and<br>un-<br>der<br>30<br>cts.           |                          | 71<br>8<br>4                                                      | 23    | 164         |                | 25<br>11<br>4<br>131                           | 171   | ×0 60                                                 | H     | 183         |
|                   | yees                                                                               | 20<br>gnd<br>wn-<br>der<br>25<br>cts.           |                          | 81<br>88                                                          | 34    | 84          |                | 7 2 4 5 1                                      | 31    | 7 6                                                   | 13    | #           |
|                   | oldm                                                                               | and<br>un-<br>der<br>20<br>cts.                 | eđ.                      | 204                                                               | 12    | 16          |                | 4                                              | 4     | 89                                                    | 3     | 7           |
|                   | #                                                                                  | and<br>undunder<br>der<br>18<br>cts.            | nclud                    | 88                                                                | 30    | 30          | s.             |                                                |       | 8                                                     | 2     | 2           |
|                   |                                                                                    | Un-<br>der<br>16<br>cts.                        | CO_                      |                                                                   | 2     | 3           | ILER           |                                                |       |                                                       | :     |             |
| ed.               | Aver-                                                                              | earn-<br>ings<br>per<br>hour<br>work-<br>ed.    | AND OPERATORS—Concluded. | \$0.277<br>.218<br>.227                                           | . 242 | .296        | AND FILERS.    | \$0.312<br>.326<br>.331<br>.325                | .324  | 225                                                   | .271  | .319        |
| FEMALES—Continued | '00k                                                                               | 12<br>snd<br>over.                              | ERA                      |                                                                   |       |             | 83, A          |                                                | 1     |                                                       |       |             |
| Cor               | Employees whose average hours worked per week<br>day for the pay-roll period were— | and<br>un-<br>der<br>12.                        | 0 Q                      |                                                                   |       |             | STRAIGHTENERS, |                                                |       |                                                       |       |             |
| S S               | rked                                                                               | 10<br>and<br>un-<br>der<br>11.                  |                          | 41                                                                | 14    | 14          | HL             |                                                | 1     | 0                                                     | 6     | 8           |
| (AL               | rs wo                                                                              | 9<br>and<br>un-<br>der<br>10.                   | HANDS                    | 8 2                                                               | 33    | 99          | RAIC           | 41                                             | 17    | 14                                                    | 21    | 22          |
| FET               | es whose average hours worked<br>day for the pay-roll period were-                 | 8<br>and<br>un-<br>der<br>9.                    | S HA                     | E 61 4                                                            | 19    | 290         |                | 4882                                           | 83    | 9                                                     | 7     | 12          |
|                   | rerage<br>pay-r                                                                    | and undur-                                      | RES                      | 19                                                                | 22    | 75          | FITTERS,       | 11<br>85                                       | 42    | 1.0                                                   | 9     | <b>48</b>   |
|                   | ose av                                                                             | 8<br>snd<br>un-<br>der<br>7.                    | DRILL-PRESS              | 4.88                                                              | 32    | 62          | FIT            | 6<br>1<br>35                                   | 42    | п                                                     | 1     | 25          |
|                   | s wh<br>ay fo                                                                      | snd<br>un-<br>der<br>6.                         | DRII                     | 1                                                                 | 7     | 12          |                | 1 7                                            | œ     | 1                                                     | 7     | 0           |
|                   | loyee                                                                              | and undur-                                      |                          | 9 -                                                               | 7     | 14          |                | 16                                             | 16    |                                                       |       | 91          |
|                   | 1                                                                                  | Un-<br>der<br>4.                                |                          | -1.0                                                              | 9     | 8           |                | 3623                                           | 64    | 1                                                     | 1     | 99          |
|                   | Aver-                                                                              | age<br>hours<br>work-<br>ed per<br>week<br>day. |                          | 9.6.9<br>9.8.9                                                    | 7.7   | 7.7         |                | 7.9<br>8.1<br>6.5                              | 6.9   | %.10<br>0.13                                          | 8.5   | 7.1         |
|                   |                                                                                    | of ploy-                                        |                          | 898                                                               | 140   | 547         |                | 82<br>82<br>805                                | 423   | 8=                                                    | 46    | 999         |
|                   |                                                                                    | ber<br>of<br>estab-<br>lish-<br>ments           |                          | <b>∞∞</b>                                                         | 7     | ZZ          |                | 01 PD 000                                      | 13    | m 69                                                  | s.    | 81          |
|                   |                                                                                    | Pay-roll period and locality.                   |                          | Two weeks and one-half month: Illinois. Pennsylvania Other States | Total | Grand total |                | One week:<br>Connecticut<br>New York.<br>Ohio. | Total | Two weeks and one-half month: Illinois. Other States. | Total | Grand total |

GEAR CUTTER, LATHE, AND PLANER HANDS AND OPERATORS.

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Continued.

FEMALES—Continued.

|                                                                                    |                                                 |                  | ·                                                                  |       |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
|------------------------------------------------------------------------------------|-------------------------------------------------|------------------|--------------------------------------------------------------------|-------|--------------------------------------------------------------------------------|-------|-------------|--|--|--|--|----------|---|---|--------|----|-----|---|---|
|                                                                                    | ets.<br>and<br>over.                            |                  |                                                                    |       |                                                                                | :     | Ŀ           |  |  |  |  |          |   |   |        |    |     |   |   |
| 1                                                                                  | dung der Ges.                                   |                  |                                                                    |       |                                                                                |       | <u>:</u>    |  |  |  |  |          |   |   |        |    |     |   |   |
| were                                                                               | der der                                         |                  |                                                                    |       |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
| orked                                                                              | snd un-<br>der<br>der<br>60<br>60<br>61         |                  |                                                                    |       |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
| ATT.                                                                               | the der der st                                  |                  |                                                                    | 1     |                                                                                |       | -           |  |  |  |  |          |   |   |        |    |     |   |   |
| per ho                                                                             | and der 45 cts.                                 |                  | C4                                                                 | 2     |                                                                                |       | Cd          |  |  |  |  |          |   |   |        |    |     |   |   |
| ings                                                                               | 35<br>and<br>der<br>40<br>cts.                  |                  | 82 G                                                               | 2     |                                                                                |       | 33          |  |  |  |  |          |   |   |        |    |     |   |   |
| в евгл                                                                             | Shiring 30 cts.                                 |                  | 7<br>33<br>33<br>34<br>35                                          | 162   | es-1                                                                           | 4     | 100         |  |  |  |  |          |   |   |        |    |     |   |   |
| whose                                                                              | and and der 30 cts.                             |                  | 2588844<br>2588844                                                 | 123   | 15.<br>10.                                                                     | 23    | 253         |  |  |  |  |          |   |   |        |    |     |   |   |
| Employees whose earnings per hour worked were-                                     | S grad and die chs.                             |                  | 4 80003                                                            | 47    | 5.23                                                                           | 45    | 83          |  |  |  |  |          |   |   |        |    |     |   |   |
| mplc                                                                               | 28 girl<br>Soder Cts.                           |                  |                                                                    | 8     | 63                                                                             | 2     | 2           |  |  |  |  |          |   |   |        |    |     |   |   |
| ,                                                                                  | 16<br>and<br>un-<br>der<br>18<br>cts.           |                  | 69                                                                 | 62    | 3                                                                              | 22    | 8           |  |  |  |  |          |   |   |        |    |     |   |   |
|                                                                                    | Un-<br>der<br>16<br>cts.                        |                  |                                                                    |       |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
| Aver-                                                                              | earn-<br>ings<br>per<br>hour<br>work-<br>ed.    | ٠,٠              | 258<br>282<br>280<br>280<br>280                                    | .286  | . 248<br>. 199                                                                 | .219  | .275        |  |  |  |  |          |   |   |        |    |     |   |   |
| 'eek                                                                               | 12<br>and<br>over.                              | AR               | \$0.314<br>258<br>282<br>282<br>286<br>286<br>286                  |       |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
| per w                                                                              | and<br>un-<br>der<br>12.                        | 8.S, 1           |                                                                    |       |                                                                                | :     |             |  |  |  |  |          |   |   |        |    |     |   |   |
| rked                                                                               | and undur-                                      | O.L.O            |                                                                    |       | 01<br>64                                                                       | 21    | 22          |  |  |  |  |          |   |   |        |    |     |   |   |
| riod v                                                                             | snd<br>un-<br>der<br>10.                        | INSPECTORS, PART | 15<br>49<br>2                                                      | 19    | 12 7 5                                                                         | 8     | 16          |  |  |  |  |          |   |   |        |    |     |   |   |
| Employees whose average hours worked per week<br>day for the pay-roll period were— | and<br>un-<br>der<br>9.                         | Zi Zi            | កដនីខន្ទន                                                          | 279   | m-03                                                                           | 4     | 283         |  |  |  |  |          |   |   |        |    |     |   |   |
| verage<br>pay-r                                                                    | snd<br>un-<br>der<br>8.                         |                  | 264845                                                             | 128   | 17                                                                             | =     | 67          |  |  |  |  |          |   |   |        |    |     |   |   |
| ose av                                                                             | and undur-                                      |                  | 11.17                                                              | 33    | <b>−</b> 3                                                                     | 25    | 829         |  |  |  |  |          |   |   |        |    |     |   |   |
| s wh                                                                               | snd<br>un-<br>der<br>6.                         |                  |                                                                    |       |                                                                                |       |             |  |  |  |  | 4 (44,60 | 7 | 4 | 4      | 18 |     |   |   |
| ployee                                                                             | and undger 5.                                   |                  | - 6                                                                | 9     |                                                                                |       | 9           |  |  |  |  |          |   |   |        |    |     |   |   |
|                                                                                    | Un-<br>der<br>4.                                |                  |                                                                    |       |                                                                                |       |             |  |  |  |  |          |   |   | 8 4-1- | 8  | 1 6 | 8 | 8 |
| A ver-                                                                             | age<br>hours<br>work-<br>ed per<br>week<br>day. |                  | 7.85.26.7.<br>847.55.7.0                                           | 7.8   | 9.9.8<br>4.0.2                                                                 | 7.7   | 7.8         |  |  |  |  |          |   |   |        |    |     |   |   |
|                                                                                    | ploy-                                           |                  | 180<br>180<br>44.7<br>47.7                                         | 475   | <b>స్ట్రా</b> జిం                                                              | 26    | 573         |  |  |  |  |          |   |   |        |    |     |   |   |
| 1                                                                                  | ber of<br>estab-<br>lish-<br>ments              |                  | <b>ಬಬಬಬಬ</b> 4                                                     | 28    |                                                                                |       |             |  |  |  |  |          |   |   |        |    |     |   |   |
|                                                                                    | Pay-roll period and locality.                   |                  | One week: Connecticut Indiana Michigan Mew York Ohio Cother States | Total | Two weeks and one-half<br>month:<br>Illinois.<br>Pennsylvania<br>Other States. | Total | Grand total |  |  |  |  |          |   |   |        |    |     |   |   |

## Japanners and enamelers, first class.

|                                                               |                             |                                                   | . 11                                                         |                                                  |          |                                                   |          |                                                     |          |             |
|---------------------------------------------------------------|-----------------------------|---------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------|----------|---------------------------------------------------|----------|-----------------------------------------------------|----------|-------------|
|                                                               | _                           |                                                   |                                                              |                                                  |          |                                                   |          |                                                     |          |             |
|                                                               |                             |                                                   |                                                              |                                                  |          |                                                   |          |                                                     | ••••     |             |
|                                                               | _                           |                                                   |                                                              |                                                  |          |                                                   |          |                                                     |          |             |
|                                                               |                             |                                                   | 11                                                           | -                                                |          |                                                   |          |                                                     |          |             |
|                                                               | _                           |                                                   |                                                              |                                                  |          |                                                   |          |                                                     |          |             |
|                                                               | -                           |                                                   |                                                              | 64                                               |          |                                                   |          |                                                     |          |             |
| 69                                                            | -                           | 99 99 g                                           |                                                              | 1 0                                              |          |                                                   | 9        |                                                     |          | 8           |
|                                                               | -                           | = -                                               | -11                                                          | - B                                              |          | or 11 82                                          | 8        |                                                     |          | ह्य         |
| 6                                                             | -                           | F-00 2                                            | 6                                                            | 9 2                                              |          | 2481                                              | 82       | 63                                                  | 2        | 123         |
|                                                               | -                           | 9 6                                               | • <u>• ∞ ∞</u>                                               | 2 8                                              |          | 10++                                              | 9        |                                                     | 4        | 21          |
| : :1:                                                         | _                           |                                                   |                                                              |                                                  |          | ca                                                | C*       |                                                     | :        | 64          |
|                                                               | ASS.                        |                                                   | -0                                                           | m   m                                            |          |                                                   |          |                                                     |          | 1           |
|                                                               | AND ENAMBLERS, SECOND CLASS |                                                   |                                                              |                                                  | 1        | 60                                                | 8        |                                                     |          | 69          |
|                                                               | - KO                        | 315                                               |                                                              | 818                                              |          | 4882                                              | 283      | 212                                                 | .241     | .279        |
|                                                               |                             | <b>X</b>                                          |                                                              |                                                  |          | 288                                               |          |                                                     | -        | 1           |
|                                                               | EBS,                        |                                                   |                                                              |                                                  | ģ        |                                                   |          |                                                     |          |             |
| <u>:                                  </u>                    |                             |                                                   |                                                              |                                                  | LABORERS |                                                   |          |                                                     |          | <u> </u>    |
|                                                               | - SX                        |                                                   | -                                                            |                                                  | ABC.     |                                                   |          |                                                     |          |             |
|                                                               | _ 6                         | G100                                              | 11 -                                                         | 2 8                                              |          | -                                                 | -        | 88                                                  | 20       | 9           |
| C4 C4                                                         |                             | 13                                                | <u> </u>                                                     | 04 Ki                                            |          | 848                                               | 47       |                                                     | -        | 84          |
|                                                               | NEB                         | 60 61                                             | <u> </u>                                                     | 100                                              |          | 8 1-                                              | 2        |                                                     |          | 2           |
|                                                               | JAPANNERS                   | 2 8                                               | <u> </u>                                                     | 64 6                                             |          |                                                   | 2        |                                                     |          | 9           |
|                                                               | ۲,                          | 1 62 0                                            | <u>'                                     </u>                | ~ m                                              |          |                                                   |          |                                                     |          |             |
|                                                               |                             |                                                   | 8                                                            | 00 00                                            |          |                                                   |          |                                                     |          | i           |
|                                                               |                             | -   -                                             |                                                              | 0 1-                                             |          |                                                   | 3        |                                                     |          | œ           |
| 8. 9. 8.<br>9. 9. 9.                                          |                             | 7.86.7                                            | 8.00                                                         | 7.7                                              |          | 7.6<br>8.0                                        | 7.8      | 9.5                                                 | 9.3      | 7.9         |
| es ⊷ 4                                                        |                             | 222 4                                             | ll .                                                         | 2 2                                              |          | 13<br>16<br>16                                    | 98       | 88                                                  | 9        | 73          |
| . 2 -1 83                                                     | -                           | ∞ po ∞                                            | 6469                                                         | 7 2                                              |          | 010100                                            | 7        | 88                                                  | 4        | 11          |
| - <u> </u>                                                    | -                           |                                                   | <b>∥</b>                                                     | <del>                                     </del> |          |                                                   | <u>니</u> | <u> </u>                                            | <u> </u> | :           |
| One week: All States Two weeks and one-half month: All States |                             | week:<br>Connecticut<br>New York<br>Other States. | Two weeks and one-half<br>month:<br>Illinois<br>Other States | TotalGrand total                                 |          | veek:<br>Connecticut<br>New York<br>Other States. | Total    | Two weeks and one-half month: Illinois Other States |          | 1           |
| veek: 11 States weeks and one-hz tith: 11 States Total        |                             | fcut.<br>rk.<br>tates.                            | and c                                                        | l tota                                           |          | icut.<br>rk<br>tates.                             |          | and c<br>tates,                                     | Total    | Grand total |
| State<br>State<br>Bir<br>State<br>otal.                       |                             | sek:<br>nnect:<br>w Yo<br>ber St                  | eeks<br>h:<br>nots.                                          | Potal.<br>Frand                                  |          | sek:<br>nnect<br>w Yo                             | lotal.   | eeks<br>th:<br>nois.<br>her St                      | lotal.   | Frand       |
| One week: All Sta Two weeks month: All Sta                    |                             | One week:<br>Connec<br>New Y<br>Other             | wo week<br>month:<br>Illinoi<br>Other                        | F 0                                              |          | One week:<br>Connex<br>New Y<br>Other             | -        | wo weel<br>month:<br>Illinoi<br>Other               | Ľ        | ی           |
| 0 E                                                           | 1                           | Ō                                                 | É                                                            |                                                  | l        | ΙÖ                                                |          | É                                                   |          |             |

AVERAGE AND CLASSIFIED HOURS WORKED PER WEEK DAY AND EARNINGS PER HOUR WORKED, BY SEX AND OCCUPATION OF EMPLOYEES, PAY-ROLL PERIOD, AND LOCALITY—Concluded.

FEMALES—Concluded.

|                                                                    |                                    |                                |                                          |        |               |                         |                         |                         |                         |                                                                | ŀ                     |                                                                                    |                                      |                                               |             |                                 |                                 |                          |                                                          |                          |                        |                      |                  |                      |                                          |                         |
|--------------------------------------------------------------------|------------------------------------|--------------------------------|------------------------------------------|--------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|----------------------------------------------------------------|-----------------------|------------------------------------------------------------------------------------|--------------------------------------|-----------------------------------------------|-------------|---------------------------------|---------------------------------|--------------------------|----------------------------------------------------------|--------------------------|------------------------|----------------------|------------------|----------------------|------------------------------------------|-------------------------|
|                                                                    |                                    | Num-                           |                                          |        | ıploye        | es wl                   | nose a                  | verag<br>pay-i          | e hou                   | s whose average hours worked day for the pay-roll period were- | rked I                | Employees whose average hours worked per week<br>day for the pay-roll period were— | J                                    | Aver-                                         |             | <b>u</b> g                      | ıploye                          | ws wp                    | Employees whose earnings per hour worked were—           | rning                    | s per l                | our v                | rorke            | l were               | ·                                        |                         |
| Pay-roll period and<br>locality.                                   | ber of<br>estab-<br>lish-<br>ments | ber of<br>em-<br>ploy-<br>ees. | hours<br>work-<br>ed per<br>week<br>day. | der 4. | and undger 5. | and<br>un-<br>der<br>6. | snd<br>un-<br>der<br>7. | and<br>un-<br>der<br>8. | and<br>un-<br>der<br>9. | 9<br>8nd<br>un-<br>der<br>10.                                  | and minder 11.        | and under or                                                                       | 12 pp post over we                   | per D con r un cts. | 16 and and der der der der cts. | and ar der der der der der cts. | and ard der der der cts. | 25 30<br>and and<br>un-<br>der der<br>30 35<br>cts. cts. | and and der der der cts. | d and der der der cts. | den-<br>den-<br>cts. | and der der cts. | and undunder 70 cts. | no no no no no no no no no no no no no n | 80 cts.<br>and<br>over. |
|                                                                    |                                    |                                |                                          |        |               | Z                       | HE                      | NG-1                    | TACE                    | IINE                                                           | MILLING-MACHINE HANDS |                                                                                    | AND OPERATORS                        | PER                                           | VIO         | o,                              |                                 |                          |                                                          |                          |                        |                      |                  |                      |                                          |                         |
| One week: Connecticut Indiana. New York Ohio. Othor States.        | <b>8888</b>                        | 21<br>24<br>71<br>29           | 7.7.8.7.7<br>6.0.6.0<br>0.0.0            | 8      |               | i-                      | 22112                   | Q                       | 45822                   | 4 80                                                           |                       |                                                                                    | \$0.319<br>271<br>332<br>341<br>.409 | 00 E 22 E 30 E 30 E 30 E 30 E 30 E 30 E       |             |                                 |                                 | 1 4 1 2                  | 13 11 3 1 5 6                                            |                          |                        | 0 20 20 17 20 17     | 13 12            |                      |                                          |                         |
| Total                                                              | 13                                 | 155                            | 7.8                                      | 2      | 2             | 7                       | 6                       | 13                      | 112                     | 7                                                              |                       |                                                                                    | €:<br>  ::                           | .355                                          |             |                                 |                                 | 8                        | 82                                                       | 2 2                      | 17                     | 19                   | 13               |                      |                                          |                         |
| Two weeks and one-half month: Illinois. Pennsylvania. Other States |                                    | 821                            | လက် လ<br>လ လ မ                           | -      | 1.            | 99                      | 70                      | 9                       | 97                      | 7 1                                                            | 6                     |                                                                                    |                                      | 8888                                          | - :         | , ca                            | : :                             | 70.70                    | 118:                                                     | 127                      |                        |                      |                  |                      |                                          |                         |
| Total                                                              | 9                                  | 4                              | 8.1                                      | -      | -             | 4                       | 9                       | 9                       | 7                       | 80                                                             | 6                     |                                                                                    | ``                                   | 0.2.                                          | -           | 64                              | 1                               | 101                      | 14 10                                                    | 10                       |                        | 8                    |                  |                      |                                          |                         |
| Grand total                                                        | 19                                 | 196                            | 7.9                                      | 9      | 8             | 10                      | 14                      | 25                      | 119                     | 12                                                             | 6                     |                                                                                    | <u> </u>                             | .338                                          | -           | 62                              | -                               | 18                       | 63 36                                                    | 6 22                     | 19                     | 61                   | 15               | <u>  :</u>           |                                          |                         |
|                                                                    |                                    |                                |                                          |        |               |                         |                         | POLI                    | SHE                     | RS (                                                           | POLISHERS (FINE)      |                                                                                    | AND BUFFERS.                         | FERS                                          | ,,,         |                                 |                                 |                          |                                                          |                          |                        |                      |                  |                      |                                          |                         |
| One week:                                                          | -                                  | 12                             | 8.2                                      |        |               |                         |                         | 2                       | 10                      |                                                                |                       |                                                                                    | \$0.372                              | 372                                           | : 1         | -:                              | - :                             |                          |                                                          | 4                        | 5 2                    | - 7                  | 1                |                      |                                          |                         |
| Two weeks and one-half<br>month:<br>Pennsylvania                   | 67.69                              | 61.50                          | 8.1                                      |        |               |                         |                         | -                       |                         | 4                                                              |                       |                                                                                    |                                      | 346                                           |             |                                 |                                 |                          |                                                          |                          |                        |                      |                  |                      |                                          |                         |
| Total                                                              | 4                                  | 7                              | 8.9                                      |        |               |                         |                         | -                       | 8                       | 7                                                              |                       |                                                                                    | 8                                    | .361                                          | H           |                                 |                                 |                          | Щ                                                        | 20                       |                        |                      | 1                |                      |                                          |                         |
| Grand total                                                        | 1 1                                | g                              | 8.4                                      |        |               |                         |                         | 8                       | 2                       | -                                                              |                       |                                                                                    |                                      | .368                                          |             |                                 |                                 |                          | Ш                                                        | 8                        | 9                      | 2                    |                  |                      |                                          |                         |
|                                                                    |                                    |                                |                                          |        |               |                         |                         |                         |                         |                                                                |                       |                                                                                    |                                      |                                               |             |                                 |                                 |                          |                                                          |                          |                        |                      |                  |                      |                                          |                         |

## PUNCH-PRESS HANDS AND OPERATORS.

| ı |                                                       |       |                                                                     |       | <b>:</b> !                                   |                                   | :                                                  | : 1                  |                                              |                                   |                         |                                                        |       | :                       |
|---|-------------------------------------------------------|-------|---------------------------------------------------------------------|-------|----------------------------------------------|-----------------------------------|----------------------------------------------------|----------------------|----------------------------------------------|-----------------------------------|-------------------------|--------------------------------------------------------|-------|-------------------------|
| - | ::::                                                  |       |                                                                     | :     | -                                            |                                   |                                                    | ÷                    | +                                            |                                   |                         |                                                        | :     | -                       |
| - |                                                       | :     |                                                                     |       | :                                            |                                   |                                                    | $\div$               | <u>                                     </u> |                                   |                         |                                                        |       |                         |
|   | 4                                                     |       |                                                                     |       | 4                                            |                                   |                                                    | <u>:</u>             | <u>س</u>                                     |                                   |                         |                                                        |       | $\left  \vdots \right $ |
|   |                                                       | 4     |                                                                     | :     | _                                            |                                   |                                                    |                      | <u> </u>                                     |                                   |                         |                                                        |       |                         |
|   | 11                                                    | 7     |                                                                     | 1     |                                              |                                   |                                                    |                      | 4                                            |                                   |                         |                                                        |       |                         |
|   | 211                                                   | ಜ     | -                                                                   | -     | ᄄ                                            |                                   | 70                                                 | i                    | 20                                           |                                   | es .                    |                                                        |       | 6                       |
| 1 | 9<br>173<br>6                                         | 27    |                                                                     |       | 27                                           |                                   | 61                                                 |                      | 7                                            |                                   | 4                       |                                                        |       | 4                       |
| ľ | 13<br>80<br>6                                         | 33    | ∞ <b>4</b> 64                                                       | 14    | æ                                            |                                   | 8                                                  | -                    | 8                                            |                                   | 7                       | 2                                                      | 2     | 6                       |
|   | 288                                                   | 63    | 18                                                                  | 32    | <b>8</b>                                     |                                   |                                                    | 69                   | 87                                           |                                   | 12                      |                                                        | 2     | 14                      |
| ľ | 01.28<br>8                                            | 42    | 4200                                                                | 82    | 8                                            |                                   | က                                                  | 4                    | ~                                            |                                   | 64                      | 63                                                     | 8     | 4                       |
| ľ |                                                       |       | -                                                                   | -     | -                                            |                                   | 1                                                  | 7                    | 8                                            |                                   | -                       |                                                        |       | -                       |
| ľ |                                                       |       |                                                                     | :     |                                              | ம்                                |                                                    | -                    | -                                            | ٠                                 |                         | -                                                      | -     | -                       |
|   |                                                       |       | 64                                                                  | 7     | 64                                           | rob                               |                                                    | -                    |                                              | ORS                               |                         |                                                        |       |                         |
| 1 | 318<br>301<br>362                                     | .320  | . 266<br>. 275                                                      | .264  | 308.                                         | ERA.                              | 8118                                               | 828                  | 354                                          | BAT                               |                         | 276                                                    | . 265 | . 293                   |
| - | 30.318<br>301<br>362                                  | _ \   | J                                                                   |       |                                              | SCREW-MACHINE HANDS AND OPERATORS | \$0.418                                            |                      | 1 ''                                         | SPRING-WINDER HANDS AND OPERATORS | \$0.300                 | <u> </u>                                               |       |                         |
| - |                                                       |       |                                                                     |       |                                              | AND                               |                                                    |                      | <u>                                     </u> | ND<br>ND                          |                         |                                                        |       |                         |
|   |                                                       |       |                                                                     |       | <u>                                     </u> | 80                                |                                                    |                      | <u>                                     </u> | DS 4                              |                         |                                                        |       |                         |
|   |                                                       |       | 2 :::                                                               | 2     | 2                                            | HAN                               | <u>:</u> _                                         | _                    | -                                            | HAN                               |                         |                                                        | :     |                         |
|   | 60                                                    | 12    | 10                                                                  | 19    | 3                                            | Ä                                 | - 7                                                | -                    | m                                            | ER 1                              |                         |                                                        |       |                         |
|   | <b>41</b> %                                           | 145   | 3.53                                                                | 2     | 55                                           | CH                                | 21                                                 |                      | 22                                           | Q.                                | 17                      | 13                                                     | 3     | 82                      |
|   | 400                                                   | Z     | 131                                                                 | ~     | 8                                            | V-M.                              | 8                                                  | က                    | 2                                            | <b>₩</b> -5                       | 2                       | 1                                                      | 1     | 9                       |
| ľ | 401                                                   | 19    | 3 3                                                                 | 4     | ध                                            | BEV                               | 4                                                  | 63                   | 9                                            | PRIN                              | 8                       | -                                                      | -     | က                       |
| 1 | 4-12                                                  | 1     | 64                                                                  | 7     | 6                                            | Sc                                |                                                    | Ī                    |                                              | <b>5</b> 2                        | ಣ                       | 7                                                      | 7     | 2                       |
|   | 2                                                     | 60    |                                                                     | 8     | ٠٠.                                          |                                   |                                                    | 8                    | 67                                           |                                   |                         |                                                        |       |                         |
|   |                                                       | 67    | 63 63                                                               | 4     | 9                                            |                                   |                                                    | _                    | -                                            |                                   | ન                       |                                                        |       | -                       |
| 1 | 87.85                                                 | 6.7   | 9.1                                                                 | 8.3   | 8.0                                          |                                   | 8.1                                                | 8.8                  | 7.7                                          |                                   | 7.5                     | 7.0                                                    | 7.2   | 7.5                     |
| - | 63<br>49                                              | 213   | 38                                                                  | 19    | 274                                          |                                   | <br>                                               |                      | 8                                            |                                   | - 8                     | 91                                                     | 7     | 35                      |
|   |                                                       |       |                                                                     |       |                                              |                                   |                                                    |                      |                                              |                                   | 64                      |                                                        |       |                         |
|   | <b>60</b> 60                                          | æ     | 122                                                                 | 2     | 13                                           |                                   | - 10                                               | က                    | ∞                                            |                                   | 70                      | 1                                                      | 3     | 80                      |
|   | One week:<br>Connecticut<br>New York<br>Other States. | Total | Two weeks and one-half month: Illinois. Pennsylvania. Other States. | Total | Grand total                                  |                                   | One week:<br>All States.<br>Two weeks and one-half | month:<br>All States | Total                                        |                                   | One week:<br>All States | Two weeks and one-half month: PennsylvaniaOther States | Total | Grand total             |

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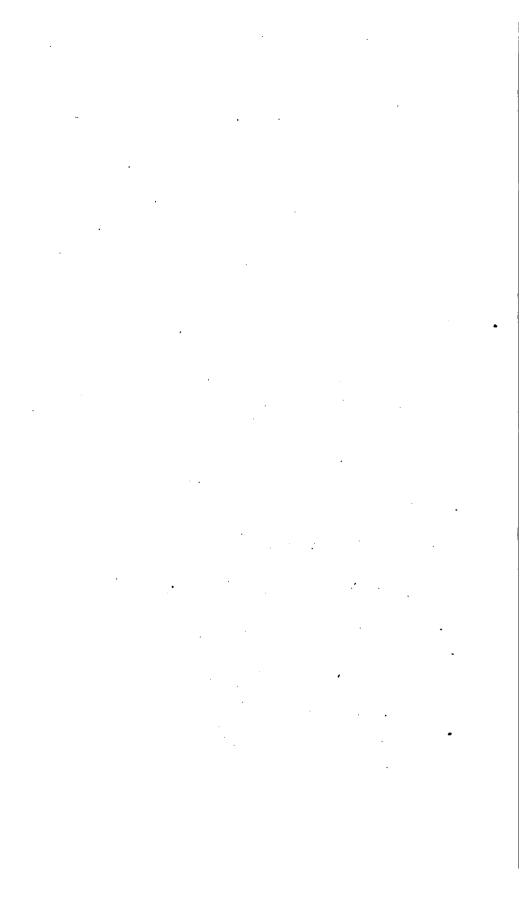
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